

**APPENDIX E-1
 Compensation Grid 4A
 Unit 4 AFSCME
 Effective 7/1/2013 – 6/30/2014**

Human Services Technician

| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|-------------|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| Progression | | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 12 Mos | 6 Mos | |
| Range 25 | HR | 12.89 | 13.15 | 13.38 | 13.95 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 |
| | YR | 26,914 | 27,457 | 27,937 | 29,128 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 |

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate