

**APPENDIX E-2
Compensation Grid 3A
Unit 3 AFSCME
Effective 7/1/2014 - 6/30/2015**

Laborer - General

Comp Code		A	B	C	D	E	F	G	H
Step		01	02	03	04	05	06	07	08
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 10	HR	14.28	14.62	14.95	15.27	15.60	16.96	17.41	17.84
	YR	29,817	30,527	31,216	31,884	32,573	35,412	36,352	37,250

General Maintenance Worker

Comp Code		A	B	C	D	E	F	G	H	I	J	K
Step		01	02	03	04	05	06	07	08	09	10	11
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	6 Mos	12 Mos	6 Mos	6 Mos	
Range 12	HR	13.27	13.46	13.73	13.96	14.23	14.53	16.07	16.42	17.83	18.31	18.78
	YR	27,708	28,104	28,668	29,148	29,712	30,339	33,554	34,285	37,229	38,231	39,213

General Maintenance Worker Lead

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 16	HR	16.98	17.38	17.83	18.31	18.78	19.26
	YR	35,454	36,289	37,229	38,231	39,213	40,215

Materials Transfer Driver

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 18	HR	17.83	18.31	18.78	19.26	19.85	20.39
	YR	37,229	38,231	39,213	40,215	41,447	42,574

Supported Employment Worker

Comp Code		A	B	C	D	E	F	G	H	I
Step		01	02	03	04	05	06	07	08	09
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 20	HR	8.76	9.11	9.48	10.27	11.07	11.94	12.79	13.57	14.29
	YR	18,291	19,022	19,794	21,444	23,114	24,931	26,706	28,334	29,838

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate