

**APPENDIX E-2
Compensation Grid 7
Unit 7 AFSCME Technical
Ranges 42 - 77
Effective 7/1/2014 - 6/30/2015**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
42	HR	10.22	10.42	10.71	10.93	11.20	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	42
	YR	21,339	21,757	22,362	22,822	23,386	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	
43	HR	10.42	10.71	10.93	11.20	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	43
	YR	21,757	22,362	22,822	23,386	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	
44	HR	10.71	10.93	11.20	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.44	44
	YR	22,362	22,822	23,386	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	30,151	
45	HR	10.93	11.20	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.44	14.77	45
	YR	22,822	23,386	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	30,151	30,840	
46	HR	11.20	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.44	14.77	15.08	46
	YR	23,386	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	30,151	30,840	31,487	
47	HR	11.51	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.44	14.77	15.08	15.46	47
	YR	24,033	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	30,151	30,840	31,487	32,280	
48	HR	11.77	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.44	14.77	15.08	15.46	15.81	48
	YR	24,576	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	30,151	30,840	31,487	32,280	33,011	
49	HR	12.09	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.35	14.77	15.08	15.46	15.81	16.20	49
	YR	25,244	25,996	26,455	27,081	27,562	28,188	28,731	29,336	29,963	30,840	31,487	32,280	33,011	33,826	
50	HR	12.45	12.67	12.97	13.20	13.50	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	50
	YR	25,996	26,455	27,081	27,562	28,188	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	
51	HR	12.67	12.97	13.20	13.50	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	51
	YR	26,455	27,081	27,562	28,188	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	
52	HR	12.97	13.20	13.50	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	52
	YR	27,081	27,562	28,188	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	
53	HR	13.20	13.50	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	53
	YR	27,562	28,188	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	
54	HR	13.50	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	54
	YR	28,188	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	
55	HR	13.76	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	55
	YR	28,731	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	
56	HR	14.05	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	56
	YR	29,336	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-2
 Compensation Grid 7 (cont.)
 Unit 7 AFSCME Technical
 Ranges 42 - 77
 Effective 7/1/2014 - 6/30/2015**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
57	HR	14.35	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	57
	YR	29,963	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	
58	HR	14.71	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	58
	YR	30,714	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	
59	HR	15.05	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	59
	YR	31,424	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	
60	HR	15.46	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	60
	YR	32,280	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	
61	HR	15.81	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	61
	YR	33,011	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	
62	HR	16.20	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	62
	YR	33,826	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	
63	HR	16.54	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	63
	YR	34,536	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	
64	HR	16.96	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	64
	YR	35,412	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	
65	HR	17.49	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	65
	YR	36,519	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	
66	HR	18.07	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	66
	YR	37,730	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	
67	HR	18.53	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	67
	YR	38,691	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	
68	HR	19.04	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	68
	YR	39,756	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	
69	HR	19.57	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	69
	YR	40,862	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	
70	HR	20.17	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	70
	YR	42,115	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	
71	HR	20.67	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	71
	YR	43,159	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-2
 Compensation Grid 7 (cont.)
 Unit 7 AFSCME Technical
 Ranges 42 - 77
 Effective 7/1/2014 - 6/30/2015**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
72	HR	21.31	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	72
	YR	44,495	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	
73	HR	21.98	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	31.25	73
	YR	45,894	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	65,250	
74	HR	22.64	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	31.25	31.97	74
	YR	47,272	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	65,250	66,753	
75	HR	23.29	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	31.25	31.97	32.70	75
	YR	48,630	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	65,250	66,753	68,278	
76	HR	23.98	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	31.25	31.97	32.70	33.45	76
	YR	50,070	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	65,250	66,753	68,278	69,844	
77	HR	24.64	25.36	26.04	26.83	27.55	28.26	28.98	29.76	30.47	31.25	31.97	32.70	33.45	34.13	77
	YR	51,448	52,952	54,372	56,021	57,524	59,007	60,510	62,139	63,621	65,250	66,753	68,278	69,844	71,263	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate
 YR - Yearly Salary Rate
 Monthly Salary Rate - 174 x Hourly Salary Rate