

Employee Insurance Eligibility
Earn Codes Used To Determine an Hour of Service

Earn Code	Description	Add Gross	Payment Type
AGT	Alt Hol Taken-P78 & P07 Only	Y	Hours Only
AHT	Alternate Holiday Taken	Y	Hours Only
ALV	Accrue Leave for Foster Care	N	Hours Only
ATE	Admin Time Earned @ 1.0	N	Hours Only
BON	Bone Marrow Donor	Y	Hours Only
BRC	Break Hours to Comp Time	N	Hours Only
BRK	Paid Break	Y	Hours Only
C15	Comp Time Earned @ 1.5	N	Hours Only
C23	Comp Time Earned @ .67%	N	Hours Only
CB1	Call Back/Call In @ 1.0	Y	Hours Only
CB2	Call Back/Call In CT earn @1.0	N	Hours Only
CB3	Call Back/Call In CT earn@1.5	N	Hours Only
CBR	Call Back/Call In @ 1.5	Y	Hours Only
CE1	Comp Time Earned @ 1.0	N	Hours Only
CGM	Comp Earned Gov. Office Mngrs	N	Hours Only
CTP	Court Time Pay @ 1.5	Y	Hours Only
DFS	Deadly Force Situation	Y	Hours Only
DLL	Disaster Leave Law	Y	Hours Only
DPN	Reduce Pool When Used-DNR	Y	Hours Only
DPO	Reduce Pool When Used-GEA	Y	Hours Only
DPP	Reduce Pool When Used-Patrol	Y	Hours Only
DQH	Leave Donation Used - Hourly	Y	Hours Only
DQL	Leave Donation Used - Salary	N	Hours and Amount OK
ESR	ER Shared Resp. - No Pay	N	Hours Only
FLH	Floating Holiday	Y	Hours Only
FLW	Fam Med Lve - LWO/Workers Comp	N	Hours Only
FMF	Fam Med Lve Floating Holiday	Y	Hours Only
FMH	Fam Med Lve Holiday	Y	Hours Only
FMI	Fam Med Lve Injured On Duty	Y	Hours Only
FML	Fam Med Lve No Pay	N	Hours Only
FMR	Fam Med Lv Refuse Mandatory OT	N	Hours Only
FMS	Fam Med Lve Sick	Y	Hours Only
FMV	Fam Med Lve Vacation	Y	Hours Only
FS1	FF FMS Used/Comp Ernd 1.0-P01	N	Hours Only
FS5	FF FMS Used/Comp Ernd 1.5-P01	N	Hours Only
FV1	FF FMV Used/Comp Ernd 1.0-P01	N	Hours Only
FV5	FF FMV Used/Comp Ernd 1.5-P01	N	Hours Only
HCT	Holiday Hours to Comp Time	N	Hours Only
HL3	Holiday OT @ 1.0	Y	Hours Only
HL4	Holiday OT @ 1.5	Y	Hours Only
HL5	Holiday Ot @ 1.0 for Part-time	Y	Hours Only

Earn Code	Description	Add Gross	Payment Type
HOL	Holiday Pay	Y	Hours Only
IOD	Injured On Duty Pay	Y	Hours Only
JDY	Jury Duty Leave	Y	Hours Only
LCS	Leave Cancelled Shift	N	Hours and Amount OK
LSS	Leave Salary Savings	N	Hours and Amount OK
LWO	Leave W/O Pay-Workers Cmp Only	N	Hours Only
MC1	FF MIL Used/Comp Ernd 1.0-P01	N	Hours Only
MC5	FF MIL Used/Comp Ernd 1.5-P01	N	Hours Only
MIL	Military Leave	Y	Hours Only
MLU	Military Leave Unpaid	N	Hours Only
MSL	Miscellaneous Leave	Y	Hours Only
OP1	Overtime @ 1.5 -P78 & P07 Only	Y	Hours Only
OP2	Overtime @ 1.5 -P78 & P07 Only	Y	Hours Only
OP3	Overtime @ 1.5 -P78 & P07 Only	Y	Hours Only
OP4	Overtime @ 1.5 - P07 Only	Y	Hours Only
OP5	OT @ 1.5-P78 & P07 Escort-Govt	Y	Hours Only
OT1	Overtime @ 1.0	Y	Hours Only
OT2	Overtime @ 2.0	Y	Hours Only
OT3	Overtime @ \$40.00/Hr	Y	Unit/Override Rate
OT4	Overtime @ \$56.00/Hr	Y	Unit/Override Rate
OT5	Overtime @ \$39.00/Hr	Y	Unit/Override Rate
OT6	Overtime @ \$ 57.12/Hr	Y	Unit/Override Rate
OTD	Overtime @ 1.5 - DNR	Y	Hours Only
OTR	Overtime @ 1.5	Y	Hours Only
PLV	Personal Leave	Y	Hours Only
REG	Regular Pay	Y	Hours Only
SAF	Sabbatical	Y	Hours Only
SC1	FF Sick Used/Comp Ernd 1.0-P01	N	Hours Only
SC5	FF Sick Used/Comp Ernd 1.5-P01	N	Hours Only
SCP	Schedule Change/Penalty Pay	Y	Hours Only
SFX	Shift Exchange	Y	Hours Only
SIK	Sick Leave	Y	Hours Only
TNG	Training	Y	Hours Only
VAC	Vacation Leave	Y	Hours Only
VC1	FF Vac Used/Comp Ernd 1.0-P01	N	Hours Only
VC5	FF Vac Used/Comp Ernd 1.5-P01	N	Hours Only
VPH	Veterans Preference Hearing	Y	Hours Only