

**2006 ADA Annual Report Summary  
State of Minnesota  
Executive Branch Agencies  
October, 2006**

The following summary was compiled from information submitted by the Executive branch agencies in September, 2006, for the 2006 ADA Annual Report. Please see DOER Website, ADA Toolbox, for copy of online report that agencies completed. <http://www.doer.state.mn.us/odeo-ada/reporting.htm>

### ADA Annual Report - July 1, 2005 to June 30, 2006

<b>Total number of agencies reporting</b>	<b>99</b>
<b>Number of agencies that reported requests for reasonable accommodation</b>	<b>41</b>
<b>Number of agencies that reported no requests for reasonable accommodation</b>	<b>58</b>
<b>Total number of reported requests for reasonable accommodation (of agencies reporting requests)</b>	<b>279</b>
<b>Average number of reported requests per agency (of agencies reporting requests)</b>	<b>7</b>
<b>Net cost incurred for accommodations</b>	<b>\$126,718.90</b>
<b>Average net cost incurred per accommodation</b>	<b>\$331.72</b>
<b>Range of agency total cost:</b>	
<b>High</b>	<b>\$52,754.00</b>
<b>Low</b>	<b>\$0.00</b>

## ADA Annual Report – July 1, 2005 to June 30, 2006

### Type of Accommodation Requested

(Specify type of accommodation(s) the employee or applicant requested. Check all that apply if more than one request was made, or the request involved a combination of accommodations.)

	Number	Percentage
Qualified reader or interpreter	225	39.13%
Acquisition of equipment or devices	89	15.48%
Part-time or modified work schedule	55	9.57%
Modification of equipment or devices	45	7.83%
Job restructuring	44	7.65%
Making facilities readily accessible	33	5.74%
Modification to a rule, policy or practice	23	4.00%
Other	61	10.61%
<b>Total</b>	<b>575</b>	<b>100.00%</b>

**ADA Annual Report – July 1, 2005 to June 30, 2006**

<b>Accommodation Status</b>	<b>Number</b>	<b>Percentage</b>
Approved	344	84.94%
Modified	38	9.38%
Pending	13	3.21%
Not approved	10	2.47%
<b>Total responses to requests</b>	<b>405</b>	<b>100.00%</b>

**ADA Annual Report – July 1, 2005 to June 30, 2006**

<b>Types of Accommodations Approved</b> (Indicate the actual type(s) of accommodation provided)	<b>Number</b>	<b>Percentage</b>
Qualified reader or interpreter	231	44.17%
Acquisition of equipment or devices	75	14.34%
Part-time or modified work schedule	49	9.37%
Job restructuring	37	7.07%
Modification of equipment or devices	36	6.88%
Making facilities readily accessible	27	5.16%
Modification to a rule, policy or practice	12	2.29%
Other	56	10.71%
<b>Total</b>	<b>523</b>	<b>100.00%</b>

## ADA Annual Report – July 1, 2005 to June 30, 2006

<b>Reason Accommodation Not Approved</b> (Indicate the reason for not providing the accommodation)	<b>Number</b>	<b>Percentage</b>
Not disabled under ADA/MNHRA	22	48.89%
Could not perform essential job functions with or without a reasonable accommodation	7	15.56%
Request not reasonable	7	15.56%
Requested elimination of an essential job function	5	11.11%
Not qualified for the position	2	4.44%
No accommodation available	2	4.44%
<b>Total</b>	<b>45</b>	<b>100.00%</b>

## ADA Annual Report – July 1, 2005 to June 30, 2006

### Types of Functional Limitation in Requests

(Specify the functional limitation(s) that the request was for, not the diagnosis)

	Number	Percentage
Hearing	238	37.78%
Mobility	117	18.57%
Seeing	76	12.06%
Speaking	53	8.41%
Other functional limitations	97	15.40%
Mental functional limitations	40	6.35%
Limitations not included in above lists	9	1.43%
<b>Total</b>	<b>630</b>	<b>100.00%</b>

<b>Number of requests in each category</b>		
<b>Type</b>	<b>Number</b>	<b>Percentage</b>
Current employees	458	89.1%
Applicant	56	10.8%
<b>Total</b>	<b>514</b>	<b>100.00%</b>

<b>Complaints or charges filed</b>	
Number filed internally using the agency's complaint procedure	<b>4</b>
Number filed externally with the MN Department of Human Rights, EEOC	<b>6</b>

**In addition to the costs for reasonable accommodations for applicants and employees, the agencies were asked to report other costs that the agency had that were related to the ADA. The results are as follows:**

## **ADA**

### **Total reported expenditures incurred related to**

**ADA** (in addition to reported reasonable accommodations in employment), including

**\$297,605.00**

Accommodations for meetings and public events such as sign language interpreters, transportation, personal care attendants and printed documents converted to alternative format

Accessible restrooms, seating areas and table surfaces

Improvements to campus restrooms including entrance ramps

Structural changes

Interpreters and video conferencing for deaf and hard of hearing

Providing alternative formats of written materials and maps