

Building Blocks of Safety Management Systems

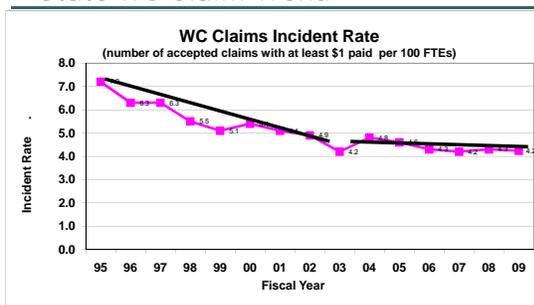
Safety & Loss Control
 Department of Administration
 Risk Management Division

Safety Management System Session Objectives

- What is a Safety Management System
- “Building Blocks” of a Safety Management System
- Other benefits

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Safety Management System State WC Claim Trend



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Safety Management System

Direct costs

WC Benefit Costs:

- \$21 Million (FY2008)
- \$400,000 / week
- \$350/ employee
- \$0.23/ hour worked
- 38 claims / week

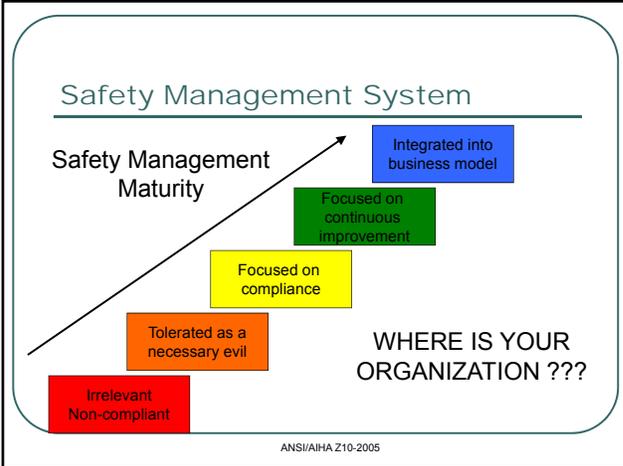
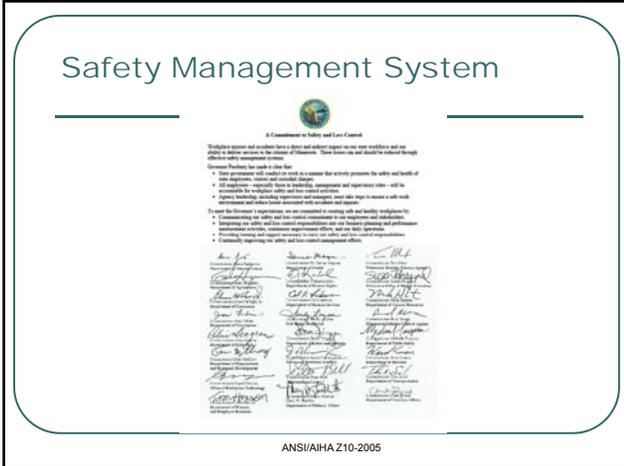
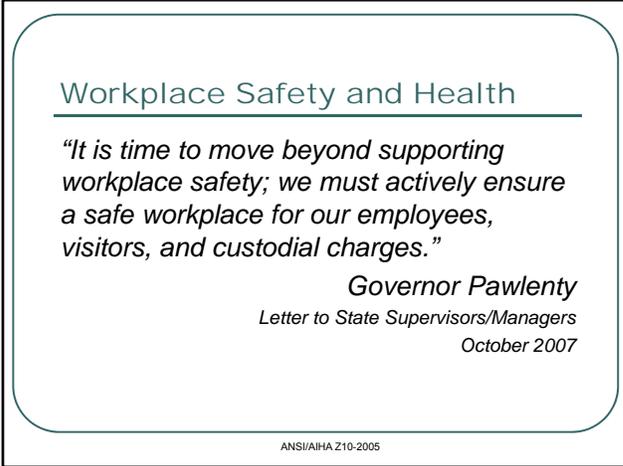
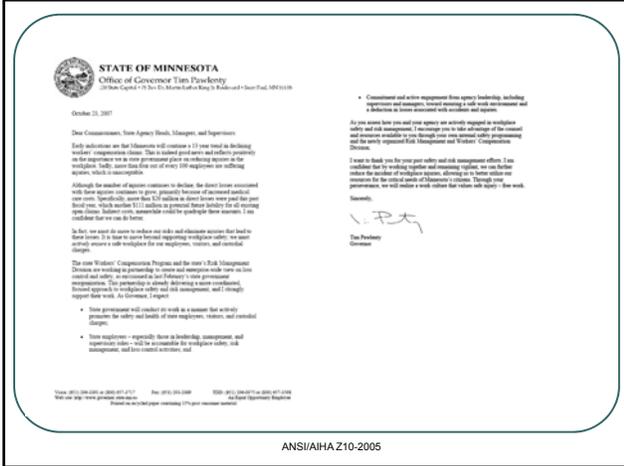
**Managed care fees
 Administrative fees**

Indirect costs

Up to 5x direct costs

That's over \$100 million in losses





Safety Management System

So how do we get there?

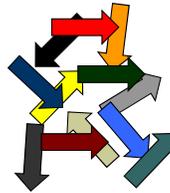
We accomplish this with a Safety Management System (SMS).

Safety Management System defined (ANSI Z10):
A set of interrelated elements that establish and/or support occupational health and safety policy and objectives, and mechanisms to achieve those objectives in order to continually improve occupational health and safety.

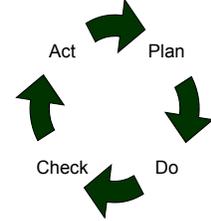
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Safety Management System

Traditional Safety Approach
(lacks cohesive process)



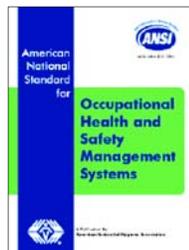
Systems Approach
(continuous improvement)



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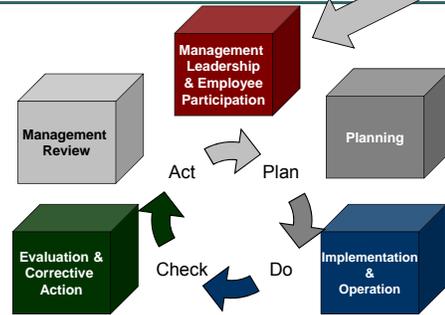
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ANSI Z10



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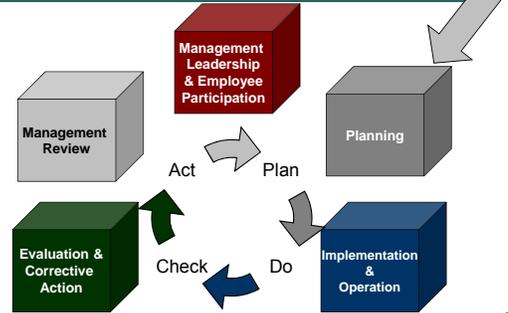
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The Foundation!



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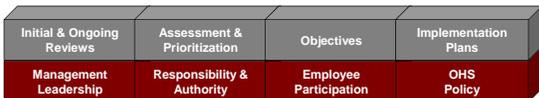
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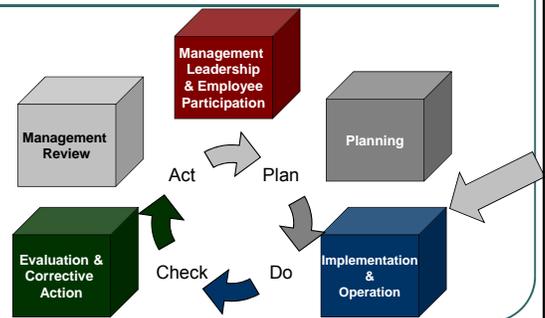
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Manage by objectives!



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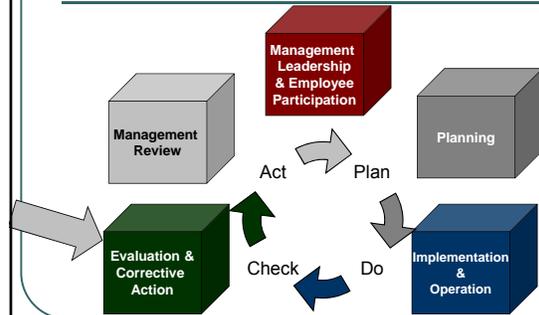
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The guts of your program!

Emergency Preparedness	Education, Training & Awareness	Communication	Document & Record Control
Contractors	Procurement	Design Review & Mgmt. of Change	Hierarchy of Controls
Initial & Ongoing Reviews	Assessment & Prioritization	Objectives	Implementation Plans
Management Leadership	Responsibility & Authority	Employee Participation	OHS Policy

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Safety Management System



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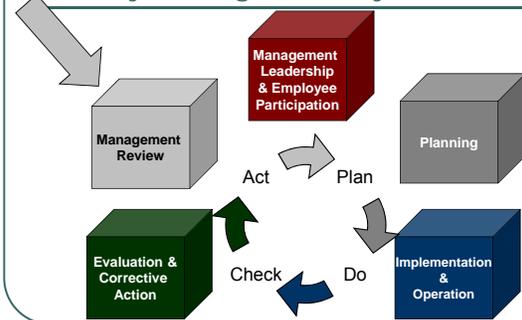
Safety Management System

The continuous improvement process!

Monitoring & Measurement	Investigation & Corrective Actions	Audits	Feedback to the Planning Process
Emergency Preparedness	Education, Training & Awareness	Communication	Document & Record Control
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Management Review Process		Outcomes & Follow-Up	
Monitoring & Measurement	Investigation & Corrective Actions	Audits	Feedback to the Planning Process
Emergency Preparedness	Education, Training & Awareness	Communication	Document & Record Control
Contractors	Procurement	Design Review & Mgmt. of Change	Hierarchy of Controls
Initial & Ongoing Reviews	Assessment & Prioritization	Objectives	Implementation Plans
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- Additional benefits of a SMS
 - Lowered Workers' Compensation costs
 - Reduced lost workdays
 - Higher morale
 - Compliance with laws and regulations
 - Increased productivity
 - Reduction or elimination of property damage due incidents
 - Reduced business interruptions

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- What can you do?
 - Create expectation/vision for safety
 - Understand that safe behavior refers to management as well as front line staff
 - Provide appropriate resources
 - Focus on exposures not injuries
 - Hold supervisors and staff accountable
 - Recognize you might be asking someone to choose between "getting the job done" and doing the job safely!

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- Some final thoughts
 - Safety is not common sense
 - Being safe vs. working safely
 - Continuous improvement will be limited without integrated safety!

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Thank you!

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What are you doing to actively ensure a safe workplace?

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