

DATE: December 28, 2011

SUBJ: Deferred Compensation After-Tax (ROTH) Option Available in Self Service

Effective January 1, 2012, eligible employees will have the option to contribute to a Minnesota Deferred Compensation Plan (MNDCP) account on an after-tax basis through MNDCP Roth 457(b). The option to set up a Plan 457 After-Tax (ROTH) deduction is now available in Self Service. Refer to www.mndcplan.com for information about this new MNDCP option.

Eligible employees may choose to enter before-tax, after-tax, or some combination of both types of deductions in Self Service. For instructions on adding or updating a deferred compensation plan deduction in Self Service, employees should refer to <http://mn.gov/mmb/images/savingsplan%255B1%255D.pdf>. The image below shows the new MNDCP Roth 457(b) option in Self Service.

Plan Type: 457

Description: MSRS - Def Comp

***Status:** Active

Start Date: 01/01/2012

Before-Tax	
Amount	% of Gross
<input type="text"/>	<input type="text"/>

After-Tax (ROTH)	
Amount	% of Gross
<input type="text"/>	<input type="text"/>

To enter a deduction for the new After-Tax option, Add a Savings Plan.

1. Choose Plan Type 457.
2. Enter a Start Date of 01/01/2012 or later.
3. In the After-Tax (ROTH) box, enter **either** an Amount or % of Gross (not both).
4. Save your changes.

TIP: Eligible employees can have concurrent 457 Before-Tax and 457 After-Tax deductions.

Save Cancel

NOTE: According to IRS regulations, all 457 **deferred compensation matches** must occur on a Before-Tax basis. When determining the amount available for the match, **both** Before-Tax and After-Tax (Roth) employee deductions are considered.

Questions

If you have questions about the new Plan 457 After-Tax (ROTH) option, please refer to www.mndcplan.com.