

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

April 10, 2012

Lakes Area Police Commission, Lindstrom, Minnesota
- and -
Law Enforcement Labor Services, Inc., St. Paul, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 12PRE0944

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(10)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(9)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
TOTAL VOTES TABULATED	(9)

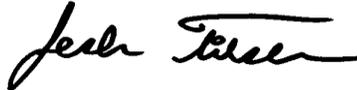
Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

Certification of Exclusive Representative
BMS Case No. 12PRE0944
Page Two

All essential employees of the Lakes Area Police Commission, Lindstrom/Chisago Lakes, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **February 27, 2012**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services



JOSH TILSEN
Commissioner

cc: John J. Olinger (2)
(Includes Posting Copy)
John D. Pechman (2)
(Includes Posting Copy)
Daniel J. Wells
Greg Burnes