

APPENDIX E-1
Compensation Grid 3A
Unit 3 AFSCME
Effective 7/1/2013 – 6/30/2014

Laborer - General

Comp Code		A	B	C	D	E	F	G	H
Step		01	02	03	04	05	06	07	08
Progression		12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 10	HR	13.86	14.19	14.51	14.83	15.15	16.47	16.90	17.32
	YR	28,940	29,629	30,297	30,965	31,633	34,389	35,287	36,164

General Maintenance Worker

Comp Code		A	B	C	D	E	F	G	H	I	J	K
Step		01	02	03	04	05	06	07	08	09	10	11
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	6 Mos	12 Mos	6 Mos	6 Mos	
Range 12	HR	12.88	13.07	13.33	13.55	13.82	14.11	15.60	15.94	17.31	17.78	18.23
	YR	26,893	27,290	27,833	28,292	28,856	29,462	32,573	33,283	36,143	37,125	38,064

General Maintenance Worker Lead

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 16	HR	16.49	16.87	17.31	17.78	18.23	18.70
	YR	34,431	35,225	36,143	37,125	38,064	39,046

Materials Transfer Driver

Comp Code		A	B	C	D	E	F
Step		01	02	03	04	05	06
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	
Range 18	HR	17.31	17.78	18.23	18.70	19.27	19.80
	YR	36,143	37,125	38,064	39,046	40,236	41,342

Supported Employment Worker

Comp Code		A	B	C	D	E	F	G	H	I
Step		01	02	03	04	05	06	07	08	09
Progression		6 Mos	6 Mos	6 Mos	12 Mos	12 Mos	12 Mos	12 Mos	12 Mos	
Range 20	HR	8.50	8.84	9.20	9.97	10.75	11.59	12.42	13.17	13.87
	YR	17,748	18,458	19,210	20,817	22,446	24,200	25,933	27,499	28,961

HR - Hourly Salary Rate

YR - Yearly Salary Rate

Monthly Salary Rate - 174 x Hourly Salary Rate