



STATE of MINNESOTA

Proclamation

- WHEREAS: Individuals with disabilities are highly skilled, valuable contributors to Minnesota’s workforce, enriching our economy and communities; and
- WHEREAS: The unemployment rate for people in Minnesota with one or more disabilities is 7.2 percent, compared to 3.5 percent for people without disabilities. For over five decades, the Minnesota Human Rights Act has worked to address this inequity and advance equal opportunities for employees and job applicants with disabilities; and
- WHEREAS: Minnesota employers play a key role in fostering inclusive workplaces and hiring employees with disabilities; and
- WHEREAS: Minnesota acknowledges the long-standing history of isolation and discrimination against people with disabilities, while recognizing the decades of activism and advocacy by the disability community for equal access to fulfilling employment; and
- WHEREAS: Minnesota, in accordance with its Olmstead Plan, is dedicated to offering a continuum of work options for people in Minnesota with disabilities, focusing on person-centered solutions that meet individual needs and preferences; and
- WHEREAS: Each October, government, nonprofit, and business organizations celebrate Disability Employment Awareness Month, highlighting the contributions of workers with disabilities and promoting inclusive employment policies and practices that benefit employers and employees alike.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim October 2025 as:

DISABILITY EMPLOYMENT  
AWARENESS MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand  
and caused the Great Seal of the State of Minnesota to be  
affixed at the State Capitol this 30<sup>th</sup> day of September.

  
GOVERNOR

  
SECRETARY OF STATE