

**APPENDIX E-1  
 Compensation Grid 7  
 Unit 7 AFSCME Technical  
 Ranges 42 - 77  
 Effective 7/1/2013 – 6/30/2014**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
42	HR	9.92	10.12	10.40	10.61	10.87	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	42
	YR	20,713	21,131	21,715	22,154	22,697	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	
43	HR	10.12	10.40	10.61	10.87	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	43
	YR	21,131	21,715	22,154	22,697	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	
44	HR	10.40	10.61	10.87	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	14.02	44
	YR	21,715	22,154	22,697	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,274	
45	HR	10.61	10.87	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	14.02	14.34	45
	YR	22,154	22,697	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,274	29,942	
46	HR	10.87	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	14.02	14.34	14.64	46
	YR	22,697	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,274	29,942	30,568	
47	HR	11.17	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	14.02	14.34	14.64	15.01	47
	YR	23,323	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,274	29,942	30,568	31,341	
48	HR	11.43	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	14.02	14.34	14.64	15.01	15.35	48
	YR	23,866	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,274	29,942	30,568	31,341	32,051	
49	HR	11.74	12.09	12.30	12.59	12.82	13.11	13.36	13.64	13.93	14.34	14.64	15.01	15.35	15.73	49
	YR	24,513	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,086	29,942	30,568	31,341	32,051	32,844	
50	HR	12.09	12.30	12.59	12.82	13.11	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	50
	YR	25,244	25,682	26,288	26,768	27,374	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	
51	HR	12.30	12.59	12.82	13.11	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	51
	YR	25,682	26,288	26,768	27,374	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	
52	HR	12.59	12.82	13.11	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	52
	YR	26,288	26,768	27,374	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	
53	HR	12.82	13.11	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	53
	YR	26,768	27,374	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	
54	HR	13.11	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	54
	YR	27,374	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	
55	HR	13.36	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	55
	YR	27,896	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	
56	HR	13.64	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	56
	YR	28,480	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate  
 YR - Yearly Salary Rate  
 Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-1  
 Compensation Grid 7 (cont.)  
 Unit 7 AFSCME Technical  
 Ranges 42 - 77  
 Effective 7/1/2013 – 6/30/2014**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
57	HR	13.93	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	57
	YR	29,086	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	
58	HR	14.28	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	58
	YR	29,817	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	
59	HR	14.61	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	59
	YR	30,506	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	
60	HR	15.01	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	60
	YR	31,341	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	
61	HR	15.35	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	61
	YR	32,051	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	
62	HR	15.73	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	62
	YR	32,844	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	
63	HR	16.06	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	63
	YR	33,533	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	
64	HR	16.47	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	64
	YR	34,389	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	
65	HR	16.98	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	65
	YR	35,454	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	
66	HR	17.54	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	66
	YR	36,624	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	
67	HR	17.99	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	67
	YR	37,563	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	
68	HR	18.49	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	68
	YR	38,607	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	
69	HR	19.00	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	69
	YR	39,672	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	
70	HR	19.58	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	70
	YR	40,883	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	
71	HR	20.07	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	71
	YR	41,906	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate  
 YR - Yearly Salary Rate  
 Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-1  
 Compensation Grid 7 (cont.)  
 Unit 7 AFSCME Technical  
 Ranges 42 - 77  
 Effective 7/1/2013 – 6/30/2014**

Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Range																Range
72	HR	20.69	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	72
	YR	43,201	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	
73	HR	21.34	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	30.34	73
	YR	44,558	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	63,350	
74	HR	21.98	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	30.34	31.04	74
	YR	45,894	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	63,350	64,812	
75	HR	22.61	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	30.34	31.04	31.75	75
	YR	47,210	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	63,350	64,812	66,294	
76	HR	23.28	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	30.34	31.04	31.75	32.48	76
	YR	48,609	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	63,350	64,812	66,294	67,818	
77	HR	23.92	24.62	25.28	26.05	26.75	27.44	28.14	28.89	29.58	30.34	31.04	31.75	32.48	33.14	77
	YR	49,945	51,407	52,785	54,392	55,854	57,295	58,756	60,322	61,763	63,350	64,812	66,294	67,818	69,196	
Step		01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Comp Code		A	B	C	D	E	F	G	H	I	J	K	L	M	N	

HR - Hourly Salary Rate  
 YR - Yearly Salary Rate  
 Monthly Salary Rate - 174 x Hourly Salary Rate