

# Charlotte Neigh

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*Labor-Management Arbitration & Factfinding*  
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December 3, 2007

Brooke Bass, Business Agent  
Law Enforcement Labor Services, Inc.  
327 York Ave.  
St. Paul, Minnesota 55130-4090

Frank J. Madden, Esq.  
505 North Highway 169 - Suite 295  
Plymouth, Minnesota 55441-6444

RE: BMS 07-PN-0824  
LELS  
and  
CITY OF NEW HOPE

CLARIFICATION OF  
ARBITRATION AWARD

Dear Ms. Bass and Mr. Madden:

By letter dated November 21, 2007, the City requested a clarification of the 10/29/07 arbitration award regarding the duration of the award on premium pay. By letter dated November 29, 2007, the Union objected to the request for clarification, asserting that the award is clear in this respect.

In accordance with Minn. Stat. §572.16, subd. 1(2), following is a clarification on this issue:

The premium pay for the Support Services Sergeant is to be paid from January 1, 2007 to the present and ongoing.

Very truly yours,

Charlotte Neigh, Arbitrator

cc: BMS