

REGISTERED NURSE, PRINCIPAL

KIND OF WORK

Highly specialized nursing work.

NATURE AND PURPOSE

An employee in this class assesses special nursing needs of clients within an assigned area: develops and implements a plan of nursing intervention and evaluates the effectiveness of the plan. The employee may provide direct nursing intervention, may work with other registered nurses, or may delegate nursing tasks to non-nursing personnel. In each instance, however, this employee carries the major responsibility for assessment, intervention and evaluation. Employees in this class perform specialized practitioner work in adult, pediatrics, or related practitioner areas and are afforded wide latitude in providing specialized in depth nursing care.

EXAMPLES OF WORK (A position may not include all the work examples given, nor does the list include all that may be assigned.)

Serves as an assigned therapist or co-therapist to an individual or group, and provides consultation to other group leaders.

Provides crisis intervention, coordinates crisis intervention, or trains other staff in routine crisis intervention and evaluates crisis intervention techniques of other staff members.

Functions as an adult, pediatric or geriatric practitioner.

Conducts routine physical examinations and contacts physicians where appropriate.

Interprets patients', residents' physical or medical needs to medical specialist consultants and interprets consultants' orders to treatment staff.

Provides continuity between staff, physicians and medical specialists in the community.

Serves as a role model for residence.

Performs related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Knowledge of:

The medical area to include knowledge of special problems found within disability groups.

Group processes, including knowledge and skills in utilizing special groups techniques such as psychodrama, encounter groups, etc.

Recent development in treatment techniques related to disability groups.

Skill in:

Individual treatment methods so that the nurse can function as a therapist, or assist other professional personnel.

Developing and implementing nursing care plans.

Ability to:

Develop individualized treatment plans and philosophy of nursing.

Registration as a Registered Nurse in the State of Minnesota.

Est.: 7/79
Rev.:
Ckd.: 06/2002, 04/1998

T.C.:
Former Title(s):