

APPENDIX E-1
Compensation Grid 4/Compensation Grid 6
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77
Effective 7/1/2013 – 6/30/2014

| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | | |
|-----------|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|----|
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | | |
| Range | | | | | | | | | | | | | | | | | Range | |
| 42 | HR | 9.92 | 10.12 | 10.40 | 10.61 | 10.87 | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | | 42 | |
| | YR | 20,713 | 21,131 | 21,715 | 22,154 | 22,697 | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | | | |
| 43 | HR | 10.12 | 10.40 | 10.61 | 10.87 | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | | 43 | |
| | YR | 21,131 | 21,715 | 22,154 | 22,697 | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | | | |
| 44 | HR | 10.40 | 10.61 | 10.87 | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.70 | | 44 | |
| | YR | 21,715 | 22,154 | 22,697 | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,606 | | | |
| 45 | HR | 10.61 | 10.87 | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.70 | 14.02 | | 45 | |
| | YR | 22,154 | 22,697 | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,606 | 29,274 | | | |
| 46 | HR | 10.87 | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.70 | 14.02 | 14.30 | | 46 | |
| | YR | 22,697 | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,606 | 29,274 | 29,858 | | | |
| 47 | HR | 11.15 | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.70 | 14.02 | 14.30 | 14.61 | | 47 | |
| | YR | 23,281 | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,606 | 29,274 | 29,858 | 30,506 | | | |
| 48 | HR | 11.40 | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.70 | 14.02 | 14.30 | 14.61 | 14.94 | | 48 | |
| | YR | 23,803 | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,606 | 29,274 | 29,858 | 30,506 | 31,195 | | | |
| 49 | HR | 11.69 | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.67 | 14.02 | 14.30 | 14.61 | 14.94 | 15.27 | | 49 | |
| | YR | 24,409 | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,543 | 29,274 | 29,858 | 30,506 | 31,195 | 31,884 | | | |
| 50 | HR | 11.94 | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | | 50 | |
| | YR | 24,931 | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | | | |
| 51 | HR | 12.22 | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | | 51 | |
| | YR | 25,515 | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | | | |
| 52 | HR | 12.49 | 12.69 | 12.89 | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | | 52 |
| | YR | 26,079 | 26,497 | 26,914 | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | | |
| 53 | HR | 12.69 | 12.89 | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | | 53 | |
| | YR | 26,497 | 26,914 | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | | | |
| 54 | HR | 12.89 | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | | 54 | |
| | YR | 26,914 | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | | | |
| 55 | HR | 13.15 | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | | 55 | |
| | YR | 27,457 | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | | | |
| 56 | HR | 13.38 | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | | 56 |
| | YR | 27,937 | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | | |
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | | |
| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | | |

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

APPENDIX E-1
Compensation Grid 4/Compensation Grid 6 (cont.)
Units 4 and 6 Health Care Non-Professional and Clerical
Ranges 42 - 77

Effective 7/1/2013 – 6/30/2014

| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | |
|-----------|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | |
| Range | | | | | | | | | | | | | | | | | Range |
| 57 | HR | 13.67 | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 57 |
| | YR | 28,543 | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | |
| 58 | HR | 13.95 | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | | 58 |
| | YR | 29,128 | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | | |
| 59 | HR | 14.28 | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 59 |
| | YR | 29,817 | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | |
| 60 | HR | 14.61 | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 60 |
| | YR | 30,506 | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | |
| 61 | HR | 14.94 | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | | 61 |
| | YR | 31,195 | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | | |
| 62 | HR | 15.27 | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | | 62 |
| | YR | 31,884 | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | | |
| 63 | HR | 15.63 | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | | 63 |
| | YR | 32,635 | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | | |
| 64 | HR | 15.99 | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | | 64 |
| | YR | 33,387 | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | | |
| 65 | HR | 16.42 | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | | 65 |
| | YR | 34,285 | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | | |
| 66 | HR | 16.91 | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | | 66 |
| | YR | 35,308 | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | | |
| 67 | HR | 17.33 | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | | 67 |
| | YR | 36,185 | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | | |
| 68 | HR | 17.79 | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | | 68 |
| | YR | 37,146 | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | | |
| 69 | HR | 18.27 | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | | 69 |
| | YR | 38,148 | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | | |
| 70 | HR | 18.77 | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | | 70 |
| | YR | 39,192 | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | | |
| 71 | HR | 19.30 | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | | 71 |
| | YR | 40,298 | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | | |
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | |
| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | |

HR - Hourly Salary Rate
YR - Yearly Salary Rate
Monthly Salary Rate - 174 x Hourly Salary Rate

**APPENDIX E-1
 Compensation Grid 4/Compensation Grid 6 (cont.)
 Units 4 and 6 Health Care Non-Professional and Clerical
 Ranges 42 - 77**

Effective 7/1/2013 – 6/30/2014

| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | |
|-----------|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----|-------|
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | |
| Range | | | | | | | | | | | | | | | | | Range |
| 72 | HR | 19.80 | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | | 72 |
| | YR | 41,342 | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | | |
| 73 | HR | 20.45 | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | 28.63 | | 73 |
| | YR | 42,700 | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | 59,779 | | |
| 74 | HR | 21.02 | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | 28.63 | 29.36 | | 74 |
| | YR | 43,890 | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | 59,779 | 61,304 | | |
| 75 | HR | 21.63 | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | 28.63 | 29.36 | 29.97 | | 75 |
| | YR | 45,163 | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | 59,779 | 61,304 | 62,577 | | |
| 76 | HR | 22.21 | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | 28.63 | 29.36 | 29.97 | 30.63 | | 76 |
| | YR | 46,374 | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | 59,779 | 61,304 | 62,577 | 63,955 | | |
| 77 | HR | 22.78 | 23.40 | 24.06 | 24.71 | 25.32 | 26.05 | 26.70 | 27.35 | 28.01 | 28.63 | 29.36 | 29.97 | 30.63 | 31.28 | | 77 |
| | YR | 47,565 | 48,859 | 50,237 | 51,594 | 52,868 | 54,392 | 55,750 | 57,107 | 58,485 | 59,779 | 61,304 | 62,577 | 63,955 | 65,313 | | |
| Step | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | |
| Comp Code | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | |

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate