

Privacy Statement

Minnesota Board of Cosmetologist Examiners is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Statement of Privacy applies to the Minnesota Board of Cosmetologist Examiners Web site and governs data collection and usage. By using the Minnesota Board of Cosmetologist Examiners website, you consent to the data practices described in this statement.

Collection of your Personal Information

Minnesota Board of Cosmetologist Examiners collects personally identifiable information, such as your e-mail address, name, home or work address or telephone number. Minnesota Board of Cosmetologist Examiners also collects anonymous demographic information, which is not unique to you, such as your ZIP code, age, gender, preferences, interests and favorites.

There is also information about your computer hardware and software that is automatically collected by Minnesota Board of Cosmetologist Examiners. This information can include: your IP address, browser type, domain names, access times and referring Web site addresses. This information is used by Minnesota Board of Cosmetologist Examiners for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Minnesota Board of Cosmetologist Examiners Web site.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through Minnesota Board of Cosmetologist Examiners public message boards, this information may be collected and used by others. Note: Minnesota Board of Cosmetologist Examiners does not read any of your private online communications.

Minnesota Board of Cosmetologist Examiners encourages you to review the privacy statements of Web sites you choose to link to from Minnesota Board of Cosmetologist Examiners so that you can understand how those Web sites collect, use and share your information. Minnesota Board of Cosmetologist Examiners is not responsible for the privacy statements or other content on Web sites outside of the Minnesota Board of Cosmetologist Examiners and Minnesota Board of Cosmetologist Examiners family of Web sites.

Use of your Personal Information

Minnesota Board of Cosmetologist Examiners collects and uses your personal information to operate the Minnesota Board of Cosmetologist Examiners Web site and deliver the services you have requested. Minnesota Board of Cosmetologist Examiners also uses your personally

identifiable information to inform you of other products or services available from Minnesota Board of Cosmetologist Examiners and its affiliates. Minnesota Board of Cosmetologist Examiners may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

Minnesota Board of Cosmetologist Examiners does not sell, rent or lease its customer lists to third parties. Minnesota Board of Cosmetologist Examiners may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. In addition, Minnesota Board of Cosmetologist Examiners may share data with trusted partners to help us perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Minnesota Board of Cosmetologist Examiners, and they are required to maintain the confidentiality of your information.

Minnesota Board of Cosmetologist Examiners does not use or disclose sensitive personal information, such as race, religion, or political affiliations, without your explicit consent.

Minnesota Board of Cosmetologist Examiners keeps track of the Web sites and pages our customers visit within Minnesota Board of Cosmetologist Examiners, in order to determine what Minnesota Board of Cosmetologist Examiners services are the most popular. This data is used to deliver customized content and advertising within Minnesota Board of Cosmetologist Examiners to customers whose behavior indicates that they are interested in a particular subject area.

Minnesota Board of Cosmetologist Examiners Web sites will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Minnesota Board of Cosmetologist Examiners or the site; (b) protect and defend the rights or property of Minnesota Board of Cosmetologist Examiners; and, (c) act under exigent circumstances to protect the personal safety of users of Minnesota Board of Cosmetologist Examiners, or the public.

Use of Cookies

The Minnesota Board of Cosmetologist Examiners Web site use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a Web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Minnesota Board of Cosmetologist Examiners pages, or register

with Minnesota Board of Cosmetologist Examiners site or services, a cookie helps Minnesota Board of Cosmetologist Examiners to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Minnesota Board of Cosmetologist Examiners Web site, the information you previously provided can be retrieved, so you can easily use the Minnesota Board of Cosmetologist Examiners features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Minnesota Board of Cosmetologist Examiners services or Web sites you visit.