

Self Service Employee Time Entry: Exception

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Introduction

You can complete time entry information using Self Service. This data is secured by your user ID and password. After signing in as you do to view your paystub, you can enter your information online, rather than submitting it on paper forms. Your supervisor will use Self Service to validate and approve the information you enter.

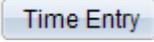
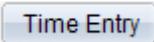
The following definitions may be helpful to you in understanding these instructions.

Earn Code: A code indicating the type of earnings being reported. For example, earn code FLH is floating holiday, VAC is vacation leave and SIK is sick leave.

SEMA4: The online system used by the State of Minnesota to process payroll and manage human resources and benefits.

Access Time Entry Information

To access Time Entry information, take the following steps.

ACTION	RESULT
1. Access the employee Self Service Web site www.state.mn.us/employee .	State of Minnesota Self Service sign in page displays.
2. Sign in with your user ID and password. New employees obtain sign-in instructions from your Human Resources or Payroll office.	Self Service page displays.
3. On the menu, select State of MN Self Service.	State of MN Self Service page displays.
4. Select <u>Time Entry</u> . <ul style="list-style-type: none"> • <u>If you have one active job using self service time entry</u>, the Time and Labor page displays. • <u>If you have more than one active job using self service time entry</u>, the Time Entry for Current Pay Period page displays, listing each job. You must complete self service time entry for each job listed. (Only jobs using self service time entry are listed.) <ol style="list-style-type: none"> a. Click the Time Entry  button to select the first job. <p>The Time and Labor page displays.</p> b. Complete time entry for the first job and then click the <u>Current Period Selection</u> link near the bottom of the page. <p>The Time Entry for Current Pay Period page displays.</p> c. Click the Time Entry  button to select the second job and complete time entry. Continue this process for each job listed. <p>The Time and Labor page displays.</p> 	

Do *not* use the back and forward buttons on your browser; this could result in losing data you entered. Navigate using the Menu.

Enter payroll information for the current pay period

The Time Entry component has two pages: **Time and Labor** and **Comments**. Access either page by clicking the tabs at the top of the page or the links at the bottom of the page.

You can access the Time Entry component to add or update information as many times as necessary during a pay period. You will save the information each time you make updates to insure that data is not lost. When you are finished entering all information for a pay period, you will indicate that your time entry is complete and ready for your supervisor's approval.

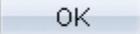
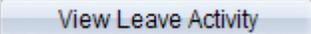
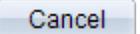
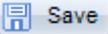
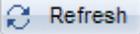
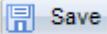
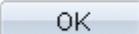
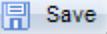
For an exception reporter, 80 hours of time worked is assumed. No regular time worked is input on the **Time and Labor** page. Only exceptions, such as leave or on-call pay, are input. For example, if you work 5 hours and use 3 hours of vacation leave on a given day, you input only the 3 hours of vacation leave. In pay periods that have a holiday, eligible employees have a row with earn code HOL (holiday pay) and the appropriate number of hours filled in below the holiday date.

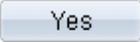
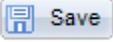
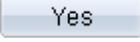
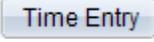
On the **Time and Labor** page, following the Add a New Row  and Delete Row  buttons is a row of blank fields where you input earn code(s) and hours or amounts.

On the **Comments** page, employees or managers who want to include comments about time entry can enter text. Comments are considered to be private information. Check with your agency for guidelines on what to document on the **Comments** page.

To enter payroll information for the current pay period, follow the instructions below.

ACTION	RESULT
<p>1. If you have leave or other types of earnings to report, go to step 2. If you do not have leave or other types of earnings to report, go to step 8.</p>	
<p>2. In the Earn Code field, choose one of the following:</p> <ul style="list-style-type: none"> Type the earn code, such as VAC (vacation leave) or SIK (sick leave). Look up the available earn codes by clicking the Look Up  button beside the earn code field and, if needed, the Lookup  button on the search page. Select the earn code you want. It fills in on the Time and Labor page. <p>You can only enter earn codes that are on the earn code lookup list. Your agency payroll staff must enter any other types of payments.</p> <p>Note: Earn code REG (regular pay) is not allowed on your time entry because you report only exceptions to REG.</p>	
<p>3. In the hours field, under the first day that you have time to report for the selected earn code, type the hours.</p> <ul style="list-style-type: none"> Type the digit(s) only (example 8) for whole numbers such as 8.00. Type all digits and a decimal for numbers such as 4.75. <p>Continue to add hours for each day until all hours are entered for the earn code.</p>	

ACTION	RESULT
<p>4. To add a row, click the Add a New Row  button at the beginning of any row. On the new row, type the new earn code or look up and select the new earn code. Type the hours under the correct day(s).</p> <p>If you need to delete a row, click the Delete Row  button and the OK  button.</p>	
<p>5. Repeat step 4 until all earn codes and hours are entered.</p>	
<p>6. If needed, view your leave balances by clicking the View Leave Activity  button.</p> <p>Click the Leave Activity By Plan tab to display historical information by pay period for each leave type.</p> <p>Click the Cancel  button at the bottom of either leave page to return to the Time and Labor page.</p>	<p>The Leave Activity By Pay Period page displays all leave types for each pay period.</p>
<p>7. Display totals by earn code, day and pay period by clicking the Save  or Refresh  buttons. Review the totals.</p> <p>If totals are incorrect, check your input, correct errors and update totals again (click the Save  or Refresh  buttons). Repeat until totals are correct.</p>	<p>Daily, earn code and employee total fields are updated.</p>
<p>8. To add comments, click the Comments tab at the top of the page. Type comments in the box provided. Comments are considered to be private information. Check with your agency for guidelines on what to document on the Comments page.</p> <ul style="list-style-type: none"> Click the Add a New Row  button to add another text box if more space is needed. Click the Delete Row  button and the OK  button to delete a box, if needed. 	<p>The Comments page displays.</p>
<p>9. Click the Time and Labor tab.</p>	<p>The Time and Labor page displays.</p>
<p>10. If you have finished current updates to your time entry, but will make more entries later in the pay period before submitting your timesheet for approval, click the Save  button.</p> <p>After successfully saving the information, you can exit.</p>	<p>The word “Saved” appears briefly in the upper right-hand corner of the page, and your information is saved.</p>
<p>11. If you have completed all updates for this pay period, and the information is ready for your supervisor’s approval, click the Complete? checkbox in the upper-right portion of the page so a checkmark appears in the box.</p>	<p>A message displays asking you to verify that your entries are correct.</p>

ACTION	RESULT
12. Click the Yes  button to verify and save your time entry information.	The user ID of the person signed in and the date and time are saved in the payroll system. This is an electronic signature. When the save is complete, the word "Saved" displays briefly in the upper-right corner of the page. The data turns gray and cannot be changed.
13. If changes are necessary: <ul style="list-style-type: none"> • Uncheck the Complete? box, and click the Save  button. • Make the changes. • Check the Complete? box again, and click the Yes  button. 	
14. If you have more than one active job using Self Service time entry, click the Current Period Selection link.	The Time Entry for Current Pay Period page displays.
15. Click the Time Entry  button for the second job listed. Complete time entry according to the instructions above. If you have additional active jobs, access them and complete time entry for each one.	

To Exit

ACTION	RESULT
When you are finished with the Time and Labor page, choose one of the following: <ul style="list-style-type: none"> • To return to State of MN Self Service page: <ul style="list-style-type: none"> ○ Click the Home  link in the upper-right corner of the page. - AND - ○ On the menu, click State of MN Self Service. • To exit Self Service, click the Sign out  link in the upper-right corner of the page. 	<p>Self Service page displays.</p> <p>State of MN Self Service page displays</p> <p>State of Minnesota Self Service sign in page displays.</p>

Enter payroll information for a future pay period

You can enter time for a future pay period. For example, if you are taking vacation leave next pay period, you can complete time entry before you go.

If a future pay period contains a holiday, the holiday will not appear on the timesheet. Holidays are loaded to timesheets on the pay period begin date. Therefore, if you enter information in a future pay period that has a holiday, you must enter the holiday earn code (HOL) and the hours.

To enter payroll information for a future pay period, follow the instructions below.

ACTION	RESULT
1. There are two links that access the page of available pay periods. <ul style="list-style-type: none"> • On the Time and Labor page, click the <u>Pay Period Selection</u> link. OR , if you have more than one active job using self service time entry, <ul style="list-style-type: none"> • On the Time Entry for Current Pay Period page, click the <u>Select Time Entry for Other Pay Period</u> link. 	The Time Entry for Other Pay Periods page displays.
2. Scroll to view more pay periods. The page displays prior pay periods that have been entered in self service and about six months of future pay periods. (Prior pay periods can only be viewed and printed.)	
3. Click the Time Entry  button next to the pay period you want to access.	The Time and Labor page displays for that pay period.
4. Fill in your payroll information and comments as you would for the current pay period.	

To Exit

ACTION	RESULT
When you are finished with the Time and Labor page, choose one of the following: <ul style="list-style-type: none"> • To return to State of MN Self Service page: <ul style="list-style-type: none"> ○ Click the Home  link in the upper-right corner of the page. - AND - ○ On the menu, click State of MN Self Service. • To exit Self Service, click the Sign out  link in the upper-right corner of the page. 	Self Service page displays. State of MN Self Service page displays State of Minnesota Self Service sign in page displays.

Problems and Solutions

Use the following guide to resolve problems. For additional help, contact your agency Payroll or HR office.

PROBLEM	SOLUTION
<p>I received an error message that a value is invalid or does not match one of the allowable values.</p>	<p>The earn code is typed incorrectly or is one that security does not allow. Type the correct code or click the Look Up  button to look up the code. Remember, as an exception reporter you cannot use REG – you report all hours <u>except</u> regular hours.</p>
<p>As an exception reporter, I report only exceptions to 80 regular hours worked in a pay period. What if I didn't work the full 80 hours, but I'm not using any paid leave either? How do I record the exception of not working 4 hours (and not recording leave hours for the time not worked) during the pay period?</p>	<p>If you worked only 76 hours in the pay period and are not taking any type of paid leave (sick or vacation) for the hours not worked, you should report those 4 hours with earn code ETL.</p> <p>ETL is the earn code for Leave without Pay – Scheduled Hours Not Worked.</p>
<p>I checked the Complete? box but now I need to make a change and I can't type in the fields on my timesheet.</p>	<ul style="list-style-type: none"> • Uncheck the Complete? box and click the Save  Save button, and you will be able to make changes. When you're done, check the Complete? box and click the Yes  button. • Check with your supervisor. If your timesheet is already approved, your supervisor has to enter a change to give you access.
<p>I'm out of the office unexpectedly and my timesheet isn't done.</p>	<ul style="list-style-type: none"> • Access Self Service from another computer with an Internet connection and complete your timesheet, or • Report your hours to your supervisor. Your supervisor can enter your time if you are unable to do it.
<p>Timesheets are due and my supervisor is out of the office.</p>	<p>Your supervisor can approve time from any computer with an Internet connection. Each department also has a backup person authorized to approve time entry. If your supervisor and the backup are both unavailable, your agency payroll staff will process your time entry.</p>
<p>Time and Labor information I entered has disappeared.</p>	<p>You may have forgotten to save the information. You must either click the Save  Save button, or select the Complete? checkbox for information to be saved.</p> <ul style="list-style-type: none"> • If you have finished current updates to your time entry, but will make more entries later in the pay period before submitting your timesheet for approval, click the Save  Save button. • If you have completed all updates for this pay period, and the information is ready for your supervisor's approval, click the Complete? checkbox.