

**UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA**

James and Lorie Jensen, as parents,  
Guardians and next friends of Bradley J.  
Jensen, *et al.*,

Civil No. 09-1775 (DWF/FLN)

Plaintiffs,

v.

Minnesota Department of Human Services,  
an agency of the State of Minnesota, *et al.*,

Defendants.

**Report to the Court**

**Olmstead Plan: Completion of Deliverables**

David Ferleger  
Court Monitor  
Archways Professional Building  
413 Johnson Street  
Jenkintown, PA 19046  
Phone: (215) 887-0123

December 31, 2014

## Executive Summary

Under the umbrella of the sub-Cabinet established by Governor Dayton, the *Olmstead Plan* was developed and proposed to the Court and the Olmstead Implementation Office (OIO) was created.

The current functioning of the sub-Cabinet and the OIO with regard to completing deliverables (reports, plans and analyses) is unacceptable.

Of 26 deliverables due this past Summer and Fall, requirements in 7 instances (27%) were completed and those in 19 (73%) have not been completed. Compliance is routinely very late.

Brief Description	Deadline	Completed	Not Completed
1. Family outreach	7/1/2014		
2. Positive practices analysis	7/1/2014		
3. Increase positive practices	7/1/2014		
4. Restraint/incident data collection	8/1/2014		
5. Triage/hand-off for crises	8/1/2014		
6. Olmstead Office structure/ timelines	8/31/2014		
7. Person centered planning for employment	8/31/2014		
8. Transportation/ADA plan	8/31/2014		
9. Integrated competitive employment	9/1/2014		
10. Quality Improvement Plan	9/30/2014		
11. Partnership model for employment	9/30/2014		
12. Employment First policy	9/30/2014		
13. Inter-agency agreements on employment	9/30/2014		
14. Training to employment service providers	9/30/2014		
15. Federal contractor training on employment	9/30/2014		
16. Cross-agency interview training	9/30/2014		
17. Demography analysis re public funding users	9/30/2014		
18. HousingLink education plan	9/30/2014		
19. Transportation service baseline	9/30/2014		
20. Transportation cross-agency coordination	9/30/2014		
21. Integrated setting needs	9/30/2014		
22. Waiting list pace	9/30/2014		
23. Need for community forensic team	9/30/2014		
24. Healthcare data analysis	9/30/2014		
25. Youth to adult health care barriers	9/30/2014		
26. Integrated vocational rehabilitation	10/1/2014		

The Olmstead Implementation Office and its supervisory sub-Cabinet do not have a system which operates effectively to track and ensure timeliness, or to explain lateness, with regard to deliverables. This must be fixed immediately.

One cannot easily unravel the Olmstead Implementation Office's responsibility from those of each agency's leadership or from the sub-Cabinet. However, one unfulfilled deliverable obligation may point toward a deeper understanding of the situation. The sub-Cabinet was required to issue this foundational report by August 31, 2014:

Subcabinet will issue a report on the staffing, funding and responsibilities of the Olmstead Implementation Office and on oversight and monitoring structure described above, including timelines for completion of any outstanding items.<sup>1</sup>

That report has not yet been issued.

It is perhaps unsurprising that the Olmstead Implementation Office, unmoored from "oversight and accountability" mechanisms, and without specified "responsibilities," together with the sub-Cabinet, appear not to have attended to the failure to complete reports, have not currently organized effectively themselves to achieve substantial compliance with the requirement for timely production of deliverables.

There is a failure to articulate a clear function for the OIO. Is it a UPS-like courier service, simply delivering packaged deliverables? Is it an inspector, stamping approval or rejection on deliverables shipped by others, and allowing to pass those which it OKs? Is it an executive managing and coordinating the Olmstead Plan enterprise, with responsibility for the quality and timeliness -- and implementation -- of all the elements of the enterprise's mission?

The analysis here was limited to the bare but important question of whether deliverables have been completed. Whether plans, reports and analyses are implemented "in the field" is not addressed. Even the best of these deliverables are ultimately meaningless unless they are made real and benefit the many individuals whom the Olmstead Plan is intended to benefit. Implementation will also be reviewed.

Pursuant to the Court's Order of September 3, 2014 (Doc. 340), the Court Monitor finds Defendants in NON-COMPLIANCE with the Olmstead Plan as described in this Report and recommends that the Court act with regard to

---

<sup>1</sup> Olmstead Plan Requirement QA 3E, p. 36.

said non-compliance. *Id.* at ¶2. In addition, the Court Monitor stands ready to oversee and supervise Defendants’ activities under the Olmstead Plan with the goal of ensuring their substantial compliance. *Id.* at ¶¶4 and 5.

### **Background**

Adopted by the Court December 5, 2011, the Settlement Agreement set in motion the *Olmstead Plan*, the all-disabilities state-wide plan which the State and DHS were to “develop and implement.”<sup>2</sup> A state advisory committee’s report developed the fundamentals and, under the umbrella of Governor Dayton’s Executive Order No. 13-01 (filed January 28, 2013),<sup>3</sup> an Olmstead Implementation Office (OIO) was established. The *Olmstead Plan* was developed and proposed to the Court. The Court “provisionally accept[ed] and approve[d]” the plan, subject to receipt of revisions. Order of January 22, 2014 (Dkt. 265).

Delivery of the Plan had been delayed and, even now, it remains under review.<sup>4</sup> The court declined to adopt a proposed revised Olmstead Plan because “no concrete, measurable goals are articulated” and due to concerns on “accurate reporting.” Order of September 18, 2014 at 6. (Dkt. 344). The State and DHS submitted a proposed revised Plan to the Court Monitor on November 10, 2014<sup>5</sup> which is before the Court.

### **Methodology**

Acting through the Olmstead Implementation Office, the State and DHS file court-mandated status reports on their implementation progress. Five reports have been filed, each covering a two month period.

---

<sup>2</sup> Settlement Agreement at 18 (Dkt. 136-1).

<sup>3</sup> The Executive Order is referenced at Order of April 23, 2013 (Dkt. 211).

<sup>4</sup> The Olmstead Plan was originally due in the Spring of 2013, and the date was extended until November 21, 2013. Order of April 23, 2013 at 9 (Dkt. 211). Order of January 22, 2014 at 2 (Doc. 265).

<sup>5</sup> The Court Monitor docketed the submissions on December 8, 2014. Memorandum to the Court Docketing State’s November 10, 2014 Revised Olmstead Plan and Related Documents (Dkt. 369).

The Court Monitor reviewed the Update reports filed by OIO to determine whether the State and DHS have completed required deliverables, such as reports, plans and analyses.<sup>6</sup>

- “Completed” credit was given, even for untimely completion.
- The content of cited evidence (an exhibit to the Update report) is examined for verification.
- The Court Monitor used the OIO list of “deliverables” and covering deadlines of July 2014 through October 2014.<sup>7</sup>
- The OIO acts officially through approval decisions by the sub-Cabinet. Therefore, unapproved document drafts, interim material, and the like, are not credited for completion.

Items relating to “measureable goals” and “accurate information” are pending before the Court and are therefore not included in this review.

### **Review Purpose**

This review sought to ascertain the success of the Olmstead Implementation Office and the sub-Cabinet at the present time, with regard to completion of “deliverables,” defined as reports, plans and analyses.

With the departure of the Lieutenant Governor and the reconfiguring of the sub-Cabinet due to the administration’s changes, this was an appropriate time to examine this aspect of the Olmstead Plan’s implementation. The July 2014 through October 2014 time period is the best indicator of the *current functioning* of the Olmstead Implementation Office. It is subsequent to the early organizational period for the OIO, and it includes a concentration of deliverable obligations. The most recent State’s Status Update covers activities through October 2014.<sup>8</sup>

---

<sup>6</sup> The deliverables required by the Olmstead Plan, such as reports, plans and analyses, were provisionally accepted and approved, and therefore have been obligatory, as the Olmstead Implementation Office’s actions have indicated.

<sup>7</sup> **Appendix A** is a detailed analysis of the items reviewed in this Report. **Appendix B** is the OIO list of deliverables with deadlines.

<sup>8</sup> The July through October 2014 deadline items were chosen for other reasons as well. Many of the requirements with earlier deadlines were for preliminary activities. Many of the earlier requirements are phrased very generally and are not susceptible to clearly demarcated compliance judgments.

## Results

### A. *Completion and Timeliness Findings*

Of the 26 items examined in this report, the State and DHS have completed the deliverables requirement in 7 instances (27%) and have failed to complete the requirement in 19 (73%). *See summary chart, below.*

### OLMSTEAD DELIVERABLES COMPLETION STATUS SUMMARY

Brief Description	Deadline	Completed	Not Completed
1. Family outreach	7/1/2014		
2. Positive practices analysis	7/1/2014		
3. Increase positive practices	7/1/2014		
4. Restraint/incident data collection	8/1/2014		
5. Triage/hand-off for crises	8/1/2014		
6. Olmstead Office structure/ timelines	8/31/2014		
7. Person centered planning for employment	8/31/2014		
8. Transportation/ADA plan	8/31/2014		
9. Integrated competitive employment	9/1/2014		
10. Quality Improvement Plan	9/30/2014		
11. Partnership model for employment	9/30/2014		
12. Employment First policy	9/30/2014		
13. Inter-agency agreements on employment	9/30/2014		
14. Training to employment service providers	9/30/2014		
15. Federal contractor training on employment	9/30/2014		
16. Cross-agency interview training	9/30/2014		
17. Demography analysis re public funding users	9/30/2014		
18. HousingLink education plan	9/30/2014		
19. Transportation service baseline	9/30/2014		
20. Transportation cross-agency coordination	9/30/2014		
21. Integrated setting needs	9/30/2014		
22. Waiting list pace	9/30/2014		
23. Need for community forensic team	9/30/2014		
24. Healthcare data analysis	9/30/2014		
25. Youth to adult health care barriers	9/30/2014		
26. Integrated vocational rehabilitation	10/1/2014		

1. The “not complete” findings are made due to failure to meet the substantive requirements for the specified deliverables. Appendix A, attached hereto, is a detailed analysis of each reviewed item, the State’s reports on each, and includes the Court Monitor’s comments. Note that lateness in compliance is ignored in reaching these findings.
2. The State and DHS have failed to timely meet many deadline-based *Olmstead Plan* requirements. Many are months overdue, with no explanation for the lateness in the Updates filed with the Court.
3. The State and DHS have failed to request leave to miss the many deadlines which have passed without compliance.

*B. State’s Status Update Reports’ Accuracy*

1. The State’s Status Update Reports are sometimes not accurate in reporting on completion of mandated deliverables. This appears to result from various factors: crediting completion in advance of actual completion, a pattern of labeling an item completed before the sub-Cabinet has approved the deliverable, or failure to accurately hold up the alleged “completed” document against the actual requirement in the *Olmstead Plan*.
2. This Court Monitor Report organizes the requirements next to the relevant matter from each of the State Status Reports, along with, where needed, reference to exhibits in the docketed State Status Reports. With this material, one can carefully assess the degree of completion for each item.

*C. Systemic Findings*

1. The *Olmstead* Implementation Office and its supervisory sub-Cabinet do not have a system which operates effectively to track and ensure timeliness, or to explain lateness.
2. There is no cumulative public tracking of what is on time, completed or overdue. The bi-monthly Updates have a check-off table – for deadlines in the current two months only – showing what items are completed or not completed. The table is not cumulative of the prior months’ obligations. Late items from prior reports are not addressed in subsequent reports.

3. Monitoring sub-Cabinet activity is difficult. The sub-Cabinet does not release minutes/notes of their meetings until the next meeting is due.
4. To the Court Monitor's knowledge, the Olmstead Implementation Office has never performed any analysis of the overall extent of its compliance. The OIO has not examined the organizational or other issues causing it to miss the mark so often in recent months.

*D. Analysis*

1. It bears emphasis that the Olmstead Plan requirements were drafted and proposed by the State and DHS, as was each deadline. The State and DHS are bound by the Court order which accepted the Plan.
2. The Olmstead Plan involves the cooperation of eight large government agencies. Without high-level commitment and leadership from Commissioners, and their staff at all levels, timely achievement of Olmstead requirements is unlikely.
3. The sub-Cabinet has failed to achieve completion of two-thirds of requirements due this past Summer and Fall.
4. The State's Update Reports are filed with the Court explicitly on behalf of the sub-Cabinet. Nowhere in these reports is there analysis or acknowledgement by the sub-Cabinet of the habitual lateness of completion or the failures to complete requirements.
5. No sense of urgency by the sub-Cabinet to comply with the deadlines set in the Olmstead Plan is evidenced in the State's Status Reports.

*E. Organization*

1. One cannot easily unravel the Olmstead Implementation Office's responsibility from those of each agency's leadership or from the sub-Cabinet.
2. Two of the items examined in this Report – *as to which the required report remains unapproved and unissued* -- may point toward a deeper understanding of the situation. Item 6 required the sub-Cabinet to issue a report by August 31, 2014:

Subcabinet will issue a report on the staffing, funding and responsibilities of the Olmstead Implementation Office and on oversight and monitoring structure described



above, including timelines for completion of any outstanding items.<sup>9</sup>

The other item is Item 10:

The subcabinet will adopt an Olmstead Quality Improvement Plan to be administered by the Olmstead implementation office.<sup>10</sup>

3. It is perhaps unsurprising that the Olmstead Implementation Office, unmoored from “oversight and accountability” mechanisms, together with the sub-Cabinet which appears not to have attended to the failure to complete reports, have not currently organized themselves to achieve substantial compliance with the requirements addressed in this report.
4. There is a failure to articulate a clear role for the OIO. Is it a UPS-like courier service, delivering packaged deliverables? Is it an inspector, stamping approval or rejection on deliverables shipped by others, and allowing to pass those which it OKs? Is it an executive managing and coordinating the Olmstead Plan enterprise, with responsibility for the quality and timeliness -- and implementation -- of all the elements of the enterprise’s mission? Or some combination or other conceptualization?

### **Note on Implementation Review**

The Court Monitor notes the following regarding the need to assess implementation of the plans, reports and analyses required by the Olmstead Plan.

The analysis here did not include substantive review of the content of plans, reports and analyses. It was limited to the bare but important question of whether the items were completed.

Whether plans, reports and analyses are implemented “in the field” is not addressed in this basic level of reporting. The best such documents mean nothing unless they are made real and benefit the many individuals whom the Olmstead Plan is intended to benefit.

---

<sup>9</sup> Olmstead Plan Requirement QA 3E, p. 36.

<sup>10</sup> Olmstead Plan Requirement QA 4A, p. 37.

The Court Monitor is hampered in reviewing implementation, given the lateness and non-existence of so many important items. However, implementation will need to be reviewed.

### **Conclusion**

Pursuant to the Court's Order of September 3, 2014 (Doc. 340), the Court Monitor finds Defendants in NON-COMPLIANCE with the Olmstead Plan as described in this Report and recommends that the Court act with regard to said non-compliance. Id. at ¶2.

In addition, the Court Monitor stands ready to oversee and supervise Defendants' activities under the Olmstead Plan with the goal of ensuring their substantial compliance. Id. at ¶¶4 and 5.

Respectfully submitted,

/s David Ferleger  
Court Monitor

December 31, 2014

## Appendix A

### ANALYSIS OF DELIVERABLES

#### 1. FAMILY OUTREACH

Topic	Deadline	Description
Employment	7/1/2014	<b>Establish an outreach plan for families illustrating the impact of integrated competitive employment individual benefits through the use of DB101 and Work Incentives</b> EM 3M, p. 46

**Completed**

Not  
completed

State data corresponds

#### **State's Status Update No. 1**

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Establish outreach priorities by April 15, 2014. Review previously obtained stakeholder feedback. Draft proposal for outreach plan by April 30, 2014. Gather additional feedback from people with disabilities and other stakeholders, May 31, 2014. Incorporate stakeholder feedback, June 15, 2014. Finalize outreach plan, June 30, 2014.” p. 21

#### **State's Status Update No. 3**

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** “Workgroup met on May 19th to draft plan. Met again on May 27th and June 24th to discuss feedback and finalize outreach plan. Outreach plan finalized on July 1st.” p. 15

#### **State's Status Update No. 4:**

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The deadline was met. An Outreach Plan was finalized on July 1, 2014. State agencies are reviewing work plan and discussing the implementation plan as laid out in the outreach plan. Exhibit 4-4 includes the Work and Benefits Family Outreach Plan.” p.12

#### **State's Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The process is being modified to ensure that it is accessible for adults as well as youth. Multiple strategies are being used to reach as many people as possible. Many parts of the outreach plan tie to other Olmstead action items related to employment.” p. 19

**COURT MONITOR COMMENT**

The workgroup met often and started early in the process. The plan was completed in the summer of 2014, and is now reported to be in implementation.

## 2. POSITIVE PRACTICES ANALYSIS

Topic	Deadline	Description
Supports and Services	7/1/2014	<b>Create an inventory and analysis of policies and best practices across state agencies related to positive practices and use of restraint, seclusion or other practices which may cause physical, emotional, or psychological pain or distress</b> SS 3C, p. 67

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "The OIO is recommending to the Sub-Cabinet that this action item be reassigned to those agencies working in the areas of direct care such as DHS, MDE, DEED, etc." p. 21

### State's Status Update No. 2

March – April, 2014, filed 6/20/14 (Doc. 314)

**Status:** "At the April meeting of the Subcabinet this action item was reassigned to those agencies providing direct services, DHS, MDE and DEED. " p. 16.

### State's Status Update No. 3

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** "The July 1st deadline was not met. DHS, DEED and MDE will assess each agency's progress on the inventory and analysis of policies and best practices across state agencies related to positive practices and use of restraint, seclusion or other practices which may cause physical, emotional, psychological pain or distress. The agencies will determine the timeline for completion of this action item.

### State's Status Update No. 4

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "The July 1, 2014 deadline was not met. A facilitated conversation between Department of Human Services (DHS) and Minnesota Department of Education (MDE) took place on October 2nd to identify policies and best

practices related to positive practices and use of restraint, seclusion and other practices which may cause physical, emotional, or psychological pain or distress. A report will be submitted by October 22nd to the subcabinet that identifies areas where gaps exist and plans and timelines to address the gaps.” p. 13

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The July 1, 2014 deadline was not met. A facilitated conversation between Department of Human Services (DHS) and Minnesota Department of Education (MDE) took place on October 2<sup>nd</sup> to identify policies and best practices related to positive practices and use of restraint, seclusion and other practices which may cause physical, emotional, or psychological pain or distress. A report was submitted on October 22<sup>nd</sup> to the subcabinet that identifies areas where gaps exist and plans and timelines to address the gaps. The report Minnesota’s Statewide Plan is included as Exhibit 5-14.

The working groups that created the Minnesota Statewide Plan and the Crisis Triage report from SS 3I below are meeting to make sure there is alignment between the processes and recommendations included in the two reports. The final report and recommendations will be submitted to the subcabinet in February for review and approval.” p. 19

**COURT MONITOR COMMENT**

After an initial long delay in initiating action, a non-final plan was created by September-October, 2014. The final report will not be submitted for approval until February 2015, *7 months after the deadline.*

### 3. INCREASE POSITIVE PRACTICES

Topic	Deadline	Description
Supports and Services	7/1/2014	<b>Report outlining recommendations for a statewide plan to increase positive practices and eliminate use of restraint or seclusion will be delivered to the Olmstead Subcabinet or their designee by an assigned team of representatives from Olmstead Subcabinet agencies.</b> SS 3D, p. 67

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

#### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “The OIO is recommending to the Sub-Cabinet that this action item be reassigned to those agencies working in the areas of direct care such as DHS, MDE, DEED, etc.” p. 21

#### State's Status Update No. 2

March – April, 2014, filed 6/20/14 (Doc. 314)

**Status:** “At the April meeting of the Subcabinet this action item was reassigned to those agencies providing direct services, DHS, MDE and DEED.” p. 16.

#### State's Status Update No. 3

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** The July 1st deadline was not met. DHS and MDE will develop recommendations for a statewide plan to increase positive practices and eliminate use of restraint or seclusion. The agencies will determine the timeline for completion of this action item.” p. 15

#### State's Status Update No. 4

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The July 1, 2014 deadline was not met. A facilitated conversation between Department of Human Services (DHS) and Minnesota Department of Education (MDE) took place on October 2nd to outline recommendations for a statewide plan to increase positive practices and eliminate use of restraint or

seclusion. A report will be submitted by October 22nd to the subcabinet that identifies recommendations for a statewide plan and timelines to implement the plan.” p. 13

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The July 1, 2014 deadline was not met. This action was done in coordination with SS 3C and SS 3E. See status update for SS 3C above.” p. 19

**COURT MONITOR COMMENT**

[Same as prior item]

After an initial long delay in initiating action, a non-final plan was created by September-October, 2014. The final report will not be submitted for approval until February 2015, *7 months after the deadline*.



#### 4. RESTRAINT/INCIDENT DATA COLLECTION

Topic	Deadline	Description
Supports and Services	8/1/2014	<b>Develop, across state agencies, a common definition of incidents, including emergency use of manual restraint, that are to be reported, and create common data collection and incident reporting processes.</b> SS 3E, p. 67

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

##### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “The OIO is recommending to the Sub-Cabinet that this action item be reassigned to those agencies working in the areas of direct care such as DHS, MDE, DEED, etc.” p. 21

##### State's Status Update No. 2

March – April, 2014, filed 6/20/14 (Doc. 314)

**Status:** “At the April meeting of the Subcabinet this action item was reassigned to those agencies providing direct services, DHS, MDE and DEED.” p. 16.

##### State's Status Update No. 3

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** “The August 1st deadline was not met. DHS and MDE will develop a common definition of incidents (including emergency use of manual restraint), create common data collection and incident reporting process. The agencies will determine the timeline for completion of this action item.” p. 15

##### State's Status Update No. 4

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The August 1, 2014 deadline was not met. A facilitated conversation between Department of Human Services (DHS) and Minnesota Department of Education (MDE) took place on October 2nd to develop a common definition of incidents, including emergency use of manual restraint, that are to be reported, and create common data collection and incident reporting processes. A report will be submitted by October 22nd to the subcabinet that identifies the data

collection and incident reporting process and timelines to implement the process.” p. 13

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The August 1, 2014 deadline was not met. This action was done in coordination with SS 3C and SS 3E. See status update for SS 3C above.” p. 20

“The SS 3C-SS 3E statewide plan (Exhibit 5-14) was accepted by the subcabinet at the December 15, 2014 meeting and will be reviewed and approved at the February 9, 2015 meeting.” p. 20

**COURT MONITOR COMMENT**

[Same as prior item, except degree of lateness]

After an initial long delay in initiating action, a non-final plan was created by September-October, 2014. The final report will not be submitted for approval until February 2015, *6 months after the deadline*.

## 5. TRIAGE /“HAND OFF” FOR CRISES

Topic	Deadline	Description
Supports and Services	8/1/2014	<b>A coordinated triage and "hand-off" process for crisis intervention will be developed across mental health services and home and community-based long-term supports and services with the goal of increasing timely access to the right service to stabilize a situation. Report will be delivered to the Olmstead Subcabinet.</b> SS 3I, p. 68

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State’s Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Identify participants for the development of plan including consumer advocates, consumers, family members and other interested stakeholders, February 15, 2014. Develop a common language to refer to crisis, emergency and other related events. Clarify the groups that this triage and handoff service will be designed to serve, meeting set for March 6, 2014. Identify similar services that already exist. Explore the use of current services as a mechanism of service delivery rather than creation of new service. April 15, 2014. Logistics of service, May 15, 2014. Write a plan to be submitted to DHS Olmstead Steering Committee, June 1, 2014. Review feedback from steering committee and incorporate into plan, July 15, 2014. Begin implementation and submit final plan to sub-cabinet, August 1, 2014.” p. 22

### State’s Status Update No. 2

March – April, 2014, filed 6/20/14 (Doc. 314)

**Status:** Identify participants for the development of plan including consumer advocates, consumers, family members and other interested stakeholders, February 15, 2014. Develop a common language to refer to crisis, emergency and other related events. Clarify the groups that this triage and handoff service will be designed to serve, meeting set for March 6, 2014. Identify similar services that already exist. Explore the use of current services as a mechanism of service delivery rather than creation of new service. March 20, 2014. Logistics of service, May 27, 2014. Submit plan to Olmstead Subcabinet identifying current

implementation activities, proposed plans and recommendations on or before August 1, 2014.” p. 17.

**State’s Status Update No. 3**

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** “The report is being submitted to DHS Olmstead Steering Committee for review prior to submission to the subcabinet.” p. 16

**State’s Status Update No. 4**

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The August 1, 2014 deadline was not met. A triage and “hand off” process for crisis intervention was developed and implemented. Exhibit 4-5 includes the report to the subcabinet.” p. 13

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The Crisis Triage and Hand-off Process” report was submitted to the subcabinet in the October 2014 bimonthly report. The working groups that created this report and Minnesota’s Statewide Plan in SS 3C, SS 3D, and SS 3E above are meeting to make sure there is alignment between the processes and recommendations included in the two reports. The final report and recommendations will be submitted to the subcabinet in February for review and approval.” p. 20

**COURT MONITOR COMMENT**

Even after the Fifth Status Update, work is still being done on this report. It will not be submitted for approval until February 2015, 7 months after the deadline.

## 6. OLMSTEAD OFFICE STRUCTURE/TIMELINES

Topic	Deadline	Description
Quality Assurance	8/31/2014	<b>Subcabinet will issue a report on the staffing, funding and responsibilities of the Olmstead Implementation Office and on oversight and monitoring structure described above, including timelines for completion of any outstanding items.</b> QA 3E, p. 36

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** Meetings are underway regarding a permanent structure for OIO going forward. Under consideration at present is a structure similar to Environmental Quality Board (EQB) with provisions to ensure that OIO has appropriate authorities to fulfill its mission and to maintain the present governance structure with the subcabinet. OIO is currently working with multiple sponsors in identifying strategic actions for FY15 legislative session. FY2015, OIO will be housed at the MFHA and the funding oversight will be provided by DEED. Compliance support continues to be sustained by DHS; however a transition plan is in process. Staffing continues to be a challenge but is getting closer to being finalized." p. 16

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "The August 31, 2014 deadline was not met. A draft report will be submitted to the subcabinet for review at the October 13<sup>th</sup> meeting." p.11

"The subcabinet accepted the Report on the Olmstead Implementation Office (QA 3E) but did not approve. The OIO will continue the development of the report. The report will be submitted for review and approval at the December meeting." p. 15

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The August 31, 2014 deadline was not met. The report will be presented to the subcabinet at the February 2015 meeting.” p. 18

**COURT MONITOR COMMENT**

The Olmstead Implementation Office structure and timeline are crucial to implementation of the *Olmstead Plan*. That this report is not to be submitted to the sub-cabinet until February 2015 is very problematic.

The Update reports do not explain the reasons for this lengthy delay in finalizing the office which is responsible for overseeing the entire Plan.

## 7. PERSON CENTERED PLANNING FOR EMPLOYMENT

Topic	Deadline	Description
Employment	8/31/2014	<b>Enhanced Person Centered Planning training components will be offered to assure employment-planning strategies and Employment First principles are understood and incorporated into the tools and planning process.</b> EM 3A, p. 45

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “The Department of Human Services is the lead agency for this action. Person” centered training is already being offered. However, the training needs to be evaluated for enhancements to support competitive employment. Request for Modification (Date Change) “ p. 16

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Contractor is working on Employment First curriculum which will be an add-on component to the person-centered trainings that are currently offered. The training incorporates elements that have been developed for other trainings. An outline for the training is complete and is under review. Pilot in-person training will begin August 31st.” p.16

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The August 31, 2014 deadline was not met. The revised curriculum was created and provided for inclusion to the agency that is contracted to provide Person Centered Planning training. The next round of Person Centered Planning training will include this component.” p.12

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The August 31, 2014 deadline was not met. Several metro counties have agreed to start using the curriculum, “Make Work Part of the Plan.” Training is expected to happen by March 31, 2015.” p. 19

**COURT MONITOR COMMENT**

Training was to have been offered August 31, 2014 but is not “expected” to happen until March 31, 2015, 9 months later. That training is described as incomplete, expected to be offered by only “several” counties.



## 8. TRANSPORTATION/ADA PLAN

Topic	Deadline	Description
Transportation	8/31/2014	<b>Complete MnDOT ADA Transition Plan.</b> TR 3A, p. 59

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “First draft of updated transition plan available May 1, 2014. Public involvement and feedback period June – mid-July 2014. Revisions to the plan incorporating stakeholder feedback, August 2014. Publication of revised plan August 2014.” p. 22

### State's Status Update No. 2:

March – April, 2014, filed 6/20/14 (Doc. 314)

**Status:** “First draft of updated transition plan available May 1, 2014. Public involvement and feedback period June – mid-July 2014. Revisions to the plan incorporating stakeholder feedback, August 2014. Publication of revised plan August 2014.” p. 17.

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “The Transition Plan was posted for public comment on July 21<sup>st</sup> and is available for comment until August 21<sup>st</sup>.  
[www.dot.state.mn.us/ada/transitionplan.html](http://www.dot.state.mn.us/ada/transitionplan.html)” p.16

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The Transition Plan was posted for public comment on July 21, 2014 and was available for comment until August 26, 2014. Comments have been taken into consideration and *pending approval*, the plan will be finalized. The final draft has been posted at [www.dot.state.mn.us/ada/transitionplan.html](http://www.dot.state.mn.us/ada/transitionplan.html). MnDOT will continue to accept input to assist in the next revision of the plan.” p. 12 (emphasis added).”

**State's Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** No update provided.

**COURT MONITOR COMMENT**

The State's Update 4 states that "pending approval, the plan will be finalized." There is no new information in Update No. 5. There is no indication that the approval and finalization have occurred. Therefore, this item is rated "not completed." This item has an 8/31/14 deadline.

## 9. INTEGRATED COMPETITIVE EMPLOYMENT

Topic	Deadline	Description
Employment	9/1/2014	<b>Implementation plans will be developed to provide access to most integrated settings in our service, standards and funding priorities as identified in Interagency Employment Panel in order to increase integrated competitive employment outcomes.”</b> EM 2C, p. 44

<b>Completed</b>	Not completed
------------------	---------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Review priorities set by interagency employment panel by May 31, 2014. Draft implementation plans by June 30, 2014. Gather feedback from people with disabilities and other stakeholders on implementation plans by July 31, 2014. Finalize plans, September 1, 2014. “ p. 22

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “The Interagency Employment Panel met on May 23rd and identified priorities for establishing implementation plans: Provide training and technical assistance, Design a clear package of services, Develop a statewide data collection system. Staff met on June 30th to discuss process, workflow and draft work plans. Next meetings: July 15th and August 4<sup>th</sup>”. p. 17

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Meetings were held in July and August with the large implementation group and individual sub workgroups specific to each action item. Feedback was gathered from stakeholders in June, July and August. The implementation plans have been completed. Sub workgroups will continue to meet to begin implementation of the plans. “ p. 17

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "The Interagency Employment Panel identified three priorities to increase integrated competitive employment outcomes. They include: provide training and technical assistance for service providers; design a clear package of services; and develop a state-wide data collection system. Agency workgroups drafted implementation plans for each area. Stakeholder feedback was solicited throughout the process. The final implementation plans approved by the Interagency Employment Panel are included in Exhibit 5-4." p. 14

**COURT MONITOR COMMENT**

This item was completed, and the Update reports describe how this was done. Workgroups, sub-workgroups, and stakeholder feedback reportedly contributed to this positive result.

## 10. OLMSTEAD QUALITY IMPROVEMENT PLAN

Topic	Deadline	Description
Quality Assurance	9/30/2014	<b>The subcabinet will adopt an Olmstead Quality Improvement Plan to be administered by the Olmstead implementation office.</b> QA 4A, p. 37

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Quality of Life assessment tool contract was finalized in February, 2014 and tool was delivered on March 31, 2014. The Olmstead Implementation Office submitted a resource request to the Olmstead Sub-Cabinet on February 25, 2014 for a legislative analyst. Governor appointed disability councils were invited on March 20, 2014 to participate in the review of plan modifications. By June 15, 2014 develop a cross department committee to establish best practice recommendations for abuse and neglect prevention. By July 15, 2014 convene stakeholders group to seek recommendations describing how people with disabilities and their families can be involved in monitoring and reviewing community supports and have on-going leadership roles. By August 15, 2014 convene a cross department committee to describe the availability of self-advocates and peer support specialists that promote self-determination and greater independence in life choices." p. 23

### Not addressed in Status Update No. 2

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "The OIO will convene a workgroup with members recruited from Governor's appointed group to draft the Olmstead Quality Improvement plan. The plan will be submitted to the subcabinet in September." p.20

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The plan is in draft form and will be discussed at the December subcabinet meeting.” p.20

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The September 30, 2014 deadline was not met. A proposal for completing this action item will be presented to the subcabinet at the December 15<sup>th</sup> meeting.” p. 13

**COURT MONITOR COMMENT**

This is a fundamental requirement. It is an element of accountability and a means for the Olmstead Implementation Office, for the State, to have measures of progress.

Months after the deadline, there is no plan in place to complete the item. There is no projection of when it will be completed. That a “proposal for completing” this requirement will be presented is not a satisfactory situation.

This situation is a cause of deep concern.

## 11. PARTNERSHIP MODEL FOR EMPLOYMENT

Topic	Deadline	Description
Employment	9/30/2014	<b>Fully implement local placement partnership model for providing professional employment services to Minnesotans with significant disabilities in the metropolitan area.</b> EM 11.1, p. 43

<b>Completed</b>	Not completed
------------------	---------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Support the existing ten local placement partnerships statewide. Meet with Monticello VRS & VR Community state by March 31, 2014 to develop framework for implementing Placement Partnership model. Meet with St. Cloud VRS & VR Community Staff by April 15, 2014 to develop framework for implementing Placement Partnership model. Encourage existing placement partnerships to collaborate on events that serve both job seekers with disabilities and employers as customers. Total number of placement partnership will increase from ten to fourteen by September 30, 2014.” p. 23

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “The North Metro Placement Partnership (NMPP) was created and is fully operational. NMPP provides a single point of contact for employers and a collaborative structure involving area employment providers and VRS employment specialists. Contacts with employers are coordinated and job leads are shared among all partnership participants. NMPP meets every two weeks.” p. 17

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The North Metro Placement Partnership (NMPP) was created and is fully operational. NMPP provides a single point of contact for employers and a collaborative structure involving area employment providers and VRS employment specialists. Contacts with employers are coordinated and job leads are shared among all partnership participants. NMPP meets every two weeks.

**State's Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "The North Metro Placement Partnership (NMPP) model for providing professional placement services in the metro area is fully implemented. NMPP is an ongoing collaborative group comprised of Vocational Rehabilitation Services (VRS) job placement staff and job placement staff of non-profit employment services providers. The NMPP meets biweekly and has representatives from ten different entities. Exhibit 5-3 includes an informational brochure about NMPP.

**COURT MONITOR COMMENT**

This item is completed. From the first Update, a roadmap to compliance was mapped. It was then implemented quickly, and is now into months of reported implementation.



## 12. EMPLOYMENT FIRST POLICY

Topic	Deadline	Description
Employment	9/30/2014	<b>State will adopt an Employment First Policy.</b> EM 2D, p. 44

<b>Completed</b>	Not completed
------------------	---------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Meet with DHS employment lead by April 30, 2014 to identify impact of employment first policy on DHS/DEED/MDE's work under Minnesota's Olmstead Plan. By May 30, 2014 meet with Employment First Coalition representatives regarding Coalition's proposed policy language. By June 30, 2014 convene interagency dialogue group on impact and in adopting state's employment first policy. By August 11, 2014 present summary recommendations to sub-cabinet on adopting employment first policy." p. 24

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "An interagency team continues to meet. The second draft policy is currently being circulated for comment." p. 17

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "The Employment First Policy draft was presented to the subcabinet at the September 29th meeting. It was approved with a few minor amendments." p.18

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "The Olmstead Subcabinet adopted the Employment First policy on September 29, 2014." The policy is included in Exhibit 5-5. p. 14

**COURT MONITOR COMMENT**

The item is completed. A draft was prepared early, went through revisions, and was then adopted with amendments.

### 13. INTER-AGENCY AGREEMENTS ON EMPLOYMENT

Topic	Deadline	Description
Employment	9/30/2014	<p><b>Integrated Memorandum of Agreements (MOA/MOUs) across state agencies will be necessary to assure the implementation of Interagency Employment Panel recommendations and to ensure the implementation of policy and practices that support integrated competitive employment and Employment First Principles. By September 30, 2014, key agencies will be convened and will establish a process and timeline to develop MOA/MOUs. The objective is to have all necessary MOA/MOUs in place by July 1, 2015.</b></p> <p>EM 2E.1, 2E.2, p. 44</p>

**Completed**

Not  
completed

State data corresponds

#### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Identify work group members by April 30, 2014. Research existing MOU's by May 31, 2014. Draft MOU's for review by Employment Learning Community and Interagency Employment Panel by July 31, 2014. Review recommendations from ELC and IEP by August 31, 2014. Draft final MOU's by September 30, 2014." p. 24

#### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "Workgroup members identified and initial meeting held on June 12th. Group reviewed existing MOU's, established priorities and identified a process to develop MOUs. Reviewing MOUs from other states and summarizing key components. Workgroup to meet again on August 15th to review summaries, finalize process and assign work to be done." p.18

#### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "Workgroup and Interagency Employment Panel are recommending one MOU for all items related to employment in the Olmstead Plan that will require

interagency work and establishing individual working agreements for separate action items. The workgroup will meet again in September to add timelines for completion. Recommended process and timelines will be presented to the Interagency Employment Panel, and any necessary revision will be made.” p.18

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “An interagency workgroup reviewed MOA/MOU’s from several states and outlined the common components of interagency MOA/MOU’s. The workgroup and the Interagency Employment Panel are recommending one MOU for all items related to employment in the Olmstead Plan that will require interagency work and establishing individual working agreements for separate action items. The workgroup created a process and timelines for MOA/MOUs which were approved by the Interagency Employment Panel. Exhibit 5-6 includes the process and timelines.” p. 14

**COURT MONITOR COMMENT**

This item is completed. Exhibit 5-6 shows commissioners shows that there is a process for full execution of MOUs by June 30, 2015. This is what is required.

#### 14. TRAINING TO EMPLOYMENT SERVICE PROVIDERS

Topic	Deadline	Description
Employment	9/30/2014	<b>Disability Employment Specialists will provide training to employment service providers on single point of contact framework, labor market trends, and localized approaches to demand-driven strategies.</b> EM 3B, p. 45

**Completed**

Not  
completed

State data corresponds

##### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Host demonstration of the talent acquisition portal through CVAVR, May 1, 2014. Initiate use of talent acquisition portal by May 30, 2014. Develop definition of single point of contact for serving employers by June 30, 2014. Support local placement partnerships by providing training on single point of contact framework by September 30, 2014.” p. 24

##### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Monthly meetings being held with VRS Placement Specialists that support Single Point of Contact and provide consultation to local Placement Partnerships. By September 5th convene department partners to review Single Point of Contact framework, Labor Market and Demand Driven strategies and provide information to help them access expertise, assistance. By September 30th review trainings that have already been provided and establish a structure for Placement Partnerships training calendar for 2015.” p.18

##### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Monthly meetings being to review Single Point of Contact framework, Labor Market and Demand Driven strategies and provide information to help them access expertise, assistance. By September 30th review trainings that have already been provided and establish a structure for Placement Partnerships training calendar for 2015.” p.18

##### State's Status Update No. 5:

**Status:** "Statewide training is in process and has been incorporated into ongoing training provided several times throughout the year to placement professionals. Exhibit 5-8 includes an outline of training materials." p. 14

**COURT MONITOR COMMENT**

Although it is somewhat unclear what Status Update No. 5 means by training statewide is "in process," some trainings have taken place and there is a calendar for 2015, and a structure for implementation. The item is rated as "completed."

## 15. FEDERAL CONTRACTOR TRAINING ON EMPLOYMENT

Topic	Deadline	Description
Employment	9/30/2014	<b>Disability Employment Specialists will provide training and technical assistance to federal contractors regarding the 7% workforce participation benchmark established in the revised regulations implementing Section 503 of the Rehabilitation Act of 1973.</b> EM 3C, p. 45

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Develop business outreach presentation by March 1, 2014. Present business outreach presentation to business leadership network group by March 12, 2014. Develop 503 legislation training for federal contractors by June 30, 2014. Train VRS and VR community staff using new 503 legislation training by July 30, 2014. Provide training and technical assistance to federal contractors by September 30, 2014.” p. 24

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Final draft of training curriculum done by August 15th. Department partners to review/provide input on training by September 5th. Integrate input by September 10th. Define outreach and marketing strategy, implementation by September 18th. Launch pilot training of federal contracts at Minneapolis Placement Partnership meeting by September 26th.” p.18

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Framework of training and technical assistance for federal contractors is being developed. VRS Placement Specialists will deliver this training at VRS/Partner sponsored events such as Career Fairs, Industry Panels, Human Resources member meetings (SHERM), any employer that is looking for information and resources for hiring individuals with disabilities..” p.18

**State's Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "Section 503 training materials have been completed. Training curriculum will be presented by Placement Professionals to any employer or employer group that is looking for information and resources for hiring individuals with disabilities. Exhibit 5-9 includes the agenda of the meeting where the training materials were presented." p. 15

**COURT MONITOR COMMENT**

The requirement is that specified training and technical assistance will be "provided." The status reports state that training materials and curriculum are prepared. It does not state that any training or technical assistance has been provided to anyone. It speaks in the future tense about delivering, and only on "request" by an employer who appears at certain general events. This passive approach equates to failure to fulfill this requirement. Although there is preparation, nothing has been provided.



## 16. CROSS-AGENCY INTERVIEW TRAINING

Topic	Deadline	Description
Employment	9/30/2014	<b>Establish a plan to provide cross-agency training on motivational interviewing.</b> EM 3D, p. 45

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Initial meeting with all agencies scheduled for April 3, 2014. " p. 24

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "Agency staff began meeting in April and continuing to meet monthly to clarify scope and target audience in planning motivational interview training." p. 18

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "DEED/Vocational Rehabilitation Services and DHS met to commence collaborative efforts targeted at the 6/30/15 deadline for IPS supported employment. All agreed that motivational interviewing should be incorporated into the training of evidence-based practices that will be included in this statewide expansion of IPS supported employment." p.19

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "Motivational interview training will be incorporated into the expansion of individual Placement and Supports (IPS) employment. The Plan calls for this expansion to begin June 30, 2015." p. 15

### **COURT MONITOR COMMENT**

Status Update No. 5 itself states that motivational interview training will not occur until beginning June 30, 2015. The requirement is that there be a “plan” for this training. The Status Updates do not describe or include a plan, nor do they state that the sub-Cabinet has approved such a plan. The absence of a documented plan, together with the vague implementation 2015 time range, merits a “not completed” rating.

## 17. DEMOGRAPHY ANALYSIS RE PUBLIC FUNDING

Topic	Deadline	Description
Housing Services	9/30/2014	<b>Data gathering and detailed analysis of the demographic data on people with disabilities who use public funding will be completed.</b> HS 1A, p. 51

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Define population and specify demographic data points to be analyzed by April 14, 2014. Meet with agency researchers and MHFA to finalize scope of data analysis and develop timelines and work plan for data gathering and analysis by April 28, 2014. Review draft data analysis and identify any further analysis needed by August 26, 2014. Finalize data and summarize findings to submit to DHS for review by September 16, 2014.” p. 25

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “This item is related to item SS 2G. See update for that item.” p.19

SS 2G Status states: “Twenty two settings have been identified to be included in subsequent analysis. Preliminary data on the number of total sites and persons served statewide has been established for some of the 22 settings. Working with the group developing a common transition protocol to use for people moving. Next steps include the process to identify persons who want to transition to more integrated settings, establish targets and timelines for each setting.” p. 20.

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “This action item is closely aligned with action item SS 2G. Therefore, it was decided to combine these items together in terms of benchmarks leading up to the deadline. Please refer to the status for that item below.” p.19

[SS 2G] Twenty two settings have been identified to be included in subsequent analysis. Preliminary data on the number of total sites and persons served

statewide has been established for some of the 22 settings. Working with the group developing a common transition protocol to use for people moving. Next steps include the process to identify persons who want to transition to more integrated settings, establish targets and timelines for each setting.” p. 20

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “This action item aligns with action item SS 2G. Refer to the status for that item in the Supports and Services section below.” p. 15

**Status [SS 2G]:** “A report detailing the demographic analysis, setting counts, targets and timelines is included as Exhibit 5-11. The subcabinet accepted the report. Review and approval of the report will occur at the February subcabinet meeting. Baselines and measurable goals were drafted and approved by the subcabinet on November 3, 2014. They were submitted to the Court Monitor for consideration on November 10, 2014. The goals are detailed on pages 11 and 12 of Exhibit 5-2.” p. 16

**COURT MONITOR COMMENT**

Early planning and attention to the requirement, resulted in a report submitted to the sub-Cabinet during the deadline time range. However, *the sub-Cabinet will not be asked to approve the report* until its February 2015 meeting. This is a very important report on movement of individuals to integrated settings.

Therefore, while it is positive that the sub-Cabinet approved “baselines and measureable goals” November 3, 2014, the Monitor observes that those goals are not at this point approved by the Court and, more importantly in this context, the contemplated report is not approved by the sub-Cabinet. Therefore, a “not completed” rating is given.

## 18. HOUSINGLINK EDUCATION PLAN

Topic	Deadline	Description
Housing	9/30/2014	<b>A plan to inform and educate people with disabilities, case workers, providers and advocates about HousingLink will be developed.</b> HS 4B, p.54

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Complete grant agreement and work plan for consolation and outreach by April 30, 2014. Additional benchmarks will be available In final grant agreement." p. 25

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "Ten meetings are scheduled for mid-July through the end of August with Continuum of Care groups that include staff from multiple organizations that serve persons with disabilities to better understand how the search for housing in the community can be improved. The meetings scheduled to date are in every region of the state except Northeast Minnesota. Additional meetings will be scheduled and held by August 31st. Additionally, 135 professionals who serve persons with disabilities have participated in the "Accessibility Survey". The survey can be found at: [www.surveymonkey.com/s/ZMT25WQ](http://www.surveymonkey.com/s/ZMT25WQ). p.20

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "This item is related to HS 4A above. See status report for HS 4A." p.20

[HS 4 A] "HousingLink conducted 18 listening sessions throughout the state to identify issues that persons with disabilities experience when they search for rental housing. Additionally, Housinglink provided technical assistance and guidance on how to access and best use their services. An online "Accessibility Survey" was also available for those who could not attend a listening session. Survey can be found at [www.surveymonkey.com/s/ZMT25WQ](http://www.surveymonkey.com/s/ZMT25WQ)

338 responses were collected. Final results, analysis and recommendations from the Listening Sessions and survey will be available on 9/30/14.” p. 20

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “HousingLink used a combination of web-based and in-person strategies to inform and educate people with disabilities, case workers, providers and advocates about HousingLink. This included 18 feedback sessions throughout the state and 10 additional events for the specific purpose of educating and informing communities. Exhibit 5-10 includes details about the sessions, a copy of the survey and summary recommendations.” p. 15

**COURT MONITOR COMMENT**

Meetings do not constitute a plan by themselves. HS 4A and 4B are not the same activity. HS 4A (which was completed) is listening to improve HousingLink’s resources and 4B requires a plan to educate people about HousingLink. The last Update indicates that the same sessions were used to satisfy both action items but 4B has a larger mission.

The requirement is a “plan.” Submission of information on listening sessions, a survey copy, and recommendations does not constitute submission and approval of a plan.

## 19. TRANSPORTATION SERVICE BASELINE

Topic	Deadline	Description
Transportation	9/30/2014	<b>The Department of Human Services, MnDOT and Metropolitan Council will establish a baseline of services and transit spending across public programs they administer.</b> TR 1A, p. 58

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Initial meeting between agencies held February 28, 2014. Review specification for MNCOTA study to determine if study design will encompass needed actin items. If not, designate tasks to affected agencies by March 31, 2014. Interagency meetings by April 30, 2014. Select data sources, finalize queries and obtain data by September 30, 2014. “ p. 25

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “The Center for Transportation Studies (CTS) has been working with DOT and DHS to obtain data on transportation expenditures of both agencies. A schematic of funding and a detailed table of funding sources have been developed.” p.21

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The Center for Transportation Studies (CTS) has been working with DOT and DHS to obtain data on transportation expenditures of both agencies. A schematic of funding and a detailed table of funding sources have been developed.” p.21

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The September 30, 2014 deadline was not met. The Center for Transportation Studies (CTS) has been working with DOT and DHS to obtain data

on transportation expenditures of both agencies. A schematic of funding and a detailed table of funding sources have been developed. The study is in draft format and a final draft will be submitted with the February bimonthly report.”  
p. 16

#### **COURT MONITOR COMMENT**

A baseline with information on both funding and services is required. The State’s updates indicate that funding may be been attended to, but not services. The involvement of the Metropolitan Council (named in the requirement) drops out of activities reported.

In any event, no final draft has been submitted and none is expected until the February 2015 Update report. There is no indication that this draft (which is not attached to the most recent Update) is ready .



## 20. TRANSPORTATION CROSS-AGENCY COORDINATION

Topic	Deadline	Description
Transportation	9/30/2014	<b>Review administrative practices and implement necessary changes to encourage broad cross state agency coordination, including non-emergency protected transportation.</b> TR 1B, p. 58

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Discuss intent, scope and responsibility with MnDOT by February 27, 2014. Upon identification of required changes, hold meetings to determine scope of action item, identify resources, and clarify roles and responsibilities among divisions. Convene interagency meetings to facilitate coordination. Implement agreed upon changes by September 30, 2014. Request for Modification (Language change).” p. 25

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “MnDOT and DHS are meeting to determine each agency's scope and responsibility and identify resources necessary for completion.” p.21

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “MnDOT and DHS are meeting to determine each agency's scope and responsibility and identify resources necessary for completion.” p.21

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The September 30 deadline was not met. The review of administrative practices is in draft form. A final draft will be submitted with the February bimonthly report.” p. 16

#### **COURT MONITOR COMMENT**

More that four months to “determine each agency’s scope and responsibility and identify resources necessary for completion” seems unnecessary. In any event, no document will be submitted until the February Update; the draft is not attached to the most recent update. This item is “not complete.”

## 21. INTEGRATED SETTING NEEDS

Topic	Deadline	Description
Supports and Services	9/30/2014	<b>DHS will identify a list of other segregated settings, how many people are served in those settings, and how many people can be supported in more integrated settings.</b> SS 2G, p. 65

Completed

**Not  
completed**

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Develop initial work plan by March 1, 2014. Develop comprehensive list of ‘other segregated settings’ with definitions by March 1, 2014. Identify segregated settings to be targeted by April 1, 2014. Identify baseline numbers for all targeted settings by April 30, 2014. Identify additional data to provide general characteristics for each setting by May 30, 2014. Identify process(es) to identify persons able to transition to more integrated settings and challenges/barriers by June 30, 2014. Establish targets for each setting by July 30, 2014. Establish timelines for each setting by September 30, 2014. Request for Modification (Language change)” p. 26

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Twenty two settings have been identified to be included in subsequent analysis. Preliminary data on the number of total sites and persons served statewide has been established for some of the 22 settings. Working with the group developing a common transition protocol to use for people moving. Next steps include the process to identify persons who want to transition to more integrated settings, establish targets and timelines for each setting.” p.20

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Twenty two settings have been identified to be included in subsequent analysis. Preliminary data on the number of total sites and persons served statewide has been established for some of the 22 settings. Working with the group developing a common transition protocol to use for people moving. Next

steps include the process to identify persons who want to transition to more integrated settings, establish targets and timelines for each setting.” p.20

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “A report detailing the demographic analysis, setting counts, targets and timelines is included in Exhibit 5-11. The subcabinet accepted the report. Review and approval of the report will occur at the February subcabinet meeting. Baselines and measurable goals were drafted and approved by the subcabinet on November 3, 2014. They were submitted to the Court Monitor for consideration on November 10, 2014. The goals are detailed in pages 11 and 12 of Exhibit 5-2.” p. 16

**COURT MONITOR COMMENT**

This topic addresses need for integrated settings, among other things. While the sub-Cabinet approved baselines and measureable goals on November 3, 2014, these are pending before the Court. The sub-Cabinet has not yet approved the report which it received; that approval will not be before the February 2015 meeting. Because there is no approved report, this item is rated “not completed.”

## 22. WAITING LIST PACE

Topic	Deadline	Description
Supports and Services	9/30/2014	<b>DHS will report to the Olmstead subcabinet, or its designee, recommendations on how to improve processes related to the home and community-based supports and services waiting list. The process will include the prioritization based on urgency and needs and describe how adopting these practices will result in the wait list moving at a reasonable pace.</b> SS 4B, p. 70

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Develop implementation plan and assign resources by March 31, 2014. Conduct inventory of current processes related to wait list by March 31, 2014. Report format and content confirmed by June 30, 2014. Draft report complete by August 31, 2014.” p. 26

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “By July 31<sup>st</sup> meet with stakeholders to: Evaluate current waiting list criteria; Develop recommendations for revising wait list criteria; Develop data elements to use in tracking and reporting waiting list information and processes, including elements to track the number of people who come onto waived services and leave a segregated setting; and develop process to manage waiting list to assure that people move off the list at a reasonable pace.” p. 20

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “The draft report was submitted to the subcabinet at the September 29th meeting and will be discussed at the October 13th meeting. The report addresses the current statutory waiting list criteria, how these and new criteria will be used to improve waiting list tracking and reporting, and what the process will be for managing the waiting list going forward.” p.21

**State's Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "A working group was convened to complete a report to address the waiting list. The report was submitted to the subcabinet on September 29, 2014 and is included as Exhibit 5-12. Preliminary review showed the need for additional discussion and modifications to the recommendations. The subcabinet accepted the report. Review and approval of the report will occur at the February subcabinet meeting. Baselines and measurable goals were drafted and approved by the subcabinet on November 3, 2014. They were submitted to the Court Monitor for consideration on November 10, 2014. The goals are detailed on page 14 of Exhibit 5-2." p. 17

**COURT MONITOR COMMENT**

That the Court has addressed waiting list issues a number of times highlights the importance of this requirement. Status Update No. 5 states that the report was accepted but is not yet approved by the sub-Cabinet.

Exhibit 5-12 (the report) is problematic. It outlines several actions to be completed from December 2014 through 2017. None of the actions is shown to directly affect waiting list pace. The report does not persuasively "describe how adopting these practices will result in the wait list moving at a reasonable pace," as is explicitly required. The report does not account for many variables affecting the waitlist and it appears to be based on speculation that a new need categorization system will, of itself, reduce the waiting list.

### 23. NEED FOR COMMUNITY FORENSIC TEAM

Topic	Deadline	Description
Supports and Services	9/30/2014	<b>Department of Corrections (DOC) and DHS will analyze the need for a FACT and/or ACT [Assertive Community Treatment] team with high fidelity and a forensics component and establish measurable goals for actual services to benefit individuals.</b> SS 4D, p. 70

Completed

**Not  
completed**

State data corresponds

#### State's Status Update No. 3

May-June, 2014, filed 8/19/14 (Doc. 336)

**Status:** "Identify key stakeholders to analyze and assess needs by August 1st. Review data of individuals incarcerated in MN state correctional facilities with ACT diagnostic eligibility by September 1st. Finalize a model and establish measurable goals by September 15th." p. 21

#### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "Identify key stakeholders to analyze and assess needs by August 1st . Review data of individuals incarcerated in MN state correctional facilities with ACT diagnostic eligibility by September 1st. Finalize a model and establish measurable goals by September 15th." p.21

#### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** "The September 30, 2014 deadline was not met. This goal requires additional funding. An update will be provided in the February bimonthly report following publication of the Governor's budget in late January. A second update will be provided after the legislative session is over and actual funding appropriations are known. This item is included on page 15 of Exhibit 5-2 that was submitted to the Court Monitor for consideration on November 10, 2014." p. 17

#### **COURT MONITOR COMMENT**

No model of service or needs analysis is provided. The Status Update No. 4 states that a model will be “finalized” but no finalized document is provided in the 5<sup>th</sup> Update. The referenced Exhibit 5-2 states a baseline of zero, and provides no measureable goals; the exhibit promises more information in June 2015. (Doc. 371 at p. 60 of docketed document). This item is “not completed.”



## 24. HEALTHCARE ANALYSIS

Topic	Deadline	Description
Health Care	9/30/2014	<b>Identify data sources; establish data sharing agreements between state agencies, local agencies and service organizations, and the academic community; identify any necessary legislative changes.</b> HC 2D, p. 80

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Convene interagency data team and schedule bi-weekly meetings by April 21, 2014. Initiate meetings with stakeholders: TBI Advisory committee, NAMI-MN, MSCD and others identified in the feedback process by May 1, 2014. Complete analysis plan by May 31, 2014. Test, review and revise variable, tests the analysis plan; complete any needed data sharing agreements by July 31, 2014. Submit drafts to stakeholders and disability partners for review and revision by August 15, 2014. Submit drafts to MDH leadership for review and revision by August 31, 2014. Submit results to Sub-Cabinet by September 30, 2014.” p. 26

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Meetings with stakeholders began May 1st to continue through summer of 2014. Complete analysis plan by July 31st. Test, review and revise variables; test the analysis plan; complete data sharing agreements by August 8th; Submit drafts to stakeholders and disability partners for review and revision by August 22nd. Submit drafts to MDH leadership for review and revision by September 8th. Submit results to OIO by September 30, 2014.” p. 19

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Interagency data team met April 21<sup>st</sup>. Meetings with stakeholders began May 1st to continue through summer of 2014. Complete analysis plan by July 31st. Test, review and revise variables; test the analysis plan; complete data

sharing agreements by August 8th; Submit drafts to stakeholders and disability partners for review and revision by August 22nd. Submit drafts to MDH leadership for review and revision by September 8<sup>th</sup>. Submit results to OIO by September 30, 2014.” p.19

**State’s Status Update No. 5:**

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The September 30, 2014 deadline was not met. The disability data source to be analyzed has been identified. It has been determined that no data sharing agreements will be needed to complete the analysis.” p. 18

**COURT MONITOR COMMENT**

The State has determined that “no data sharing agreements will be needed to complete the analysis,” as stated in Status Update No. 5. However there is no indication that the analysis is completed or when it will be completed. What Status Update No. 4 calls an “analysis plan” is needed but none is provided. Therefore, this item is rated “not completed.”

## 25. YOUTH TO ADULT HEALTHCARE BARRIERS

Topic	Deadline	Description
Health Care	9/30/2014	<b>Complete a system analysis describing barriers that need resolution; develop a plan for addressing these barriers.</b> HC 2I, p. 81

Completed	<b>Not completed</b>
-----------	----------------------

State data corresponds

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** “Consult with the Minnesota Transition communities of Practice to identify barriers to youth transitioning to the adult health care system by September 30, 2014. Develop strategies for the geographical, racial and ethnic disparities impacting youth in transition through the transitions in health care grant by September 30, 2014. Consult with local public health agencies to encourage local partnerships through education on the impact of health on successful transitioning by September 30, 2014. Engage stakeholders to gather their perceptions related to barriers through existing interagency contact where parents and youth are present, i.e., PACER’s Youth Advisory Board.” p. 27

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** “Meetings have begun with interagency staff, clinics, and school districts to identify barriers and work on developing the plan is underway.” p.19

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** “Meetings have begun with interagency staff, clinics, and school districts to identify barriers and gather input from stakeholders. A summary report and plan is in development.” p.19

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “The September 30, 2014 deadline was not met. On October 8, 2014 an Olmstead report for describing barriers for youth with special health needs

transitioning to adult health care was completed. The report identifies problem areas and strategies for improvement and is included as Exhibit 5-13.” p. 18

#### **COURT MONITOR COMMENT**

What is described as a “report” in the Status Report No. 5 (Exhibit 5-13, at pp. 167ff of Doc. 371) is titled “Olmstead Benchmark Report,” authored by Barb Lundeen. There is no indication that this document was submitted to or approved by the sub-Cabinet.

The Olmstead Plan requirement for this item is a “plan” developed after a “system analysis” which describes barriers. Ms. Lundeen’s document lists a number of group meetings held, and discusses several “gaps.” Strategies are listed but with no dates, persons responsible, implementation mechanisms, or other elements of a “plan.”

This Benchmark Report, which does not self-identify as a “plan,” does not demonstrate completion of the requirement.

## 26. INTEGRATED VOCATIONAL REHABILITATION

Topic	Deadline	Description
Employment	10/1/2014	<b>Vocational Rehabilitation (VR) purchased services baseline will be established and policy will be developed to provide all VR purchased services in most integrated setting.</b> EM 2F.1, p. 44

Completed

Not  
completed

### State's Status Update No. 1

November 2013 – February, 2014, filed 4/22/14 (Doc. 293)

**Status:** "Evaluate current contract language with VRS CRP advisory committee by March 28, 2014. Modify contract template to discontinue the use of 'in-house.' Policy work group will work to develop service standards consistent with Olmstead and submit to VRS leadership and CRP advisory committee by June 27, 2014. New service standards will be implemented by October 1, 2014." p. 27

### State's Status Update No. 3:

May-June, 2014, filed 08/19/14 (Doc. 336)

**Status:** "A tool is being developed to assess whether service settings are integrated. Policy changes have been completed directing agency staff to provide all VR purchased services in most integrated setting; the "Scope of Services" policy chapter in the VRS policy manual have been updated and published on the VRS SharePoint site.." p. 21

### State's Status Update No. 4:

July-August, 2014, filed 10/22/14 (Doc. 350)

**Status:** "A policy has been developed for the Vocational Rehabilitation Services Policy Manual requiring that the scope of services purchased under VR be provided in integrated settings. This policy will be formally implemented effective October 1, 2014. Implementation will include providing technical assistance and information to both VR staff and provider staff on integrated setting standards." p.22

### State's Status Update No. 5:

September-October, 2014, filed 12/22/14 (Doc. 371)

**Status:** “A policy requiring that the scope of services purchased under VR be provided in integrated settings was developed July 14, 2014 for the Vocational Rehabilitation Services Policy Manual. This policy was formally implemented effective October 1, 2014. Implementation will include providing technical assistance and information to both VR staff and provider staff on integrated setting standards. Additionally, VRS staff will monitor to ensure that purchased services are directed to employment in the most integrated setting. Exhibit 5-7 includes the policy.” p. 14

**COURT MONITOR COMMENT**

The requirement is that a “policy will be developed to provide all VR purchased services in most integrated setting.” Such a policy is reported to have been implemented. This item is rated “completed.”

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
QA	3A	11/15/2013	Ensure that responsible people are assigned to complete actions described in the Olmstead Plan for 2013	35
QA	3B	12/1/2013	Design an oversight and monitoring structure	35
QA	3C	12/1/2013	Establish an Olmstead implementation office	36
SS	2E	12/31/2013	Assess individuals at MN Security Hospital determine the number of individuals who have been recommended for discharge and who do not oppose being discharged	64
SS	3A	1/1/2014	Implement new standards from Minnesota Statutes §245D	66
QA	3D	1/15/2014	Ensure that responsible people are assigned to complete actions described in the Olmstead Plan for 2014	36
SS	2A	1/31/2014	Create interagency and community team to develop protocols for successful transitions from certain facilities to most integrated setting	63
SS	2F	1/31/2014	Establish a timeline for transition to the most integrated setting for all individuals at the Minnesota Security Hospital who have been recommended for discharge and who do not oppose being discharged	64
OV	2A	2/25/2014	Prepare legislative proposals for the 2014 legislative session to reduce barriers to integration	32
QA	1A	3/31/2014	Identify quality of life outcome indicators; contract with an independent entity to conduct annual assessment	34
EM	2A	3/31/2014	Form Employment Community of Practice (identify approaches that lead to successful employment outcomes, discuss strategies that adopt Employment First principles, informed choice, and support of job seekers who choose to work)	42
HS	5A	3/31/2014	Baseline and targets established to increase the number of counties providing Individualized Housing Options (thereby increasing the number of persons in Individualized Housing Options)	54
TR	2A	3/31/2014	Convene community members on transportation; determine strategies to improve access and flexibility	57
TR	2B	3/31/2014	Develop plan to work with transit providers to improve access and flexibility	57
TR	4A	3/31/2014	Initiate discussions with MCOTA about MCOTA workplan and Olmstead goal	59

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
SS	2B	3/31/2014	New community based services will be available for people with disabilities as an alternative to MSHS-Cambridge	63
SS	2F.1	4/22/2014	Minnesota Security Hospital will measure and report to the subcabinet regarding progress on admissions, deaths, discharges, timeliness of discharge processes and readmissions within six months of discharge (every two months)	64
HC	2A	5/31/2014	Develop plan and set timelines to ensure that health messaging is targeted to people with all types of disabilities	78
EM	3E	6/1/2014	Establish an Employment Practice Review Panel to discuss issues and successes at the individual level to facilitate action and identify policy changes	44
QA	2A	6/30/2014	Establish Olmstead dispute resolution process	34
EM	1A	6/30/2014	Baselines & goals set for increased employment of transition-age students	40
EM	1B	6/30/2014	Baselines & goals set for ensuring students with disabilities have at least one paid work experience	40
EM	1G	6/30/2014	Identify measures to assess progress towards increased competitive employment of adults with disabilities	41
EM	1H	6/30/2014	Establish plan for rule change to cap enrollment for non-integrated and subminimum wage programs	41
EM	3H	6/30/2014	Promote the business case for hiring people with disabilities; align supports and services with business needs	44
EM	3I	6/30/2014	Provide information about effective employment strategies that make competitive employment possible for individuals with complex and significant disabilities.	44
EM	3K	6/30/2014	Information on employment in the most integrated setting is available for individuals, families, schools, service providers and businesses	45
HS	5B	6/30/2014	Measure and report on the number of counties participating and the number of individuals receiving Individualized Housing Options services (every two months)	54
TR	4B	6/30/2014	Report to subcabinet on MCOTA's workplan alignment with Olmstead plan	59



**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
SS	2A.1	6/30/2014	Begin implementation of protocols and processes to support individuals moving to the most integrated setting from certain settings	63
ED	1A.1	6/30/2014	School districts will report summary data on their use of restrictive procedures (annual report)	71
ED	1B	6/30/2014	Develop and maintain lists of training programs and experts to help individualized education program teams reduce the use of restrictive procedures.	71
ED	1C	6/30/2014	Establish a process for school districts so students with complex disabilities can access crisis services	72
ED	5A	6/30/2014	Review data on students and develop prototype reintegration plans to transition students to more integrated settings. Establish measurable goals and timelines.	74
HC	2C	6/30/2014	Develop plan to improve access to dental services for MHCP recipients	79
QA	1B	7/1/2014	Identify the survey instrument that will establish a baseline and allow ongoing evaluation of quality of life outcome indicators.	34
EM	2B	7/1/2014	Convene Interagency Employment Panel using Employment First principles to align policy and funding	42
EM	3M	7/1/2014	<b>Establish an outreach plan for families regarding competitive employment and individual benefits</b>	<b>45</b>
SS	3C	7/1/2014	Create an inventory and analysis of policies and best practices across state agencies related to positive practices and use of restraint, seclusion or other practices which may cause physical, emotional, or psychological pain or distress	66
SS	3D	7/1/2014	Report outlining recommendations for a statewide plan to increase positive practices and eliminate use of restraint or seclusion	66
SS	3E	8/1/2014	Statewide, develop a common definition of incidents (including emergency use of manual restraint), create common data collection and incident reporting process.	66

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
SS	3I	8/1/2014	Develop and implement a coordinated triage and "hand-off" process across mental health services and home and community-based long-term supports and services	66
QA	1E	8/31/2014	Using established research methods, begin collecting and including individual stories in reports to show improved quality of life connected to the Olmstead Plan	34
QA	3E	8/31/2014	Report on the staffing, funding and responsibilities of the Olmstead Implementation Office and on oversight and monitoring structures	36
EM	3A	8/31/2014	Offer enhanced training on person-centered planning to ensure Employment First and employment planning strategies are incorporated	43
TR	3A	8/31/2014	Complete MnDOT ADA Transition Plan, including Olmstead principles	58
EM	2C	9/1/2014	Using priorities identified in Interagency Employment Panel, develop implementation plans to provide access to most integrated settings in order to increase integrated competitive employment outcomes	42
ED	4A.1	9/1/2014	Increase in number of students with disabilities (+50) entering integrated postsecondary education and training programs within one year of exiting secondary education.	73
QA	4A	9/30/2014	Adopt an overall Olmstead Quality Improvement Plan	37
EM	1I.1	9/30/2014	Implement local placement partnership model for providing professional employment services (metropolitan area).	41
EM	1G.1	9/30/2014	Baseline and goals set to demonstrate progress in increasing competitive employment for adults with disabilities.	41
EM	1G.2	9/30/2014	Regarding competitive employment, set annual deadlines for demonstrating benefits for a defined significant portion of the affected population.	41
EM	2D	9/30/2014	State will adopt an Employment First Policy	43

## Olmstead Plan Deadlines (July 2014 version)

(Yellow highlighted items (starting at p. 3) are covered in this report)

Topic	Action	Deadline	Brief Description	Page
EM	2E.1	9/30/2014	Establish process and timeline for integrated Memorandum of Agreements (MOA/MOUs) across state agencies to assure the implementation of integrated competitive employment & Employment First principles	43
EM	3B	9/30/2014	Provide training to employment service providers on single point of contact framework, labor market trends, and localized approaches to demand-driven strategies.	44
EM	3C	9/30/2014	Provide training and technical assistance to federal contractors on federal employment goal for people with disabilities	44
EM	3D	9/30/2014	Establish plan to provide cross-agency training on motivational interviewing.	44
HS	1A	9/30/2014	Complete data gathering & analysis on demographic data (related to housing) on people with disabilities who use public funding	50
HS	4A	9/30/2014	Consult with persons with disabilities to improve HousingLink	53
HS	4B	9/30/2014	Develop a plan to inform and educate people with disabilities, case workers, providers and advocates about HousingLink	53
TR	1A	9/30/2014	Establish a baseline of services and transit spending across public programs	57
TR	1B	9/30/2014	Review administrative practices and implement necessary changes to encourage broad cross state agency coordination in transportation, including non-emergency protected transportation.	57
SS	2G	9/30/2014	Identify a list of other segregated settings; establish baselines, targets, and timelines for moving individuals who can be supported in more integrated settings.	64

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
SS	2G.1	9/30/2014	Review data on other segregated settings and other states' plans for plans for developing most integrated settings for where people work and live. Set goals and timelines for moving individuals in these settings to most integrated settings	64
SS	4B	9/30/2014	<b>Report and recommendations on how to improve processes related to the home and community-based supports and services waiting list.</b>	68
SS	4D	9/30/2014	Analyze the need for assertive community treatment team for individuals with disabilities who are transitioning from prison to community; establish measurable goals for actual services to benefit individuals	68
HC	2D	9/30/2014	Identify data needed to measure health outcomes; establish data sharing agreements	79
HC	2I	9/30/2014	Complete a system analysis and develop a plan to address barriers in healthcare transitions from youth to adult	80
EM	2F.1	10/1/2014	<b>Baseline established, policy developed to provide all vocational rehabilitation purchased services in most integrated setting</b>	43
TR	1C & 2C	10/31/2014	Using established baselines, establish timelines and measures to demonstrate increased access to integrated transportation for people with disabilities	57
ED	1D	11/30/2014	Stakeholders will discuss and recommend revisions to Minnesota Statutes §125A.0942 subd. 3 (8) to clarify that prone restraint will be prohibited by August 1, 2015 in Minnesota school districts and will apply to children of all ages.	72
SS	3J	12/1/2014	Identify best practices, set service standards, and develop and deliver training and technical assistance in order to respond to a request for assistance with least intrusive service/actions	66
OV	1A	12/31/2014	Define an individual planning service to assist people with disabilities in expressing their needs and preferences about quality of life; establish plan to initiate service	31

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
OV	2B	12/31/2014	Identify barriers to integration that are linked to federal legislation, regulation, or administrative procedures; identify options to address them	32
OV	3A	12/31/2014	Leadership opportunities for people with disabilities to be involved in leadership capacities in all government programs that affect them will be identified and implemented	32
QA	1C	12/31/2014	Conduct a pilot of the quality of life survey	34
EM	3J	12/31/2014	Publicize statistics, research results and personal stories illustrating the contributions of persons with disabilities in the workplace	44
HS	1E	12/31/2014	Develop a process to track the number of individuals with disabilities exiting state correctional facilities and their access to appropriate services and supports	50
HS	2A	12/31/2014	Baseline and targets established for number of new affordable housing opportunities created, the number of people with disabilities accessing affordable housing opportunities in the community, and the number of people with disabilities with their own lease, and (for people who move to more integrated settings) measures related to housing stability.	51
HS	5B.1	12/31/2014	The number of counties participating in Individualized Housing Options will increase to 17	54
SS	2C	12/31/2014	For individuals in Intermediate Care Facilities for Persons with Developmental Disabilities (ICF/DDs) and people under 65 who have been in nursing facilities longer than 90 days: 90 people will have transitioned to community services	63
SS	2D.1	12/31/2014	Reduce % of people at Anoka Metro Regional Treatment Center who do not require hospital-level of care and are awaiting discharge to 30%	63
SS	2F.2	12/31/2014	Increase average monthly discharge rates at Minnesota Security Hospital from 8 individuals per month to 9 individuals per month	64
SS	4C	12/31/2014	Develop a plan to expand the use of assistive and other technology in Minnesota to increase access to integrated settings; set goals and timelines for expanding the use of technology that increases access to integrated settings	68

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
HC	1C	12/31/2014	Design framework and develop implementation plan for healthcare for adults with serious mental illness and children with serious emotional disturbance	77
HC	2G	12/31/2014	Establish baseline data for current care (medical, dental, chiropractic and mental health) of people with disability; develop an implementation plan to further assess, develop, and respond.	79
HC	2J.1	12/31/2014	50% of Minnesota's transition age youth with disabilities will receive the services necessary to make transitions to adult health care.	80
CE	1A	12/31/2014	Develop a plan to increase opportunities for people with disabilities to meaningfully participate in policy development	83
CE	1B	12/31/2014	Assess the size and scope of peer support and self-advocacy programs; set annual goals for progress.	83
CE	2A	12/31/2014	Evaluate, revise as necessary, and disseminate guidelines and criteria when public dollars are used for ensuring that people with disabilities are incorporated in public planning processes.	83
EM	2G	1/1/2015	Clarify cross-agency employment service planning and coordination to expand competitive employment in the most integrated setting.	43
EM	3F	1/1/2015	Provide technical assistance and support to non-integrated/facility-based employment programs to develop and design new business models that lead to competitive employment in the most integrated setting	44
EM	3L.1	1/1/2015	Distribute findings, policy interpretations and recommendations from Interagency Employment Panel (annual)	45
SS	1B	1/1/2015	Establish characteristics and criteria that define best practices in person-centered planning and the Olmstead requirements, to be used by state agencies to evaluate and revise their assessment and plan content	62
SS	2A.2	1/1/2015	For all individuals leaving certain settings for the most integrated settings, designated protocols and processes to support individuals will be used	63
HC	1A	1/1/2015	Establish baselines and targets to increase number of teams that are able to provide integrated, person-centered primary care for persons with disabilities	76



**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
OV	2C	1/6/2015	Prepare proposals for legislative and fiscal changes for the 2015 session to reduce barriers to integration	32
HS	3A	1/6/2015	Prepare proposals for legislative proposals for the 2015 session, giving priority to changes that promote choice and access to integrated housing settings	52
TR	1D	1/6/2015	Prepare proposals for legislative proposals for the 2015 session; priority to changes that will increase funding flexibility to support increased access to integrated transportation	57
SS	2J	1/6/2015	Develop a legislative initiative to fund an electronic health record system to assist with release of individuals from corrections facilities to community settings with appropriate levels of support	65
SS	4E	1/6/2015	Develop a legislative initiative to build capacity and/or expand services for an assertive community treatment team for individuals leaving corrections facilities	69
SS	3J.1	1/15/2015	Complete the necessary analysis and planning to expand crisis services, diversion, and early intervention services to persons at risk of experiencing a crisis situation; set dates for implementation	66
HS	1B	1/30/2015	Develop timeframe for completing individual assessments and facilitating moves into more integrated housing settings	50
SS	2A.3	1/31/2015	Develop a method to measure and track individuals transitioning from certain settings to assess transition success and stability and to identify problems.	63
SS	2H	1/31/2015	Make a legislative request in support of the movement of the individuals in other segregated settings within established timelines	64
ED	1E	2/1/2015	Report to the legislature on districts' progress in reducing the using of restrictive procedures in Minnesota schools and on stakeholder recommendations regarding Minnesota Statutes §125A.0942 subd. 3 (8)	72
OV	1B	3/31/2015	Initiate new individual planning service to assist people with disabilities in expressing their needs and preferences about quality of life	31
EM	3G	6/1/2015	Develop an improvement strategy for educators and families about the economic benefits of integrated competitive employment	44

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
SS	1C	6/1/2015	Establish funding mechanisms to support person centered planning	62
EM	1C.1	6/30/2015	Increase in number of schools (+20) adopting evidence-based practices for integrated competitive employment (annual) [Duplicate of Education goal]	41
EM	1D	6/30/2015	Students on SSI/SSDI (approx. 1000) will receive information and assistance to inform employment planning and benefit choices	41
EM	1J	6/30/2015	Expand Individual Placement and Supports employment for Minnesotans with serious mental illness (+17 counties, +200 people)	42
EM	1K	6/30/2015	Establish a plan to expand Individual Placement and Supports employment for Minnesotans with serious mental illness statewide	42
HS	1F	6/30/2015	Analyze data regarding individuals with disabilities exiting correctional facilities; establish measurable goals	50
SS	1A	6/30/2015	Established numbers of state agency staff, providers, staff from counties, health plans, tribes, and advocacy organizations will receive training on person-centered thinking, planning, and awareness. The state will adopt a plan and timeline to ensure that person-centered training is provided to all state agencies, providers, counties, health plans, tribes, and advocacy organizations.	61
ED	1A.2	6/30/2015	School districts will report summary data on their use of restrictive procedures (annual report)	71
ED	2A.1	6/30/2015	Increase in number of schools (+40) using Positive Behavioral Interventions and Supports	72
ED	5B	6/30/2015	Implement reintegration plan protocol statewide for students who are placed out of state or who are in juvenile corrections	74
QA	1F	7/1/2015	Assess resources and identify actions necessary for continued collection, consideration, and publication of individual stories; set target dates for completion of identified actions	34
EM	1E	7/1/2015	Expansion of information and assistance to inform students with disabilities of employment planning and benefit choices (+2500 students)	41



**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
EM	1L	7/1/2015	Promulgate rule change to cap enrollment for non-integrated and subminimum wage programs	42
EM	2E.2	7/1/2015	Establish all necessary (MOA/MOUs) across state agencies to assure the implementation of integrated employment & Employment First principles	43
EM	2H	7/1/2015	Data sharing agreement for DEED, MDE, DHS	43
HS	1C	7/1/2015	Department of Corrections will begin identifying and tracking individuals with disabilities following initial intake into state correctional facilities to ensure proper services and release planning	50
SS	2K	7/1/2015	Begin to provide training to all DOC staff involved in release planning activities of programs and resources appropriate to individuals with disabilities	65
SS	2L	7/1/2015	Identify gaps and barriers to a more coordinated system of transition planning for individuals with disabilities exiting state correctional facilities	65
SS	3B	7/1/2015	Promulgate a rule with operational details that replaces Minnesota Rules, parts 9525.2700 to 9525.2810	66
SS	3F	7/1/2015	Statewide reporting of incidents begins	66
SS	3H.1	7/1/2015	Recommendations on how to reduce emergency use of restraints, and increase positive practices. (annual)	66
SS	3K	7/1/2015	Crisis services, including diversion and early intervention services, will be made available to any person in need of these supports and at risk of a crisis situation	67
SS	3L	7/1/2015	Establish measurements and baselines to better understand and track crisis episodes across service systems; set targets	67
HC	1D	7/1/2015	Implement framework for healthcare for adults with serious mental illness and children with serious emotional disturbance; targets are set for increasing access to the model.	77

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
HC	1E	7/1/2015	Develop and align reporting mechanisms for this framework for healthcare for people with serious mental illness; develop a patient experience of care survey to be administered to individuals served in a behavioral health home and begin developing baseline data	77
HC	2H	8/1/2015	Measure and report on how health care access and service are changing; establish plans to support quick improvements (biannual report)	79
ED	4A.2	9/1/2015	Increase in number of students with disabilities (+50) entering integrated postsecondary education and training programs within one year of exiting secondary education.	73
QA	4B.1	9/30/2015	Report on statewide levels and trends of abuse, neglect, exploitation, injuries, and deaths (annual)	37
EM	1I.2	9/30/2015	Implement local placement partnership model for providing professional employment services (one northern area team and one southern area team).	42
HS	4C	9/30/2015	Implement the plan to inform and educate people with disabilities, case workers, providers and advocates about HousingLink	53
SS	2I	9/30/2015	Initiate the movement of individuals in other segregated settings to the most integrated setting in accordance with the established timeline and protocols for supporting people moving to most integrated settings	64
EM	2F.2	10/1/2015	Policy implemented to provide all vocational rehabilitation purchased services in most integrated setting	43
SS	3G.1	10/1/2015	Statewide reporting of incidents (quarterly reports)	66
QA	1D.1	12/31/2015	Quality of life survey completed to establish baseline; measurement mechanisms designed and in operation (annually)	34
EM	2I	12/31/2015	Alignment of workforce development policies, funding and data systems across state agencies.	43
EM	2J	12/31/2015	Common definitions for employment and employment-related services will be established to be used across the interagency service system	43

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
EM	2K	12/31/2015	Implement strategies to utilize waiver funding to expand employment in the most integrated setting	43
HS	3B	12/31/2015	Implement program changes (related to housing) authorized by legislation	52
HS	3C	12/31/2015	Baseline and targets established for how many people use financial incentives and/or income supplements for housing, how many people who move from institutions or congregate living settings to having their own lease, and how many people received housing versus how many were referred	52
HS	5B.2	12/31/2015	The number of counties participating in Individualized Housing Options will increase to 25	54
SS	2D.2	12/31/2015	Reduce % of people at Anoka Metro Regional Treatment Center who do not require hospital-level of care and are awaiting discharge to 25%	63
SS	2F.3	12/31/2015	Increase average monthly discharge rates at Minnesota Security Hospital from 9 individuals per month to 10 individuals per month	64
HC	1F	12/31/2015	Establish baseline data for quality measures for framework for healthcare for adults with mental illness and children with serious emotional disturbance	77
HC	1G	12/31/2015	Establish measures to assess access and use of routine and preventive primary health care and dental care [related to framework for healthcare for adults and children with serious mental illness]	77
HC	2B	12/31/2015	Analyze the effectiveness of targeted health messaging, report to subcabinet.	78
EM	3L.2	1/1/2016	Distribute findings, policy interpretations and recommendations from Interagency Employment Panel (annual)	45
HS	1D	1/1/2016	Analyze data regarding individuals with disabilities entering correctional facilities; establish measurable goals	50
SS	2M	1/1/2016	Identify solutions to gaps and barriers related to individuals being released from correctional facilities and establish measurable goals and timelines	65
SS	3G.2	1/1/2016	Statewide reporting of incidents (quarterly reports)	66
HC	1B	1/1/2016	Increase the number of clinics that are certified as health care homes to 67% of Minnesota clinics.	76
SS	3G.3	4/1/2016	Statewide reporting of incidents (quarterly reports)	66

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
EM	1C.2	6/30/2016	Increase in number of schools (+20) adopting evidence-based practices for integrated competitive employment (annual) [Duplicate of Education goal]	41
EM	1F.1	6/30/2016	Increase in number of local education agencies (+5) adopting practices to expand integrated competitive employment for transition age students	41
ED	1A.3	6/30/2016	School districts will report summary data on their use of restrictive procedures (annual report)	71
ED	2A.2	6/30/2016	Increase in number of schools (+40) using Positive Behavioral Interventions and Supports	72
ED	3B	6/30/2016	Review existing integrated competitive employment data; develop needed technical assistance materials that promote integrated competitive employment	72
ED	3C	6/30/2016	DEED, DHS and MDE will formalize agreement to develop a Return on Investment matrix to show how evidence based practices increase integrated competitive employment outcomes for students with disabilities.	73
ED	5C.1	6/30/2016	Report on the number of students who are placed out of state or in juvenile corrections (annual)	74
SS	3G.4	7/1/2016	Statewide reporting of incidents (quarterly reports)	66
SS	3H.2	7/1/2016	Report on data from incident reports; recommendations on how to reduce emergency use of restraints, and increase positive practices. (annual)	66
HC	1D.1	7/1/2016	15% of eligible individuals will choose to access care through the model for coordination and access to primary, acute and behavioral health care	77
HC	1E.1	7/1/2016	Establish measurable goals to improve patient experience of care (regarding model for coordination and access to primary, acute and behavioral health care)	77
ED	4A.3	9/1/2016	Increase in number of students with disabilities (+50) entering integrated postsecondary education and training programs within one year of exiting secondary education.	73
QA	4B.2	9/30/2016	Report on statewide levels and trends of abuse, neglect, exploitation, injuries, and deaths (annual)	37

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
HC	2E	9/30/2016	Develop, test, and implement module to better assess overall health status of people with disabilities in Minnesota	79
HC	2F.1	9/30/2016	Complete health status reports regarding health care outcomes and track policy and organizational practice changes at the community and state levels. (annual report)	79
SS	3G.5	10/1/2016	Statewide reporting of incidents (quarterly reports)	66
QA	1D.2	12/31/2016	Quality of life survey repeated to determine whether the Olmstead Plan is improving people's lives (annually)	34
HS	5B.3	12/31/2016	The number of counties participating in Individualized Housing Options will increase to 40	54
TR	3B	12/31/2016	Complete Greater Minnesota Transit Investment Plan, including Olmstead principles	58
SS	2D.3	12/31/2016	Reduce % of people at Anoka Metro Regional Treatment Center who do not require hospital-level of care and are awaiting discharge to 20%	63
SS	2F.4	12/31/2016	Increase average monthly discharge rates at Minnesota Security Hospital from 10 individuals per month to 11 individuals per month	64
HC	2J.2	12/31/2016	55% of Minnesota's transition age youth with disabilities will receive the services necessary to make transitions to adult health care.	80
EM	1F.2	6/30/2017	Increase in number of local education agencies (+5) adopting practices to expand integrated competitive employment for transition age students	41
ED	5C.2	6/30/2017	Report on the number of students who are placed out of state or in juvenile corrections (annual)	74
SS	1D	7/1/2017	Establish standards and outcomes for person-centered planning that can be accessed independently of a required assessment and support planning process. Report to the Subcabinet	62
HC	1D.2	7/1/2017	20% of eligible individuals will choose to access care through the model for coordination and access to primary, acute and behavioral health care	77
QA	4B.3	9/30/2017	Report on statewide levels and trends of abuse, neglect, exploitation, injuries, and deaths (annual)	37

**Olmstead Plan Deadlines (July 2014 version)**  
**(Yellow highlighted items (starting at p. 3) are covered in this report)**

Topic	Action	Deadline	Brief Description	Page
HC	2F.2	9/30/2017	Complete health status reports regarding health care outcomes and track policy and organizational practice changes at the community and state levels. (annual report)	79
QA	1D.3	12/31/2017	Quality of life survey repeated to determine whether the Olmstead Plan is improving people's lives	34
HS	5B.4	12/31/2017	The number of counties participating in Individualized Housing Options will increase to 87	54
SS	2D.4	12/31/2017	Reduce % of people at Anoka Metro Regional Treatment Center who do not require hospital-level of care and are awaiting discharge to 15%	63
SS	2F.5	12/31/2017	Increase average monthly discharge rates at Minnesota Security Hospital from 11 individuals per month to 12 individuals per month	64
HC	1H	1/1/2018	Develop system to gather data on quality measures; determine populations to serve; develop plan to develop additional models	77
HC	1D.3	7/1/2018	25% of eligible individuals will choose to access care through the model for coordination and access to primary, acute and behavioral health care	77
QA	1D.4	12/31/2018	Quality of life survey repeated to determine whether the Olmstead Plan is improving people's lives	34
SS	2D.5	12/31/2018	Reduce % of people at Anoka Metro Regional Treatment Center who do not require hospital-level of care and are awaiting discharge to 10%	63
TR	3C	12/31/2019	Complete MnDOT Multimodal Plan.	58
TR	3D	12/31/2023	Complete MnDOT ADA 50 year vision	58
SS	4A	within 30 days of approval	Replace the personal care assistance program with a more flexible personal support service (CFSS), with an emphasis on self-direction	68