

SEMA4 WCRA Code Definitions (by WCRA code)

Code	Description	Definition	State Examples
0035	Farm: Florist	All acreage or facilities devoted to raising and selling flowers, flower bulbs and flowering plants. Plant, cultivate and harvest in the field or greenhouses. Grade, sort, pack and ship the harvested products. Includes incidental farm store operations. Produce hydroponic vegetables. Grow, harvest and process algae into a food supplement.	Horticulturists
0113	Farm: Fish Hatchery & Drivers	All acreage or facilities devoted to the raising of fish, both large and small. Operations are usually outside, in and around ponds and pools.	NR Fish Hatchery Supervisors, Netmaker (All)
1164	Mining NOC - Not Coal	Perform surface mining of all types of ore. If necessary, strip the overburden off by using drag lines, power shovels or self-propelled earth moving equipment. Load the materials onto dump trucks or belt conveyors for movement to railroad sidings and ore cars for shipment to processing plants. Equipment generally involves air compressors, mobile pneumatic drilling rigs, trucks, bulldozers, draglines, shovels, scrapers, pans and conveyors. Construct, repair and maintain all buildings, structures or equipment and install machinery. Does not include mining with shafts, tunnels or drifts.	Mine Hoist and Maintenance (All)
2883	Furniture Manufacturing - NOC	Manufacture products made from sheet metal stock of high quality, such as light sheet metal pages, partitions, shelving, lockers, garment racks, ice cream cabinets; incubators, jalousie or jalousie screens, radiator cabinets or shields, metal doors including aluminum storm doors or storm sash, and sheet metal automotive parts. Manufacture metal awnings, aircraft subassemblies, furniture, bedsteads, caskets or coffins, mesh satellite dishes, and soda water fountains.	Corrections Manufacturing Specialist – Wood
3365	Welding or Cutting NOC	All types of contract welding or cutting operations that are not otherwise coded. Welding or cutting operations performed by specialist contractors doing both shop work or outside work. Specialist contractors engaged exclusively in all testing or inspection of oil or gas pipes, provided the testing or inspection is performed in conjunction with the construction of the oil or gas pipeline. Test or inspect conduits or pipelines other than oil or gas pipelines under specific circumstances.	Corrections Manufacturing Specialist - Auto Body, Welder
3383	Jewelry & Related Manufacturing	Manufacture jewelry; gold leaf in booklets; silverware or silver-plated items; watch cases; or metal musical instruments.	Musical Instrument Repair Technician

Code	Description	Definition	State Examples
3632	Machine Shops NOC	Manufacture or repair of machines as well as general job machining. Auto jacks, auto piston, commercial or household laundry machinery, and stoker manufacturing. Sharpen Industrial tools. Repair diesel engines used as generators. Repair inboard or outboard motors and other small engines such as those used in lawn mowers and snowmobiles, and axle unit assembly or manufacturing or repair. Automotive machine shops; locations where work is performed on various automobile parts which have been removed from a vehicle by others. Partially or completely rebuild used automobile engines. Apply to operations only when such operations are not specifically covered by another code.	Automotive Technician/Mechanic (All), Automotive Part Technician, Automobile Service Attendant; Corrections Manufacturing Specialists - Light Assembly, Light Manufacturing, Auto Technician, Machinist; Machinery Repair Worker
3681	Telephone, Telecommunication, Television or Radio Manufacturing NOC	Manufacture apparatus related to the telephone, telegraph, radio and television industries, and related electronic products that involve a substantial amount of assembling, testing and packaging operations.	Electrical Maintenance Supervisor, Electronics Operations Analyst, Electronics Technicians, Radio Technicians or Engineers
3724	Machinery or Equipment Erection or Repair NOC	Erect or repair heavy machinery or equipment at customers' locations that may include chemical plants, factories and mills. Install or repair electrical apparatus at customers' locations. "Electrical apparatus" means electrical power equipment such as, but not limited to, heavy motors, generators, converters, transformers, compressors and power switchboard equipment. Install overhead garage doors as a specialty contractor. Install non-portable air conditioning machinery, acetylene gas machines, conveyor systems, gas benches and retorts, grates in steam boilers, leather beltings, gas station tanks, and automatic car washing equipment. Repair sewing machines in a sewing plant. Erect temporary floodlights.	Corrections Manufacturing Specialist (License Plant, Mechanical, Tool and Die)

Code	Description	Definition	State Examples
4299	Printing	Commercial printing, from small job printing to magazine plants involving massive rotary presses. Type may be set by hand or by typesetting machines, although most typesetting currently uses photocomposition systems, electronic page imaging and automated plate processing. Manufacture or assemble rubber or plastic stamps. Computerized manufacture of plastic or vinyl signs. Incidental assembling, stapling or binding of circulars, pamphlets or catalogs.	Bindery Worker, Corrections Manufacturing Specialist - Graphics, Graphic Arts Camera Operator, Graphic Arts Specialists, Graphic Supervisor, Lottery Graphics Technician, Offset Press Operators, Typesetter, Print Shop Supervisor
4361	Photographer	Professional portrait photographers, ground laboratory employees of aerial photographers, centralized film development and printing laboratories, and retail film development and print shops. All-inclusive in that it applies to portrait photographers taking pictures within a studio or outside of the studio; laboratory technicians who develop film and print, enlarge, mount and finish the portraits or pictures; and all clerical, salespersons and drivers. Blueprint and photostat establishments serving architects, engineers, industrial engineering departments and business offices. Make blueprint photostats, enlargements and similar reproductions of work supplied by customers, including pickup and delivery service.	Photographer, Photographic Laboratory Lead, Photographic Services Supervisor
4511	Analytical Chemist - Laboratory	Laboratory and outside employees, specializing in research or analytical problems. Various types of research, development or testing laboratories working in the areas of medicine, pharmacology, toxicology, microbiology, geophysical research and metallurgy, and other scientific fields. Assaying risks will engage in the qualitative or quantitative analysis of a substance, especially an ore or drug.	Analytical Laboratory Specialist, Bacteriologists, Biologists, Chemists, Chemist Aide, Environmental Analysts, Forensic Evidence Specialist, Forensic Scientists, Geneticists, Grain Laboratory Aides, Laboratory Attendants, Laboratory Services Supervisor, Medical Technologist, Seed Analysts

Code	Description	Definition	State Examples
5040	Iron or Steel Erection - Frame Structures	Erect iron or steel frame structures, including assembly or fabrication at the job site. Raise structural members into place using a crane or boom and secure by bolting, welding or riveting the frame or skeleton of buildings more than two stories high. Erect concrete structural beams or girders cast by others. Erect new exterior iron or steel balconies, fire escapes, staircases and fireproof shutters. Hoist prefabricated sections and secure by bolting, welding or riveting. Erect staircases after the structural steel frame is completed. Replace old iron or steel on building exteriors. Erect iron or steel bridges or other bridges which involve erecting structural steel trusses, columns or I-beams and steel decks. Spin and erect suspension cables, cable clamps and suspenders during bridge construction. Erect iron or steel radio and television towers, water towers, smokestacks and gas holders. Erect spherical steel tanks mounted on steel supporting structures. Perform incidental welding.	Radio Tower Technician
5183	Plumbing NOC	Install and repair piping, fixtures, appliances and appurtenances in connection with water supplies, drainage systems and related. Domestic or commercial refrigeration system pipe fitting, including installing refrigeration tubing. Install underground lawn sprinkler systems. Install domestic or residential pumps or boilers. Clean and install beer drawing equipment, clean beer coils, install hot water or steam furnaces, clean building sewer connections using portable equipment, install non-electric thermostats, install or service domestic water softener systems. Apply insulating materials to various pipes and equipment including steam pipes, still pipes including oil stills, and steam vessels including boilers.	Plumbers, Steam Fitters, Plumber Fitters
5190	Electrical Wiring	Install or repair fixtures or appliances. Install electrical wiring systems within buildings. There is no restriction as to the capacity of such wiring systems from an electrical standpoint, and the code applies equally to power circuitry and wiring for lighting purposes. Install small electrical fixtures such as fuses, plugs or snap switches. Install or repair commercial appliances such as dishwashers, electric ovens, food mixers and fry kettles.	Electricians, Electrician Supervisor, Highway Signal Technician

Code	Description	Definition	State Examples
5191	Office Machine or Appliance Installation, Inspection, Adjustment or Repair	Install, inspect, adjust or repair all types of office machines and appliances such as, but not limited to, calculators, computers and computer-related equipment, copy machines, fax machines, microfilm equipment, postage machines and typewriters. All work done on the customer's premises and in the insured's shop. All low voltage dead wiring work necessary to the point of plugging the mechanism into the live wire circuit, disassembling equipment, replacing the needed parts, reassembling and cleaning. Install, inspect, adjust or repair cash registers, meat slicers or grinders, counter-type scales, soap dispensers and x-ray equipment. Technical employees such as installers or repair persons who deliver and then install office machines or appliances.	Audio Quality Technician, Electrical/Electronics Specialist, Electronic Parts Technician
5403	Carpentry NOC	General carpentry work. Carpentry on commercial or industrial buildings or structures. Construct buildings that exceed three stories in height. Repair and/or remodel such buildings or structures. Erect light-gauge interior steel frames. Wreck wooden buildings or structures. Construct wooden bridges. Erect or install wooden clothes' poles, portable wood or metal grandstands or bleachers, wood silos or tanks, fences, wooden awnings, wooden staircases, pre-hung doors.	Cabinet Maker, Carpenter Lead, Carpenter
5474	Painting or Paper Hanging NOC	Painting contractors engaged in painting and paperhanging. Exterior and interior painting of residential or commercial structures constructed of wood, concrete, stone or a combination regardless of height. Incidental finishing operations such as taping, filling and sanding of joints and nail holes on wallboards installed by others. Specialist contractors who apply waterproofing material using a brush or a hand pressured caulking gun. Paint stripes on parking lots by hand or machine; paint camouflage; clean building interiors or machinery and equipment using spray apparatus; and paint murals on walls.	Painter, Painter Lead, Painter Supervisor
5480	Plastering NOC	Specialists performing interior plastering. Mix plaster with water and apply the mixture with a trowel to interior walls or partitions. May perform incidental finishing of wallboard installed by others, that is, taping, filling and sanding joints and nail holes. Waterproof building interiors by applying a waterproofing compound with a trowel.	Plasterer

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5506	Road Construction - Paving or Repairing & Drivers	Street or road construction involving paving or surfacing new streets or roads or repaving, resurfacing or scraping existing streets or roads. Paint lines or stripes separating traffic lanes on streets, roads or highways, using mechanical devices. Miscellaneous operations to maintain highway roads, such as patching road surfaces, cleaning ditches and roadsides, hauling and spreading sand on icy roads, plowing and removing snow, setting out pavement markers, cutting grass, and painting guardrails and posts. Does not include clearing right-of-way, earth or rock excavation, filling or grading, tunneling, bridge or culvert building, quarrying and stone crushing, or widening or changing the subsurface roadbed.	Heavy Equipment Operator, Signing Supervisor, Transportation Workers (Associate, Generalist, Senior) and Supervisors (Transportation Operations Supervisor 1 - 4)
7380	Drivers, Chauffeurs & Their Helpers NOC - Commercial	Commercial drivers, chauffeurs and their helpers. The term "driver" refers to employees who perform duties on or in connection with vehicles and includes drivers, chauffeurs, drivers' helpers, garage employees, stablehands and employees using bicycles in their operations. School bus drivers for school districts that operate their own buses. Armored car crews for banks and trust companies.	State examples: Automobile Driver, Corrections Manufacturing Specialist - Transportation and Warehouse, Delivery Van Driver, Highway Helpers (All), Highway Helper Supervisor, Materials Transfer Driver, Military Refuse Vehicle Operator
7421	Aircraft or Helicopter Operation - Transportation	Flying crew members of aircraft when the principal business of the employer is not described by any other aircraft or helicopter operations code. An employer owns or leases aircraft that is operated by their own employees to transport themselves, coworkers, business associates, or products, but are not operated by their employees as aircraft charter for hire.	NR Pilot, NR Specialist 4 (Copilot), Pilot, Pilot Chief
7520	Waterworks Operation	Operation of a water plant by a municipal board or commission or a private company. Install water mains, taps, meters and fire plugs, and repair and maintain same.	Water Treatment Plant Operator
7706	Firefighters - Not Volunteer	Assist or participate in firefighting activities such as extinguishing the fire or fire control/patrol.	Airfield Fire Fighters, Fire Simulator System Engineer, NR Forest Ground Support Leadworker, NR Smokechasers

Code	Description	Definition	State Examples
7720	Police Officers & Drivers	Police department and correction department employees, highway patrols, juvenile probation officers, parking enforcers, national guard personnel, penitentiary (correctional) employees, police radio dispatchers, sheriffs, jail employees, private security services, protective or patrol corps, protective agencies, game and fish wardens, and businesses engaged in providing watchguard services for others. There is no distinction made as to whether these employees are armed or unarmed, or whether or not they have the official authority or power to arrest.	Campus Security Officer, Corrections Agents, Officers, Security Case Workers, Security Guards and Supervisors, Special Agents, State Patrol job classes, Sentencing to Serve Crew Leader
8227	Permanent Yard: Construction or Erection Equipment Storage or Maintenance	Applies only to a permanent yard maintained by a construction or erection risk for the storage of material or the storage and maintenance of equipment. Not available for construction sites. To assure uniform application of this highly restricted code, it may be used only upon specific assignment of the rating organization having jurisdiction.	Heavy Equipment Mechanic and Supervisor, Heavy Equipment Service Attendant
8292	Storage Warehouse - General Merchandise - NOC	Warehouse or store general merchandise for other business concerns. Firms have no equity in the merchandise they store. Care for and maintain the warehouse and its equipment, and receive, safeguard and subsequently release the merchandise from storage. Such merchandise is usually stored over long periods of time, and there is no exposure to constant piling or breaking down of the merchandise. Storage of bulk materials such as dry cement and rice, coffee, potatoes, peanuts or other nonperishable food products.	Central Svsc Admin Specialists (All)
8392	Automobile Storage or Parking & Drivers	Operate automobile storage garages, parking stations or parking lots.	NR Field Service Operations Supervisor
8601	Engineer or Architect - Consulting	Consulting engineers who primarily give technical advice through plans, maps, charts, specifications and other media, and interpret this information by supervision in an advisory capacity. Mechanical, civil, electrical, chemical, mining, metallurgical, marine and industrial engineers and architects. Employees who visit premises, record data and make recommendations as to how customers might conserve energy. Geologists or scouts of oil and gas field operators and independent specialists. Timber cruisers and timber buyers, and employees who exclusively spot and mark infected trees and designate which trees are to be treated and those to be destroyed. Employees who engage exclusively in air flow balancing and testing of non-portable air conditioning units. Does not include employees performing actual construction, manufacturing or installation operations.	Architects (All), Engineers-Graduate, Senior and Principal, Engineering Specialists, Transportation Specialists (not Generalists), Land Surveyors, Landscape Architects, Structural Fabrication Inspector

Code	Description	Definition	State Examples
8742	Salespersons, Collectors or Messengers - Outside	Salespersons, collectors and messengers engaged in such duties away from the employer's premises. Bank or trust company employees such as special officers and armed or unarmed attendants, ushers, door attendants, appraisers, runners or messengers; fund-raising campaign managers or directors who travel; process servers; reporters, advertising or circulation solicitors employed by newspaper and magazine publishers. Outside employees will spend some time at their employers' premises attending meetings, making telephone calls, turning in collections, making out reports, and performing emergency inside work.	Corrections Manufacturing Specialist--Sales and Service, Lottery Sales Representatives, Lottery Telemarketing Representatives, Migrant Labor Representative
8803	Auditors, Accountant or Office Systematizer - Traveling	Administrative employees who provide auditing, office systemization, computer programming or related services for their clients. Perform administrative work after arriving at a client's location, but because of the combined exposure of traveling and administrative work, this code is used instead of 8810 (Administrative, Clerical & Other Office Employees). May include taking physical inventories of stock. Does not include claims adjusters, special agents and other outside employees of insurance companies, or internal auditors.	Auditors, Auditor Supervisors, Legislative Auditors, Local Government Auditors, Mortician Investigator, Unemployment Insurance Auditors, Revenue Tax Specialists and Collectors, Financial Institution Examiners (All)
8810	Administrative, Clerical or Other Office Employees NOC	Employees who primarily work in an office setting, provided they are not otherwise coded. Bookkeeping, record keeping, drafting or other office work, where books and other records are kept or correspondence is conducted. Typically work in areas physically separate from other operations by structural partitions. Includes such varied work as bank tellers; designers, proofreaders and editors of newspapers or magazines; employees involved in computerized photographic composition or automated platemaking; drafting personnel of consulting engineering firms; ticket sellers and information clerks; internal auditors; professional and administrative employees of public libraries or museums; and mayors and commissioners. The majority of state jobs are in this WCRA code.	State examples: Accounting job codes, Business Managers, Buyers, Office and Administrative Specialists, Customer Service Specialists, Commissioners, most Directors, Disability Specialists, Education Specialists, Employment Counselors, Claim Adjusters, Governor, Health Educators, Information Officers, Management Analysts, most managers, Personnel Directors, Planners, Research Analysts, and many supervisors

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8820	Attorney - All Employees & Clerical	Employee exposure is principally inside office work; however, includes outside exposure of trial attorneys and attorneys, paralegals and other employees involved in investigative work. Any employees of attorneys or law firms performing cleaning or maintenance service in or about the premises used for professional purposes. Court reporters who take depositions in law offices or other comparable locations and record legal proceedings. Does not include in-house attorneys employed by business organizations.	Attorneys; Attorney General; Attorney General's L, M, S staff; Paralegal; Program Director Legal Counsel, Legal Secretaries (All), All Judicial Employees, including all Judges, Unemployment Insurance Judge
8831	Hospital: Veterinary & Drivers	Veterinarian hospitals and veterinarians conducting private practices in the care of animals. Professional and nonprofessional employees, including drivers. Operating boarding kennels and pet grooming establishments. Professionals engaged in artificial insemination of cattle.	Animal Health Specialist and Technician, Veterinarians
8832	Physician & Clerical	Medical providers in a typical doctor's office environment. Physicians, dentists, other employees providing medical services, domestics or other maintenance personnel engaged exclusively in cleaning or maintaining the professional and clerical premises. Clerical operations, whether in the physician's office or elsewhere. Independent laboratories who perform tests and analyses of medical specimens. Outpatient mental health clinics where psychologists and social workers interview and counsel patients. Ophthalmologists. Optometrists, if they only perform eye examinations in a typical doctor's office environment. Speech therapists, physical therapists, weight control services and other medical or physical service-type risks who render their services in an office or travel to clients to perform their services. Does not apply where inpatient overnight care is provided.	Podiatrist, Dentists, Dental Hygienist/Assistant, Doctors

Code	Description	Definition	State Examples
8833	Hospital: Professional or Paraprofessional Employees	Professional and paraprofessional employees of public or private hospitals; medical treatment facilities and clinics operated on the hospital's premises; convalescent or nursing homes operated in conjunction with hospitals; mental institutions; children's homes; chemical dependency treatment facilities and similar institutions. Employees of labor service contractors working at hospitals are coded as though they are employees of the hospital, and assigned to either the professional or nonprofessional code. Volunteer workers are coded the same as other workers involved in the same operations. Professionals and paraprofessionals whose duties are administrative in nature and primarily involve office work in areas physically separated from other operations may be more appropriately assigned to code 8810 (Administrative, Clerical & Other Office Employees NOC).	Behavior Analysts, Behavior Modification Assistants, Chemical Dependency Counselors and Supervisors, Dietitians, Medical Laboratory Technicians, Medical Specialists, Nurses, Occupational Therapists, Pharmacists, Physical Therapy Aides, Psychologists, Rehabilitation Counselors and Supervisors, Social Workers, Human Services Technicians, LPN's, Corrections Program Therapist (All)
8835	Nursing - Home, Public and Traveling - All Employees	Provide nursing or health care services in the homes of individual patients. Mostly registered nurses or licensed practical nurses. Administer medications and injections, check vital signs of patients, give physical therapy treatments. Homemaker services typically include meal preparation, light housekeeping, child care and companionships for the infirm or elderly, and nursing services or other physical assistance as needed by these individuals. This code is applicable to risks providing home help service to persons who are convalescent, aged, acutely or chronically ill or disabled. Visiting nurses employed by insurance companies who administer physical therapy or other forms of medical assistance.	Emergency Medical Technicians, Public Health Nursing Advisors (All)

Code	Description	Definition	State Examples
8868	College: Professional & Clerical Employees	Professional employees of academic, trade or vocational institutions of learning. Professors, administrators, teachers, guidance counselors, therapists, nurses, athletic coaches, and clerical or other support employees	Administrative Assistants, Arts Education Teachers, college and university faculty, Corrections Teaching Assistant, MnSCU Excluded Administrators, Special Teachers, College Registrars (All), MnSCU Program Directors/Supervisors (All), College Laboratory Assistants (All)
9015	Buildings - Operation By Owner or Lessee	Owners or lessee operators of office, apartment, tenement, mercantile or industrial buildings. All superintendents, and custodial and maintenance operations conducted by the owner or lessee of a building. Bank and trust company employees engaged in care, custody or maintenance; night watch guards; elevator operators and starters; maintenance and repair of recreational vehicle campgrounds or parks, trailer parks or trailer camps, and public swimming pools. Lifeguards and swimming instructors at municipal or public pools.	Building Maintenance Foreman, Building Utilities Mechanic, Buildings and Grounds Worker, General Maintenance Worker, General Repair Worker, Groundskeepers, Laborer-General, Lifeguard, Mason, Power Plant Assistant Chief Engineer, Roofer

Code	Description	Definition	State Examples
9016	Amusement Park or Exhibition Operation	Operate amusement parks or exhibitions at a fixed location. Care, custody and maintenance of the premises; operate elevators, heating, lighting or power apparatus as well as security people, musicians, box office employees and gate attendants. Concessions renting boats in parks; kiddie rides at permanent locations; shooting galleries using air rifles; archery ranges; ball or dart throwing at targets; baseball batting ranges; miniature golf courses; golf driving ranges; public tennis courts. Permanently located arenas or stadiums where rodeos, circuses, dolphin exhibitions, ice shows, boat shows, automobile shows, food show may be held; museums or zoos operated by private organizations provided no wild animal training is involved. Tour guides working within caves or caverns or guides conducting field trips within state parks. It does not include operating amusement devices, amusements or exhibitions.	Minnesota State Fair amusement ride operators/interpretive guide, NR Mine Interpreter
9040	Hospital: All Other Employees	Employees of public or private hospitals; medical treatment facilities and clinics operated on the hospital's premises; convalescent or nursing homes operated in conjunction with hospitals; mental institutions; children's homes; chemical dependency treatment facilities and similar institutions other than those who qualify for any of the following companion codes: 8833--Hospital--Professional Employees; 7380--Drivers, Chauffeurs or Helpers; 8742--Salespersons or Messengers--Outside; 8810--Administrative, Clerical & Other Office Employees. Employees of labor service contractors working at hospitals are classified as though they are employees of the hospital and would be assigned to either the professional or nonprofessional code. Volunteer workers are coded the same as other workers involved in the same operations.	Barber, Beauty Operator, Dietary Technician, Dining Hall Coordinator, Dining Services Supervisor, Food Service Worker, Laundry Coordinator and Supervisor, Laundry Worker, Sewing Machine Operator
9054	Recreational Resorts, Hotels, Motels & Camps	Operation of a meeting or convention facility. Those resorts that have both full-time food service and convention or meeting facilities shall be rated as hotels (code 9079).	NR Douglas Lodge Worker, NR Douglas Lodge Custodial Worker
9082	Restaurant NOC	Operate restaurants, provided such operations are not otherwise coded. Prepare and serve food and beverages at traditional restaurants, fast-food restaurants, drive-in restaurants, cafeterias and doughnut shops. Maitre d's, hostesses, bartenders, waiters, waitresses, carhops, cooks, buspersons, dishwashers, and managerial staff. Operate cocktail lounges, bars, discotheques, nightclubs, beer gardens, taverns, catering services, and dance halls. Musicians or entertainers employed by these establishments.	Baker, Chief Cook, Cook, Cook Coordinator and Supervisor, Corrections Food Services Supervisor, Dining Hall Manager

Code	Description	Definition	State Examples
9101	College: All Other Employees	All employees other than professional employees of academic, trade or vocational institutions of learning. (See code 8868 for professional employees. The term "professional" refers to professors, teachers, guidance counselors and related occupations.) Employees engaged in the care, custody and maintenance of college or school buildings, grounds and equipment. This includes dormitories, mess halls and recreational facilities maintained and operated by these institutions. Nonprofessional employees of agricultural schools that operate non-commercial farms, and at day nurseries, seminaries, military schools, veterinary schools and driver training schools. Employees of religious organizations who engage in the care, custody and maintenance of buildings, grounds and equipment. Nonprofessional employees of public libraries or museums. Fossil recovery from stratified materials using small air engravers, hand-held sand blasters, circular rock saws and related equipment to recover artifacts for archaeologists.	Child Care Center Supervisor, College Bookstore Coordinator Senior/Supervisor, Hockey Rink Ice Maker, Student Services Assistant Senior
9102	Park NOC: All Employees	All employees who operate public parks, provided they are not otherwise coded. Care, custody and maintenance of all buildings within the parks; maintain park grounds, trees, shrubs and flowers; maintain baseball diamonds, cross-country skiing and other trails, tennis courts, swimming pools and zoos; and any form of recreational activities instruction. Golf course maintenance, provided the work is performed by the same workers responsible for the park grounds.	State examples: Interpretive Naturalists, NR Forestry Specialists, NR Minerals Regional Specialist, NR Park Program Coordinator, NR Parks Supervisors, most NR Technicians and Specialists, NR Trails & Waterways Specialists, Parks Worker, Zookeeper, Zoo Animal Curator
9156	Theater NOC: Players, Entertainers & Musicians	Actors, players, entertainers and musicians employed by a theater. Persons employed by a theater production company when the insured does not own, lease or operate the building or premises where the performances are being conducted. Dramatic, opera, ballet or other dance companies. Orchestras, bands, and other musical groups performing at local social events and traveling from one location to another. Performers in ice shows. Players, entertainers and musicians employed by dinner theaters when the theater operations predominate.	Minnesota Historical Society exhibit interpreters

Code	Description	Definition	State Examples
9410	Municipal or State Employee NOC	Laboratory workers, inspectors of the Board of Health, electrical inspectors, building inspectors and similar operations. Tax assessors, directors of public works, engineers not in direct charge of work, and welfare workers. Does not include employees performing manual labor, or supervisors of construction work.	All Appraisers, Agricultural Technician and Specialist, Compliance Services Officers, Corrections Program Therapists, Dairy Inspectors, DVS Examiners (All), Deputy State Fire Marshal, Engineering Aides, Epidemiologist (Non Supv), Food Inspectors, Grain Inspectors and Samplers, Human Rights Enforcement Officers, Inspectors, Labor Investigator, Lawful Gambling Compliance Representatives, Radiation Specialists, Real Estate Representatives, Revenue Special Investigator, Safety Investigators, Weights and Measures Investigators, Health Department Inspectors, Sanitarians, and Evaluators (All)
9522	Upholstering	Businesses in which the principal operations are upholstering. Provided there is physical separation and no interchange of labor, may be assigned as an additional code to the upholstering operations of an insured engaged in coffin or casket, automobile body or furniture manufacturing. Install automobile trim molding, stripping tape and door edge guards. Manufacture furniture made entirely from foam rubber with cloth covering.	State examples: Corrections Manufacturing Specialist - Upholstery, Upholsterer