minnesotanationalguard.org/

AT A GLANCE

- Serve the 13,204 members of the Minnesota Army (10,985) and Air (2,219) National Guard
- Since 9/11, the Minnesota National Guard has deployed more than 26,670 Army and Air Guard members to more than 37 countries worldwide
- Responsible for approximately $371 - $487 million per year from the federal government
- 345.3 FTEs (full-time equivalents) cross the state - only 31 are 100% state-funded
- Provided assistance to over 42 state active duty missions in response to floods, fire, blizzards and other natural disasters or other emergencies since 2005
- Provided more than 28,229 state active duty work days by service members since 2005

PURPOSE

Federal: As a federal entity, military members of the Minnesota National Guard serve as a reserve force for the United States Army and Air Force. They are subject to be called to federal active duty for extended periods of time by the President.

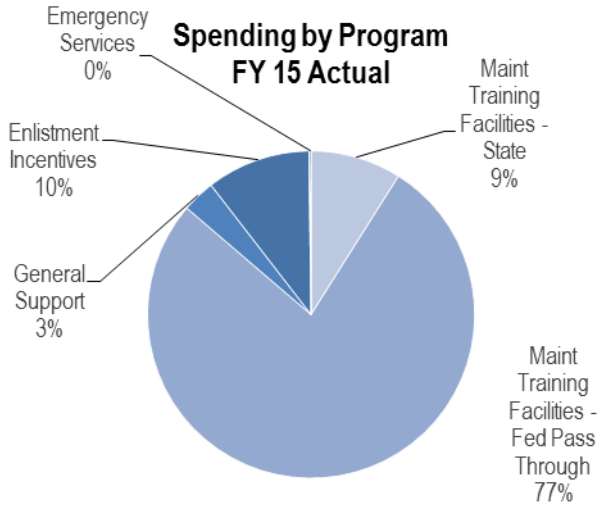
State: As a state entity, the Minnesota National Guard provides support to local law enforcement agencies during natural disasters and other emergencies at the direction of the Governor.

Community: The Minnesota National Guard is also involved in community support projects throughout the state. These projects give our soldiers a chance to "give back to the community."

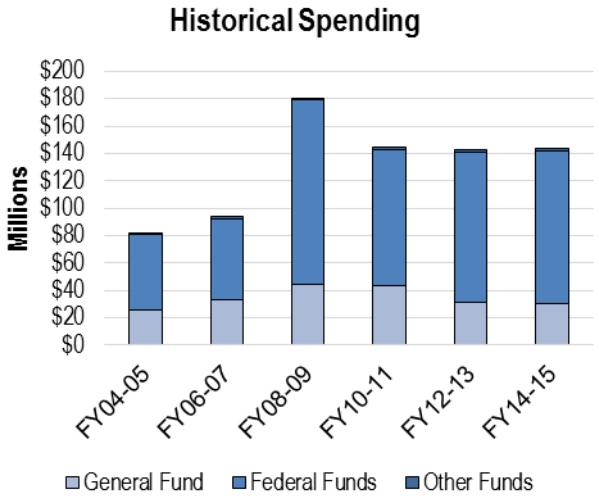
We are comprised of and include the military forces of the state, the Office of the Adjutant General, all military reservations, military installations, armories, air bases, facilities owned or controlled by the state for military purposes, and civilians employed by the state for the administration of the military department.

We support the following statewide outcome: **People in Minnesota are safe.**

BUDGET

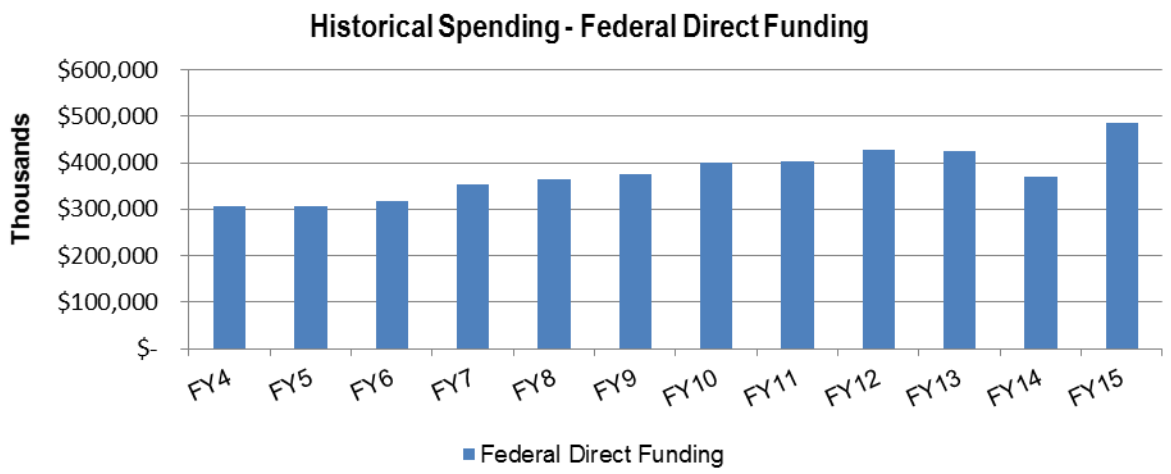


Source: SWIFT



Does not include federal direct spending

Source: Consolidated Fund Statement



Source: Minnesota National Guard Annual Reports

Ninety-five percent of our total budget comes from the federal government through direct federal funding, cooperative agreements for facilities construction and maintenance, telecommunications, security, firefighting, and the STARBASE educational program serving inner city school students. The state General Fund accounts for 4.63% of our budget, and approximately 0.37% comes from other sources (local government, facility sales, housing operations, etc.). Additionally, we are responsible for approximately $371 - $487 million per year from the federal government.These funds are paid to individuals and vendors for federal-related activities and do not pass through the state treasury. The department's staff includes 345.3 FTEs and only 31 FTEs are 100% state-funded. The remainder are predominantly federally funded -- some at 100% and most others at 75% or 80%.

STRATEGIES

We integrate federal and state resources to pursue strategies in two lines of effort. The first is **Provide Ready Units** which includes actions that provide a competent ready force, sustain optimal force structure and provide support response to any cyber events. The second is **Relationship Integration** which includes actions that maintain and enhance suitable infrastructure and facilities, sustain the "Beyond the Yellow Ribbon" activities, and diversify the force.

We have four core programs that support the Minnesota National Guard and implement these two lines of effort:

The **Maintenance of Military Training Facilities Program** maintains the state's facilities used to train and house the members of the Minnesota National Guard and to protect the state's investment in facilities including the MN State Armory Building Commission (MSABC) facilities. Each Air National Guard base has a civil engineering function responsible for the maintenance of the federal facilities that are supported with state and federal dollars.

The **Enlistment Incentives Program** supports and manages the department's enlistment and retention incentives and tuition reimbursement programs. These programs provide incentives to the men and women who enlist and maintain their memberships in the Army and Air National Guard.

Emergency Services funds emergency response activities at the order of the Governor when the National Guard is activated in response to state emergencies.

General Support provides the general administrative, financial, accounting, budgeting, project management, strategic planning, and human resource support necessary for the operation of the department.

MNDMA's legal authority is provided from M.S. 190 – 195 (https://www.revisor.mn.gov/statutes/?id=190).

Program: Maintenance of Military Training Facilities

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AT A GLANCE

In 2016, we:

- Maintain 63 Training and Community Centers (TACCs) – commonly known as armories, two airbases, two Army Aviation Support Facilities, and nine maintenance facilities in 61 communities
- New construction of the Stillwater facility in October 2016 at a cost of $20 million (state and federal funds)
- Provided construction and professional service contracting services for the agency
- Provided procurement services for goods, fixed assets, and services for the agency
- Commenced the state's largest solar project at Camp Ripley in partnership with MN Power

PURPOSE & CONTEXT

This program is responsible for maintaining the state's facilities used to train and house the members of the Minnesota National Guard, and to protect the state's investment in these facilities. We maintain and develop sustainable infrastructure at the Camp Ripley Training Center, two airbases, two army aviation support facilities and the Training & Community Centers (TACCs) in 61 communities across the State.

SERVICES PROVIDED

Military Affairs has a series of cooperative agreements in place for operations and maintenance of state owned and licensed facilities, for providing security at the Air Bases, Camp Ripley, and the Army Aviation Support Facilities, and for firefighting services at the Duluth Air Base and Camp Ripley.

We support state facilities that federal forces use to accomplish their mission of preparing soldiers and airmen for federal and state missions. Each Air National Guard Base in Minneapolis and Duluth has a civil engineering function that is responsible for the maintenance of the federal facilities that are supported with state and federal dollars.

RESULTS

Specific aspects of these results including objectives, performance measures and results can be found in the Annual Report and Campaign Plan at www.Minnesotanationalguard.org/.

Type of Measure	*Name of Measure*	*Previous*	*Current*	*Dates*
Quality	*Optimize infrastructure capabilities.* Optimizing our infrastructure capabilities and efficiencies includes our training areas, roads, buildings, Training and Community Centers and Facility Maintenance Shops. The MNNG will optimize its infrastructure capabilities and improve efficiencies in order to reduce net output of greenhouse gas emissions to zero.	2 of 4 objectives meeting standards	2 of 3 objectives meeting standards	2014 & 2016

Type of Measure	Name of Measure	Previous	Current	Dates
Quality	*Improve Infrastructure Efficiency to Net-Zero Goal (LOA 3.2).* The MNNG will work toward optimizing our infrastructure capabilities to improve efficiencies to reduce net consumption of water, energy and waste. We will decrease facility energy consumption and track and monitor solid waste disposal in accordance with Federal Executive Order and the Army Sustainability Campaign Plan.	6 of 10 objectives meeting standards	2 of 2 objectives meeting standards	2014 & 2016
Quality	*Improve Infrastructure Efficiency to Net-Zero Goal (LOA 3.2).* The MNNG will work toward optimizing our infrastructure capabilities to improve efficiencies to reduce net consumption of water, energy and waste. We will decrease facility energy consumption and track and monitor solid waste disposal in accordance with Federal Executive Order and the Army Sustainability Campaign Plan.	6 of 10 objectives meeting standards	2 of 2 objectives meeting standards	2014 & 2016
Result	*Competent Ready Force (LOA 1).* The Minnesota National Guard's enduring mission is to protect the nation by providing forces and capabilities in support of the Governor, Combatant Commanders and domestic operations. We will accomplish this by achieving and maintaining the required personnel, equipment, training and resourcing levels that ensure our success.	3 of 4 objectives meeting standards	3 of 4 objectives meeting standards What standards? How are they measured?	2014 & 2016

Performance Measures Notes

LOA = Line of Action

MNDMA's legal authority is provided from M.S. 190 – 195

Program: General Support

minnesotanationalguard.org/

AT A GLANCE

In 2016, we:

- Provided accounting and administrative services to support cooperative agreement projects totaling over $93.2 million
- Provided human resources, payroll, and administrative services to 345 Full-Time Equivalents (FTEs)
- Supported 292 Yellow Ribbon Entities (216 cities, 25 counties, and 51 companies)
- Provided grants to service members, family support groups, and other veteran organizations from the proceeds of the Support Our Troops (SOT) license plates

PURPOSE & CONTEXT

Administrative Services provides the general administrative, financial, accounting, budgeting, project management, strategic planning, and human resource support necessary for the operation of the department. It also provides the support for members of the National Guard called to state active duty by the Governor.

SERVICES PROVIDED

Under the administrative services activity we provide support to the Adjutant General's staff, the department directors responsible for the cooperative agreements with the federal government, the state employees of the department, and, in times of state declared emergencies, the members of the Minnesota Army and Air National Guard called to state active duty. We administer programs that support military members of the Minnesota National Guard and we provide the leadership, planning, technical, and administrative support for the state agency and conducts training and exercises to enhance readiness to perform support to civil authorities. Additionally, we provide the support for the separate grants and programs authorized by the legislature, such as the Beyond the Yellow Ribbon Program and Support Our Troops funding.

RESULTS

Specific aspects of these results including objectives, performance measures and results can be found in the Annual Report and Campaign Plan at minnesotanationalguard.org/aboutus/

Type of Measure	*Name of Measure*	*Previous*	*Current*	*Dates*
Quality	*Sustainable Infrastructure (LOA 3).* We will develop Sustainable Infrastructure including our two airbases and the facilities in 63 communities across the state. It is crucial that we optimize the physical capabilities at each location which will facilitate enhancing partnerships throughout the communities in which we serve.	1 of 2 objectives meeting standard	3 of 4 objectives meeting standard	2014 & 2016

Type of Measure	Name of Measure	Previous	Current	Dates
Result	Support Beyond the Yellow Ribbon Program (LOA 4). We will continue development of a comprehensive program that connects Service Members (SM) and their families (MFM) with community support, training, services and resources in networks.	0 of 2 objectives meeting standard	2 of 5 objectives meeting standard describe the standards	2014 & 2016
Result	*Competent Ready Force (LOA 1).* The Minnesota National Guard's enduring mission is to protect the nation by providing forces and capabilities in support of the Governor, Combatant Commanders and domestic operations. We will accomplish this by achieving and maintaining the required personnel, equipment, training and resourcing levels that ensure our success.	3 of 4 objectives meeting standard	3 of 4 objectives meeting standard	2014 & 2016

LOA = Line of Action

MNDMA's legal authority is provided from M.S. 190 – 195.

Program: Enlistment Incentives

minnesotanationalguard.org/education/

AT A GLANCE

In 2016, we disbursed:

- $10.696 million from the State Tuition Reimbursement (STR) program
- $0.416 million from the State Reenlistment (SRB) program
- $0.037 million from the State Medic Bonus (SMB) program
- $0.474 million from the State Enlistment Bonus (SEB) program
- $0.030 million from the State Reclassification Bonus (SRCB) program

PURPOSE & CONTEXT

The Enlistment Incentives program provides selective incentives to the men and women who enlist and maintain their memberships in the Army and Air National Guard to meet the needs of our military force. These incentives allow the Minnesota National Guard to compete with neighboring states and other services in recruitment.

SERVICES PROVIDED

Manage programs and provide funding for the state's enlistment incentives program to recruit and retain service members in shortage job skills and grades to maintain a competent and ready force. Execute and update Minnesota National Guard Circular 621-5-1 which describes the eligibility criteria and procedures for administering the Minnesota State Incentive Programs. We review and update the incentive programs annually based on both the state and federal financial environment.

RESULTS

Specific aspects of these results including objectives, performance measures and results can be found in the Annual Report and Campaign Plan at http://www.minnesotanationalguard.org/education/

Type of Measure	*Name of Measure*	*Previous*	*Current*	*Dates*
Result	Competent Ready Force (LOA 1). The Minnesota National Guard's enduring mission is to protect the nation by providing forces and capabilities in support of the Governor, Combatant Commanders and domestic operations. We will accomplish this by achieving and maintaining the required personnel, equipment, training and resourcing levels that ensure our success.	3 of 4 objectives meeting standard	3 of 4 objectives meeting standard	2014 & 2016
Quantity	*Increase diversity among first-term enlistments (LOA 5-1).* The first step in increasing the diversity of our force is to recruit a large pool of diverse Soldiers/Airmen that can subsequently be retained and promoted to all levels of the organization as their careers progress.	4 of 8 objectives meeting standard	6 of 12 objectives meeting standard	2014 & 2016

Type of Measure	Name of Measure	Previous	Current	Dates
Quantity	*Increase diversity among mid-grades (LOA 5-2).* Having a large pool of diverse first-term enlistments will assist toward achieving this objective, but other initiatives are required to ensure continued success. It must begin with career development programs implemented at all levels of command. These programs will help SMs envision and develop plans for their future service, which will provide them with the tools to successfully manage their careers.	1 of 5 objectives meeting standard	2 of 6 objectives meeting standard	2014 & 2016

Performance Measures Notes

LOA = Line of Action

M.S. 192.501 (https://www.revisor.mn.gov/statutes/?id=192.501) provides the legal authority for MNDMA's Incentives Program.

Program: Emergency Services

minnesotanationalguard.org/currentops/

AT A GLANCE

In 2015, we

- Supported wildfire suppression, response to the avian influenza outbreak and winter storm rescue missions in Minnesota and the state of Washington
- Provided 469 state active duty work days and equipment to assist local authorities during state active duty missions

PURPOSE & CONTEXT

On order of the Governor of Minnesota, the Minnesota National Guard provides support to state and local police and fire departments to save lives, prevent human suffering and mitigate property damage for the citizens of Minnesota and partner states.

Under the Governor's Executive Order supporting emergency operations, the Adjutant General submits a funding request to MMB. This emergency open appropriation is used to pay for emergency operations performed by the Army and Air National Guard. The state may be eligible for reimbursement by FEMA, other federal entities, and other supported states.

SERVICES PROVIDED

The Minnesota National Guard conducts **Support to Civil Authorities** operations in support of the Governor of Minnesota, federal agencies or the Department of Defense as stipulated under federal and state laws and statutes. Some of the supported emergency events included northern Minnesota wildfires, Emergency Management Assistance Compact wildfire support to the state of Washington, response to the avian influenza outbreak and opened armories for winter storm shelter.

The Minnesota National Guard develops and maintains an **All Hazard Contingency Plan** considering potential emergency situations which contain provisions for actions to be taken before, during and after disasters.

The Minnesota National Guard maintains **dual-status commander capability** in the case that active federal military support is required during a response. This is an important legal distinction for Command and Control authority of federal assets and personnel that are involved in support of state emergencies.

RESULTS

Specific aspects of these results including objectives, performance measures and results can be found in the Annual Report and Campaign Plan at http://www.minnesotanationalguard.org/aboutus/

Type of Measure	*Name of Measure*	*Previous*	*Current*	*Dates*
Result	Competent Ready Force (LOA 1). The Minnesota National Guard's enduring mission is to protect the nation by providing forces and capabilities in support of the Governor, Combatant Commanders and domestic operations. We will accomplish this by achieving and maintaining the required personnel, equipment, training and resourcing levels that ensure our success.	3 of 4 objectives meeting standard	3 of 4 objectives meeting standard	2014 & 2016

Type of Measure	Name of Measure	Previous	Current	Dates
Quality	*Optimal Force Structure (LOA 2).* The Minnesota National Guard will plan to achieve an optimal force structure that provides the capabilities to support federal and state missions effectively. We will continually assess and evaluate the right mix of personnel and equipment to leverage our capabilities while balancing the ideal composition for current and anticipated missions.	0 of 3 objectives meeting standard	2 of 3 objectives meeting standard	2014 & 2016
Result	Achieve and Maintain Required Equipment Readiness Levels (LOA 1-2). We will continue to train and maintain our equipment readiness to achieve and maintain capability for our federal, state and local missions.	2 of 4 objectives meeting standard	1 of 3 objectives meeting standard	2014 & 2016

Performance Measures Notes:

LOA = Line of Action

M.S. 192.52 (https://www.revisor.mn.gov/statutes/?id=192.52) provides the legal authority for MNDMA's Emergency Services.