STATE OF MINNESOTA

BOARD OF ARCHITECTURE, ENGINEERING, LAND SURVEYING, LANDSCAPE ARCHITECTURE,
GEOSCIENCE AND INTERIOR DESIGN

In the Matter of

STIPULATION AND CONSENT ORDER

Emily Rose Gross
Certified Interior Designer No. C02551

Board File No. 2025-0002

STIPULATION

Emily Gross ("Respondent") and the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design's Complaint Committee stipulate that, subject to Board's review and discretionary approval, the Board may issue a consent order that imposes the following sanctions:

- A. Respondent is CENSURED and REPRIMANDED pursuant to Minn. Stat. § 326.111 (2024).
- B. Respondent shall pay to the Board a civil penalty of \$1,500. Respondent shall submit the civil penalty by check to the Board within 60 days of the Board's approval of this Stipulation and Consent Order.
- C. Respondent shall comply with all statutes and rules within the Board's jurisdiction. See Minn. Stat. §§ 326.02–.15 (2024) and Minn. R. chs. 1800 & 1805 (2023).
- D. Respondent shall report in writing within ten days any and all violations of this Stipulation and Consent Order to the Board's Executive Director.

Respondent and the Committee enter into this stipulation based on the following findings of fact, conclusions of law, and other stipulated provisions:

Findings of Fact

- 1. The Board issued Respondent a Certified Interior Designer certificate on November 1, 2021.
 - 2. Respondent's Certified Interior Design certificate expired on June 30, 2022.
- 3. Respondent emailed the Board office on July 1, 2024, to request information about renewing her certificate. She was informed that she would need to pursue reinstatement.
- 4. On August 26, 2024, Respondent's Certified Interior Design certificate was reinstated. Respondent answered the certification statements honestly and provided additional explanation as required on the reinstatement application.
- 5. Respondent is an Interior Designer at an architecture and interior design firm with a Minnesota location.
- 6. During her lapsed certification, Respondent represented herself as Certified Interior Designer ("CID") on her employer's website and on her LinkedIn.
- 7. In her response, Respondent noted she believed her certification was still active through June 30, 2024—the same biennium in which her first continuing education hours would be due—and acknowledged her mistake. She responded with honesty and fully cooperated with the Board's investigation.

Conclusions of Law

1. The Board has authority to certify and regulate Certified Interior Designers and to take disciplinary action as appropriate. Minn. Stat. § 326.111 (2024).

- 2. Respondent violated Minn. Stat. § 326.02, subds. 1 and 4b (2024) and Minn. R. 1805.0200, subp. 4(C) and (D) (2023).
- 3. Respondent is subject to discipline pursuant to Minn. Stat. § 326.111 subds. 4(a)(1) and (2) (2024).
 - 4. This Stipulation and Consent Order is in the public interest.

Other Stipulated Provisions

- This Stipulation and Consent Order must be approved by the Board to become effective.
- 2. Respondent agrees that the Committee may move the Board *ex parte*, with or without advance notice to the Respondent, to approve this Stipulation and Consent Order. Respondent understands that the Board may either approve the Stipulation and Consent Order or not approve it. This stipulation and the files, records, and proceedings associated with this matter may be reviewed by the Board in its consideration of the Committee's motion.
- 3. If approved by the Board, this Stipulation and Consent Order shall be classified as public data. Minn. Stat. § 13.41, subd. 5 (2024). The Board will post a copy of this order on its website.
- 4. If the Board does not approve this Stipulation and Consent Order, then the matter remains unresolved and the Committee may either seek to negotiate a revised Stipulation and Consent Order with Respondent to present to the Board or issue an order commencing a contested-case hearing before an Administrative Law Judge at the Office of Administrative

Hearings. See Minn. Stat. §§ 14.57–.62, 214.10, subd. 2 (2024) (describing administrative hearing process).

- 5. Respondent agrees that if this case comes before the Board again after it reviews and discusses this Stipulation and Consent Order, Respondent waives any claim that the Board was prejudiced by its review and discussion of this Stipulation and Consent Order and any records relating to it.
- 6. Respondent acknowledges that they were advised by the Committee of their right to a contested-case hearing in this matter before an Administrative Law Judge, to file exceptions and make argument to the Board after the hearing, and to seek judicial review from any adverse decision rendered by the Board. Respondent hereby expressly waives those rights. Respondent was further advised by the committee of their right to be represented by counsel and that they knowingly waive that right.
- 7. Respondent has read, understands, and agrees to this stipulation and has voluntarily signed it. It is expressly understood that this stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise. If approved by the Board, a copy of the final Stipulation and Consent Order shall be served personally or by first class mail on Respondent. The Board's order shall be effective when it is signed by the Chair of the Board or the Chair's designee.
- 8. Pursuant to Minn. Stat. § 16D.13 (2024), any civil penalty imposed by this Stipulation and Consent Order shall begin to accrue simple interest in accordance with that section thirty days after the civil penalty is due. Pursuant to Minn. Stat. § 16D.17 (2024), thirty days after any civil penalty imposed by this Stipulation and Consent Order is due, the Board may

file and enforce any unpaid portion of the civil penalty as a judgment against Respondent in district court without further notice or additional proceedings.

STATE OF Minnesota

This instrument was acknowledged before me on $\frac{6}{6}$ $\frac{2025}{2025}$ by Emily Gross.

(stamp)

KAREN MARIE JUNAK NOTARY PUBLIC **MINNESOTA**

(Signature of notary officer)

My commission expires: 1/31/2029

COMPLAINT COMMITTEE

for Javes

CONSENT ORDER

Upon consideration of this Stipulation and Consent Order, and based upon all the files, records, and proceedings herein, all terms of the Stipulation and Consent Order are approved.

Accordingly, the Board hereby ADOPTS the stipulation and issues the ORDER described above.

MINNESOTA BOARD OF ARCHITECTURE, ENGINEERING, LAND SURVEYING, LANDSCAPE ARCHITECTURE, GEOSCIENCE AND INTERIOR DESIGN

DANIEL KELSEY, PE

Board Chair