

MINNESOTA BUREAU OF MEDIATION SERVICES

INTEREST ARBITRATION

**NEW RIVER MEDICAL CENTER
EMPLOYER**

And

AWARD

MINNESOTA NURSES ASSOCIATION, UNION.

BMS CASE NO. 11HN0894

UNION

ARBITRATOR RICHARD R. ANDERSON

APPEARANCES:

For New River Medical Center (“NRMC”):

Mark S. Mathison, Attorney, Gray Plant Mooty, Minneapolis, Minnesota

For Minnesota Nurses Association (“MNA”):

Phillip I. Finkelstein, Labor Counsel

AWARD:

The above-captioned interest arbitration came on for hearing before the undersigned Arbitrator on August 10, 2011, in Monticello, Minnesota. The Arbitrator has authority to issue this award pursuant to the mandatory arbitration provisions of the Minnesota Charitable Hospital’s Act, Minnesota Statute § 179.38, after the parties’ failure to reach a voluntary negotiated agreement. The parties have waived any rights to additional briefing or presentation of evidence other than their presentations at the August 10 hearing.

Based on the evidence before the Arbitrator and the parties’ representations, the Arbitrator issues the following award:

1. The duration of the new contract shall be from July 1, 2010, through June 30, 2013;
2. The annual across-the-board wage increases in the salary scale of the new

contract,

Sections 4.1 and 4.14 shall be as follows:

- a. Year 1: 0 % increase;
 - b. Year 2: 1 % increase;
 - c. Year 3: 2%increase.
3. The Year 2 wage increase shall be retroactive effective with the start of the first full pay period in July, 2011, for any nurses represented by MNA who are employed by NRMC as of the date of this Award. Any unpaid wages due as a result of this retroactive increase shall be paid on the payroll date for the first full pay period following the date of this Award.
4. All other terms and provisions of the Parties' 2007 to 2010 collective bargaining agreement shall remain unchanged by this Award and shall be carried over into the new contract.

Dated: 8/10/2011

Richard R. Anderson
Arbitrator