

December 22, 2014

Mr. Greg Hubinger  
Director  
Legislative Coordinating Commission  
51 State Office Building  
100 Martin Luther King, Jr. Blvd.  
St. Paul, MN 55155

Sent via email

Dear Mr. Hubinger:

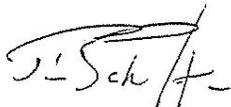
This letter constitutes our biennial report regarding compensation inequities in the Executive Branch, as required by M.S. 43A.05, Subd. 5. Using data as of December 2014, we have identified compensation inequities in six female-dominated job classifications:

<u>Class Title</u>	<u>Bargaining Unit/Plan</u>	<u>Number of Employees</u>
Epidemiologist Senior	Professional	32
Health Educator 3	Professional	10
Retirement Services Specialist Senior	Professional	31
Social Services Program Advisor	Professional	13
Bacteriologist Supervisor 2	Supervisor	5
Housing Program Supervisor	Supervisor	5

We estimate the annual cost of eliminating the compensation inequities at approximately \$135,000. We will work to assess options to address these inequities where possible. We have not requested additional funds be appropriated for this purpose.

If you have any questions regarding this report, please contact Liz Koncker at (651) 259-3753.

Sincerely,



Jim Schowalter  
Commissioner

cc: Dan Holub, Executive Director, MAPE  
Gary Kloos, Executive Director, MMA