



## STATE of MINNESOTA

# Proclamation

- WHEREAS: This year is the 29<sup>th</sup> Anniversary of the Americans with Disabilities Act and the 74<sup>th</sup> Anniversary of National Disability Employment Awareness Month; and
- WHEREAS: The U.S. Department of Labor has announced the 2019 theme for Disability Employment Awareness Month as "The Right Talent, Right Now"; and
- WHEREAS: Individuals with disabilities are proving themselves as valuable and productive contributors and taxpayers in the workforce; and
- WHEREAS: More than half a million, or approximately 11%, of Minnesotans report having one or more disabilities and the unemployment rate is more than double that of people without disabilities; and
- WHEREAS: Employers are crucial in providing opportunities for work experience, career paths and the dignity that comes through labor; and
- WHEREAS: To benefit Minnesota's economy and its competitiveness in the global marketplace, the State of Minnesota must value the contributions of all people, including those with disabilities; and
- WHEREAS: The State of Minnesota, in accordance with Minnesota's Olmstead Plan, is committed to providing Minnesotans with disabilities with a continuum of work options that best meet individual needs and choices in a person-centered manner.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim October 2019 as:

## EMPLOYERS HIRING PEOPLE WITH DISABILITIES MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 30<sup>th</sup> Day of September.

A stylized, handwritten signature of Tim Walz in black ink.

GOVERNOR

A stylized, handwritten signature of Steve Simon in black ink.

SECRETARY OF STATE