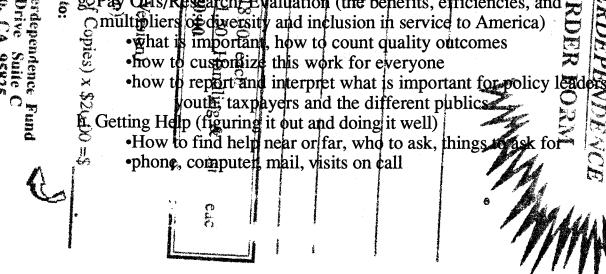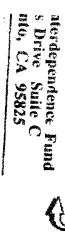# INTERDEPENDENCE
Training and Technical Assistance Menu

I. Policy Orientation Issues (What must be done and why)
Designed for national and statewide policy leaders 5/1-2 day regional training events

   a. Philosophy and Mandates (ADA)
   - values, disability awareness and history, multi-cultural consciousness, rights
   - public policy and the law

   b. Recruitment of Youth (who and where?)
   - how and where to look, how to invite and secure people
   - commuities of color, rural and urban access, disability constituencies

   c. Individual Participation & Service Assignments (do what?)
   - assessment, interest, & abilities for service
   - community competencies and needs
   - customizing for breakthrough community roles
   - Task analysis for assignment skill building

   d. Group Inclusion and Team Building (peer identification)
   - seeing, feeling, and understanding each other as valued
   - "with" not "for"
   - interdependence in problem definition and solving
   - long term bonds and alliances

   e. Leadership Roles and Development (beyond self, new roles)
   - long term challenges
   - interdependence relationships in community
   - community building

   f. Accomodation, Instrumentation, and Adaptation
   - levelling the playing field for maximum contribution
   - strategies and technology to see, amplify, move, communicate, understand, and effect one's environment

   g. Pay Offs/Research/Evaluation (the benefits, efficiencies, and multipliers of diversity and inclusion in service to America)
   - what is important, how to count quality outcomes
   - how to customize this work for everyone
   - how to report and interpret what is important for policy leaders, staff, youth, taxpayers and the different publics

   h. Getting Help (figuring it out and doing it well)
   - How to find help near or far, who to ask, things to ask for
   - phone, computer, mail, visits on call

i. Training and Technical Assistance Interdependence
   - knowing all the players and their *schticks*
   - coordinating training, calendars, commuication links
   - mapping resources and program growth
   - strategy development

II. Organization Group Training and Technical Assistance
(How to systematically implement interdependence)
Designed for program leaders and staff for face-to-face and long distance
training

III. Individualized Technical Assistance (Customized and responsive
assistance and problem solving capacity)
Designed for daily individual telecommunication exchanges

<u>**Integrate**</u>
<u>**Paradigm Change**</u>
<u>**Program Quality**</u>
<u>**Success**</u>
<u>**Community Building**</u>

<u>**Team Skills:**</u>
   Paradigm Wizardry
   Disability Expertise and Consumer power
   Organizational expertise
   Program expertise
   Technology and science
   Liason/consituencies network