## Standards and Indicators

Evaluation standard 1: State agencies must assist any eligible individual, including an individual with a significant disability, to obtain, maintain, or regain high-quality employment.

## **Performance Indicators**

- 1.1 is the change in the number of individuals with employment outcomes. It is the difference between the number of individuals exiting the VR program who achieved an employment outcome during the current performance period and the number of individuals exiting the VR program who achieved an employment outcome during the previous performance period.
- 1.2 is the percentage of individuals who become employed after receiving services. This indicator is the percentage of individuals who are determined to have achieved an employment outcome of all individuals who exit the VR program after receiving services.
- 1.3 is a measure of competitive employment. It is the percentage of individuals who exit the VR program in competitive, self-employment, or BEP (Business Enterprise Program) employment with earnings at or above the minimum wage of all individuals who achieved an employment outcome.
- 1.4 is the proportion of people with significant disabilities who achieve competitive employment. It is the percentage of individuals with significant disabilities of all individuals in competitive employment.
- 1.5 relates the average hourly earnings of those with competitive employment to the average hourly earnings of the state's employed population. It is the ratio of the average hourly earnings of all individuals in competitive employment to the average hourly earnings of all employed individuals in the state.
- 1.6 is the change in the percentage of people who are primarily self-supporting. Of individuals in competitive employment, it is the difference between the percent whose primary source of support at the time they applied for VR services was "personal income" and the percent whose primary source of support at exit was "personal income."

Evaluation standard 2: State agencies must ensure that individuals from minority backgrounds have equal access to VR services. Standard 2 has 1 performance indicator.

## Performance Indicator

2.1 is the ratio of the percent of minorities exiting the program who received VR services to the percent of non-minorities exiting the program who received VR services. It is the ratio of the service rate for all minorities with disabilities to the service rate for all non-minorities with disabilities.